I. Call to Order
- Meeting called to order by Leslie Lindsey at 10:00

II. Approval of Minutes
- Minutes from the last meeting have not posted so they could not be approved.

III. Guest Speaker – Dr. Nicklow

Enrollment
- Currently at 8,151; 1,000 freshman
- 2 ½% increase (both undergraduate and graduate saw an increase) – largest increase in 9 years
- Both in-state and out-of-state saw an increase
- 24% increase in applications for this year
- Highest average GPA and ACT scores in several years
- Retention percentage went up about 9 points to 71.2% or approximately a 14% increase from last year
- Number of credit hours and FTE are up

Raises
- Even though didn’t make the goal of 8,500 enrollment this fall, looking for a way to give raises this year
- Plan will need to be approved at the next Board meeting – next meeting is October 25th

Campus Physical Improvements
- Seal coating was paid for via a donation – re-pavement is expensive so went with the lower cost of coating
- R&T Foundation donation paid for such items as new banners, sign, benches etc.
- Looking into project for quad improvements
- In arbitration with FEMA for the removal of Bienville Hall

Legislative Session
• After several special sessions, funding for education stayed at same amount as last year
• UNO’s budget was cut by one million due to changes in the funding formula – will look into changing the formula to better reflect how each school is different and should have different performance measures

**Fund Raising**

• Last year raised $5 million, this year’s goal is $7 million
• Focus was on funds for scholarships but did get funds for the power washing, handful of lab renovations, some classroom improvements
• *Hall of Distinction* – located on the 4th floor of the Library; ribbon cutting is 9/20/18

**Questions from audience**

• Quality of the building interiors negates the positive work done on external improvements – what is being done to address?
  o With limited funds, decided that work on exterior would have a greater positive effect (first impression of visitors)
  o Currently working on some lab and classroom improvements, will do more as funds become available
• Can something be done to the holes in the gravel parking lot of the Library?
  o Dr. Lassen will request the holes to be filled with the understanding that this is a temporary fix
  o Will work on receiving capital outlay funds from the State for a permanent fix to the lot (as well as the Engineering gravel lot)
• How will LSU’s changes in their admission standards affect UNO?
  o Doesn’t believe the change will negatively impact UNO – all schools are allowed a certain number of exceptions to admission standards
  o Believes LSU is really admitting these students to within their exception allowance
• What goal can the staff assist with?
  o Long-term goals of 12,000 students, double research efforts, and increase partnerships
  o This year goals of increase retention rates and hire faculty in strategic areas
  o Continue to assist students
  o Talk about UNO in social circles (keep it positive)
• What can be done to alleviate financial burden for students? On top of book costs, there are extra fees for online access codes, etc.
  o Bookstore offers a rental option for books (would still need to pay extra fee for online access code)
  o Other options for courses books will be looked into
  o Library has textbook assistance
• What is the procedure to bring attention to an issue?
Facility related issues – contact Dr. Lassen or Warren Davis (Warren is leaving UNO soon and administration is working on a solution to cover his departure)

Academic issues – contact the Provost office

Can always email or stop by his office for any issue

IV. Executive Committee Reports
   a. President - Kassie Thibodeaux
      • Nothing
   b. Vice-President - Leslie Lindsey
      • Nothing
   c. Treasurer - Carol Mitton
      • Credit Union balance – $5.42
      • Foundation spending balance – $3,401.87
      • Foundation principal balance – $10,243.19
      • General fund – need to amount for year
   d. Recording Secretary – vacant
      • Working on posting last month’s meeting minutes
      • Made plea for someone to volunteer to fill the vacancy – let one of the officers know if you are interested
   e. Corresponding Secretary – vacant
      • Nothing
      • Made plea for someone to volunteer to fill the vacancy – let one of the officers know if you are interested

V. Committee Reports
   a. Membership/Elections Committee
      • Nothing
   b. Staff Concerns Committee
      1. Suggestion to highlight the employee of the month (EOM)
         a. Talked to Marketing and HR and will now include the EOM in the monthly newsletter
      2. Survey on equal pay (between men & women)
         a. Faculty survey has been completed and finalized
         b. Staff survey has been started but has not been finalized; once it is done, the results will be forwarded to the Staff Council President
      3. T-shirts for supervisors to purchase for employees (says something link “my boss thinks I am awesome”)
a. LeeAnn Sipe spearheaded this in the past; she is not available now but will follow-up when she returns

c. Events Committee
   - Nothing

d. Awards Committee
   - Nothing

VI. New Business – N/A
   - Athletics – Megan Steinmetz
     - Good year for sports – both men & women basketball teams made it to the Southland Conference; baseball also made it to the Southland Conference
     - Made improvements to weight room and study room in HPHC building
     - Encourage athletes to participate in community service projects
     - Last year the average GPA for student athletes was 3.5
     - Basketball season tickets - $100 for faculty/staff & $125 for general public; can do payroll deduction

VII. Old Business – sign-up for Committees
    - Made plea to be on a committee - do not need to be a Counselor to be on a committee

VIII. Next Meeting – Thursday, October 18, 2018; UC 208 at 10AM

IX. Adjourn
   - Adjournment at 10:45 am.