



# THE UNIVERSITY *of* NEW ORLEANS

STAFF COUNCIL

## STAFF COUNCIL 02.23.2023

Approval of Minutes -- [January posted on website](#)

### Executive Committee Reports

President: Randall Menard

1. **DEI Committee:** Working on a way of tracking your DEI attendance at events– we'll email it out when it's ready in the fall
2. **Institutional Effectiveness:** SACS will be the focus coming up – summer / fall
3. **Weave:** We are looking at a new WEAVE process – We'll meet in a live group with institutional effectiveness so it'll be done in one day
4. **Budget Committee** – no new updates
5. **Faculty Senate:** a lot going on – Canvas will be coming to campus so it'll be a change but should be good. Faculty awards are starting up
6. **Student Council:** Very formalized! The most recently meeting was concerned with the academic calendar. Students are concerned that Spring Break and Mardi Gras break are combined, which means they don't have another meaningful break until the end of the year. They will give their report to the president
7. **Athletic Advisory Council:** we had a long conversation about winter intersession. We could start promoting it to other schools. We had a big intersession this last year. Hoping to get transcripts out sooner so students who need a GPA boost at other institutions have it in time for the Spring semester

Vice-President: Edgar Avila Jr.

Treasurer: Willis Brewer

1. We've had two charges: November Pickleball Clinic \$35; January Staff Council Catering \$233.74
2. Current balance is \$2491.26

Recording Secretary: Coleen Maidlow

Corresponding Secretary: Julie Landry

# Committee Reports

## **Staff Concerns & Opportunities Committee:**

1. Student asked why the cove is closed.

**Answer:** The Cove and The Sandbar are an important element to our campus life and are a priority for the University of New Orleans and its corporate partner, Chartwells, the operator of the venue.

At this time, the HVAC System in the entire Cove is down for substantial repairs, but Chartwell is also using this time productively as an opportunity to reinvest into the Cove to make it a superior destination place to reopen this fall. Furthermore, the student population in the fall was not at a level to sustain the amount of retail spaces on campus therefore in partnership with Chartwell, we are working on a better model that will drive traffic to help sustain operations. The anchor brands on campus remain open based on sales volume.

In the meantime, Wednesday Jazz nights will begin March 22<sup>nd</sup> with live music, great food and fun! Keep in mind that this beautiful space can also be reserved for student events with special student catering pricing. We are working hard to get a temporary solution to help alleviate the HVAC System situation on an event by event basis.

Chartwell marketing team will increase communications to keep provide updates on their progress in bringing new innovations to campus, to engage and increase student satisfaction, as well as bring community to campus.

2. Are there any plans for annual increases / Cost of Living increase for staff?

**Answer:** Full time classified employees get a market adjustment every July 15<sup>th</sup>. We have not heard of any unclassified increase at this time.

**Note from Randall:** As we go into the new legislative budget talks, we have an eye out for this subject. Push for staff and faculty raises / COL increase. If that happens we need to be outspoken and reach out to the legislature/representatives.

3. Can someone talk to these grounds crew employees from ABM and ask them not to drive so fast on the sidewalks and remind them that the pedestrians have the right of way on the sidewalks. We almost got hit by one of their green carts/vehicle thingies.

**Answer:** ABM and Chartwells were doing that. If it's raining, they have to drive on the sidewalks because it'll ruin the grounds. We've coached and trained them to drive a safe speed (walking speed). Please let us know if they're not driving safely.

**Follow up concerns:** Evaluation process for supervisors; 4 day work week; educating current staff and managers about forced leave / comp time policy

**Future concern:** student worker vs federal work-study. The policy hasn't been updated yet, but I will share when we have it. We know it's difficult when you have a work study student making \$15 working alongside other student workers doing the same tasks for less.

**Events Committee:** President's State of the Union address coming up in March

**Awards Committee:** Service with Jazz November—Emily Laan; December—Christopher Ndiritu; January To Be Announced!

**Wellness Committee:** We'll have another pickleball session at the end of March. Date TBA

**Communication Committee:** We had one meeting Gertraud, Brian, Coleen. We'll send out a brief survey to get an idea of what we need to address and include

**Colman Joyce:** BRUNO is live – Our Chat AI. It is currently being used for currently enrolled students – connects with students to answer questions, connect them with help, get a sense of whether they will re-enroll and help them get registered. Bruno texts students about once a week. Colm & Co meet every couple of weeks to touch base and ensure we're maximizing the use of this tool. if you have any questions, please reach out to LeeAnne

Attached under the minutes is the Fall 22 Recap Report!

