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December 28, 2013

Mr. Ranzy P. Montet, Assistant Vice President
for Human Resources Management
University of New Orleans
2000 Lakeshore Dr.
New Orleans, LA 70148

Dear Mr. Montet: *Ranzy,*

Our Staffing Division has reviewed your organization's Affirmative Action Plan effective October 1, 2013 through September 30, 2014. Your plan meets Civil Service requirements and has been approved. Please commend Mr. Paul Casadaban on a job well done.

This letter should be kept with a copy of your Affirmative Action Plan and provided to the Office of the Legislative Auditor upon request.

Sincerely,


Shannon S. Templet
Director

ST: DTB

Cc: Dr. Peter J. Fos, President

The University of New Orleans Equal Employment Opportunity / Affirmative Action Plan

AAP Year: October 1, 2013 to September 30, 2014



The Office of Human Resource Management
213 Administration Building
2000 Lakeshore Drive
New Orleans, Louisiana 70148
office 504.280.6259 fax 504.280.6390

**EQUAL EMPLOYMENT OPPORTUNITY/
AFFIRMATIVE ACTION PLAN
FOR
THE UNIVERSITY OF NEW ORLEANS
2000 LAKESHORE DRIVE
NEW ORLEANS, LA 70148**

DATA YEAR: October 1, 2012 – September 30, 2013

AAP YEAR: October 1, 2013 – September 30, 2014

PLAN COMPLETED BY: _____



Paul Casadaban, University Compliance and Employee Relations Officer
(504) 280-7231

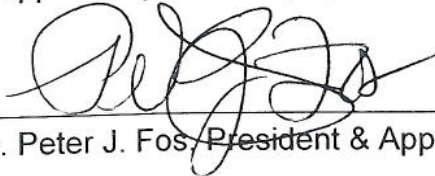
EEO OFFICER: _____



Ranzy P. Montet, Assistant Vice President for Human Resource
Management (504) 280-6259

APPOINTING AUTHORITY: Dr. Peter J. Fos, President

I have read this Affirmative Action Plan and will ensure that all necessary and appropriate steps are taken to ensure that this agency does provide equal employment opportunity to all employees and applicants.



Dr. Peter J. Fos, President & Appointing Authority

ALL PERSONNEL AREAS IN THE DEPARTMENT:

0603 University of New Orleans

INCLUDED IN:

This Plan

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AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

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FOREWARD

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

The Affirmative Action Plan of the University of New Orleans ("University" or "UNO") is designed to achieve Equal Employment Opportunity for underrepresented populations, minorities and women within the organization. The Affirmative Action Plan establishes specific goals and objectives for the University of New Orleans. The Plan is based on the philosophy that discrimination in employment practices shall be prohibited.

The University of New Orleans (UNO) developed the Affirmative Action Plan to ensure compliance with Title VII of the Civil Rights Act of 1964 and all other applicable nondiscrimination law. The Plan assures equal opportunity for all persons without regard to race, color, creed, religion, sex, age, national origin, disability, sexual orientation, marital status or veteran status.

The University's policy ensures Equal Employment Opportunity for all persons and commits to good faith efforts to recruit, hire, train, promote and retain qualified persons of protected groups in areas of underutilization. The policy ensures all applicants and employees receive fair consideration in all aspects of employment including but not limited to promotion or upgrading, benefits, demotion, transfer, layoff, return from layoff, termination, rates of pay or other forms of compensation, selection for training, and tenure. Consideration of these employment aspects will be administered without regard to race, color, creed, religion, sex, age, national origin, sexual orientation, marital status, disability or veteran status except where such employment status is a bona fide occupational qualification.

The University of New Orleans will take affirmative steps to increase opportunities for minorities and women in areas of employment. In addition, the Plan will also exist to eliminate any impediments these groups may encounter in accessing employment-related activity at the University.

INTRODUCTION

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

This Plan mandates that employment procedures at the University of New Orleans adhere to federal and state law and all University of Louisiana System regulations. The Plan further provides guidance to University administrators and supervisors to ensure that all employment actions are taken without regard to race, color, creed, religion, sex, national origin, age, disability, sexual orientation, marital status or veteran status.