## Old Business

**Farmer's Market** – February market was cancelled due to weather. upcoming dates: --March 16, April 13

**Comp Time / Forced Leave:** the [link to the policy](#) is on the staff council website, in the minutes, you can work those days no problem. Or submit for comp time in advance

## New Business

Attending Graduation  
Founder's Club -- Norma

**Next Meeting** March 16 (zoom) / April 20 (In-person)

## Chat

10:15:57 From Christie Thomas to Everyone:

The governor's initial budget has a salary increase for faculty.

10:18:15 From Gertraud Griessner to Everyone:

I asked the question about cost of living adjustment for all. To me, a cost of living adjustment is acknowledging inflation and is not the same as a raise. Thank you for responding, Randall et al.

10:21:22 From UNO April G Bartholomew (She/her/hers) to Everyone:

Shoutout to LeeAnne & The planning committee!

10:21:27 From Amanda Robbins, she/her/hers to Everyone:

Reacted to "Shoutout to LeeAnne ..." with ❤️

10:21:30 From LeeAnne S. (she/her/hers) to Everyone:

Reacted to "Shoutout to LeeAnne ..." with 🙏

10:21:38 From Joy Ballard (she/her/hers) to Everyone:

Reacted to "Shoutout to LeeAnne ..." with ❤️

10:21:41 From Julie Landry to Everyone:

Reacted to "Shoutout to LeeAnne ..." with 🙏

10:21:47 From Mariana Z. Martinez to Everyone:

Reacted to "Shoutout to LeeAnne ..." with ❤️

10:21:51 From Gertraud Griessner to Everyone:

well deserved!!

10:22:26 From Stacey Balkun (she/her) to Everyone:

Reacted to "well deserved!!" with 🙌

10:23:14 From Samuel Gladden/University of New Orleans to Everyone:

Agreed, Gertraud!

10:23:21 From LeeAnne S. (she/her/hers) to Everyone:

Reacted to "well deserved!!" with 🙌

10:24:38 From LeeAnne S. (she/her/hers) to Everyone:

It's already out

10:27:06 From KRISTY ASKAM to Everyone:

Well, Duh. So yummy!

10:28:26 From LeeAnne S. (she/her/hers) to Everyone:

Reacted to "Well, Duh. So yummy!" with 😊

10:29:01 From LeeAnne S. (she/her/hers) to Everyone:

A lot of students wrote in "Hi-Do"-- I feel like I need to check how many West Bankers we have enrolled!

haha

10:29:29 From Erin Sutherland to Everyone:

@LeeAnne: Hi Do is my favorite!

10:29:58 From LeeAnne S. (she/her/hers) to Everyone:

Replying to "@LeeAnne: Hi Do is m..."

I didn't get any this year! I'll need to prioritize it next year!

10:29:59 From Stacey Balkun (she/her) to Everyone:

Reacted to "A lot of students wr..." with ❤️

10:30:10 From Colm Joyce to Everyone:

[https://uno.my.salesforce-sites.com/events/targetX\\_eventsb\\_\\_events#/esr?eid=a126R0000095CPEQA2](https://uno.my.salesforce-sites.com/events/targetX_eventsb__events#/esr?eid=a126R0000095CPEQA2)

10:30:29 From Colm Joyce to Everyone:

Link to Explore UNO

10:30:35 From LeeAnne S. (she/her/hers) to Everyone:

Reacted to "https://uno.my.sales..." with 👍

10:34:02 From LeeAnne S. (she/her/hers) to Everyone:

Robert's Rules of Order! Questions are at the end in the Open Forum. hahaha

10:34:11 From KRISTY ASKAM to Everyone:

Reacted to "Robert's Rules of Or..." with ❤️

10:34:59 From Sam West (she/her/hers) to Everyone:

I have some sustainability-related updates to discuss please!

10:35:08 From Julie Landry to Everyone:

Reacted to "I have some sustaina..." with 🙌

10:36:03 From LeeAnne S. (she/her/hers) to Everyone:

Information about Paper Lant3rn Night:

[https://www.instagram.com/p/CovXEoRPsqV/?utm\\_source=ig\\_web\\_button\\_share\\_sheet](https://www.instagram.com/p/CovXEoRPsqV/?utm_source=ig_web_button_share_sheet)

10:36:10 From Joy Ballard (she/her/hers) to Everyone:  
Reacted to "Information about P..." with ❤️

10:36:48 From Julie Landry to Everyone:  
<https://www.uno.edu/sustainability/programs/waste>

10:36:53 From LeeAnne S. (she/her/hers) to Everyone:  
Reacted to "<https://www.uno.edu/...>" with 🍷

10:37:03 From Sam West (she/her/hers) to Everyone:  
[https://forms.office.com/pages/responsepage.aspx?id=9dvUMQRAaUS\\_7t8pSp3hUPCjdMzdKVRlimKetNLwOEFUOUIFU0pOT0RQWkZGMk01QzNGNEhGM09BQS4u](https://forms.office.com/pages/responsepage.aspx?id=9dvUMQRAaUS_7t8pSp3hUPCjdMzdKVRlimKetNLwOEFUOUIFU0pOT0RQWkZGMk01QzNGNEhGM09BQS4u)

10:37:06 From KRISTY ASKAM to Everyone:  
Where are the recycling dumpsters?

10:37:17 From Julie Landry to Everyone:  
<https://www.uno.edu/sustainability/map>

10:37:25 From LeeAnne S. (she/her/hers) to Everyone:  
Reacted to "<https://www.uno.edu/...>" with 🍷

10:37:31 From LeeAnne S. (she/her/hers) to Everyone:  
Reacted to "<https://forms.office...>" with 🍷

10:38:23 From Janet Fleming to Everyone:  
I am not able to access the link LeeAnne sent, so maybe others can't as well.

10:38:46 From Kenny Merrick UNO to Everyone:  
Reacted to "<https://forms.office...>" with 🍷

10:38:49 From Kenny Merrick UNO to Everyone:  
Removed a 🍷 reaction from "<https://forms.office...>"

10:39:13 From LeeAnne S. (she/her/hers) to Everyone:  
Replying to "I am not able to acc..."

Sorry! Here's the info from their caption: Come one, come all to UNOVASA's Paper Lantern Night!! There will be spectacular performances and delicious food!

Date: Friday, March 3rd @ 7pm-10pm  
Location: Homer Hitt Alumni & Visitors Center

We can't wait to see all of y'all again! Please come out and say hello!

We would also like to thank SGA for all of their help to sponsor this event for us.

10:39:16 From Julie Landry to Everyone:  
It's possible that outdated versions of Zoom are interacting badly with the "Liking" functionality!

10:39:40 From LeeAnne S. (she/her/hers) to Everyone:  
I will stop liking. Sorry!

10:42:17 From Erin Sutherland to Everyone:  
Innovate UNO is back in-person March 8-10. Everyone is invited. Also, encourage your students to attend. <https://www.uno.edu/innovateuno>

10:42:35 From LeeAnne S. (she/her/hers) to Everyone:

## Participants

jhey1 Julie Landry Randall Menard Edgar Avila Jr KRISTY ASKAM Christie Thomas Allyce Sears elsandner Lisa Grass Julienne Ricchiazzi Coleen Maidlow Brian McDonald nmukherj Dennis Baker Sam West (she/her/hers) Robert EKL Library Willis JACQUALYN ROBINSON Aneta Komendarczyk Dan Harper (Dan Harper - U of New Orleans) Amy King Jody Lmoore6 Mariana Z. Martinez Adham Bryan Hussain	UNO April G Bartholomew (She/her/hers) Cliff Golz Kenny Merrick UNO Samartha Mudigere Girish dbauer UNO   COBA   Enjilee Bailey Joy Ballard (she/her/hers) scalamar hilangela webb Jennifer Grant mjanous1 Sebastian Brumfield Mejia Elaine Ramond Gretchen Anna Osgood LeeAnne S. (she/her/hers) Eliza Liz Erin Sutherland Colm Joyce Colby Stoever Carol Mitton Mark Pyle Donald Harbison	Nerolie Rayson Stacey Balkun (she/her) kmai1 Samuel Gladden/University of New Orleans Lynette D. Bates Jaime Janet Fleming kazuakimai Gertraud Griessner Tiffany Soublet kassir Rami Popich Kate D. (She# Hers) Rami Popich Maggie Sunseri Nora Rami Popich Amanda Robbins# she/her/hers Diamond Nicole Perez Rami Popich Debby Charrier Eileen Dooley
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The UNO Staff Council is dedicated to providing the best possible representation for the staff of the University. Our goal is to identify ways to support and enhance the lives of our valued fellow staff. Staff Council welcomes input from the entire university community in order to make the University of New Orleans the best place to work and prosper in the City of New Orleans and the State of Louisiana.