Under the Office of Federal Contract Compliance Program regulation, the University commits to the application of good faith efforts to achieve full utilization of underrepresented populations, minorities, and women at all levels and in all areas of the workforce. The Plan contains the University's Equal Employment Opportunity/Affirmative Action policy, designation of responsibilities, and statistical data to identify areas and strategies to address problematic areas.

The Plan contained herein is applicable to all areas of employment for applicants and employees alike. The UNO Affirmative Action Plan reaffirms the University's commitment and compliance with federal and state law regarding Equal Employment Opportunity.

All employment decisions, including but not limited to: recruitment, hiring, training, promotion and retention and changes in employment status, will be made without regard to race, color, creed, religion, sex, national origin, age, disability, sexual orientation, marital status or veteran status, except where such employment status is a bona fide occupational qualification.

EEO/ AFFIRMATIVE ACTION POLICY STATEMENT
UNIVERSITY OF NEW ORLEANS
AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

The University of New Orleans hereby reaffirms its commitment to Equal Employment Opportunity and affirmative action by stating that no person shall be discriminated against regarding employment at the University on the basis of race, color, creed, religion, sex, national origin, age, disability, sexual orientation, marital status or veteran status. The University commits to this policy not only because it is legally mandated, but because it is morally and ethically correct. The policy affirms antidiscrimination requirements under various laws including but not limited to: Title VII of the Civil Rights Act of 1964, Title IX of Education Amendments of 1972, the Equal Pay Act of 1963, the American with Disabilities Act of 1990, the Pregnancy Discrimination Act of 1978, the Age Discrimination of 1967, the Rehabilitation Act of 1973, and the Vietnam Era Veteran's Readjustment Assistance Act of 1974 as amended.

The University's Equal Employment Policy and Affirmative Action Plan requires that all applicants and employees be treated fairly with regard to recruitment, promotions, demotions, transfers, layoffs, terminations, rates of pay and other forms of compensation, tenure, training, and other employment practices. This policy also affirms the University's policy regarding Sexual Harassment. Harassment on the basis of sex is a violation of Section 703 of Title VII of the Civil Rights Act of 1964.

The University will take affirmative actions to ensure the Affirmative Action Program is implemented at all levels of the administration. Administrative officers (deans, directors, department heads and other supervisory personnel) are responsible for administering the equal employment and affirmative action measures in their assigned areas. Administrative officers will also be responsible for the degree to which the University's equal employment and affirmative action goals are attained. The University will periodically review its personnel actions to ensure compliance with this policy.

The University of New Orleans endorses its Equal Employment Opportunity and Affirmative Action Plan programs. The execution of the policy requires vigorous efforts to ensure equality in employment and workplace equity for all applicants and employees of the University.

A handwritten signature in black ink, appearing to read 'P. J. Fos', is written over a horizontal line.

Dr. Peter J. Fos, President

DESIGNATION OF RESPONSIBILITY

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

The achievement of University goals and objectives require specific actions on the part of key administrative officers and individual employees. Within the auspices of the University's policy, the administrative officers have administrative responsibilities for the Affirmative Action Plan. These officials and their primary responsibilities are designated as the following (including but not limited to the following):

1. President- Overall responsibility for the University of New Orleans Equal Employment Opportunity and Affirmative Action Plans
 - a) Demonstrates support of Federal and State laws, in conjunction, with administration of the Plan
 - b) Displays leadership and authority to ensure program compliance
 - c) Establishes and maintains relationships with local community
2. EEO Officer- Acts as key staff member in supervising programs
 - a) Develops policy statements and affirmative action initiatives
 - b) Reviews and drafts policies and procedures of the University to ensure compliance with Federal and State laws and equal employment in University of Louisiana System policies
 - c) Monitors overall program activity
 - d) Identifies problem areas and outlines solutions with appropriate persons
 - e) Designs and implements reporting systems that measure the effectiveness of the University's EEO program, indicates any need for remedial action, and determines the degree to which the University's goals and objectives are being attained
 - f) Assists department supervisors in determining solutions to problems
 - g) Serves as a liaison between the University of New Orleans and enforcement agencies

- h) Serves as a liaison between the University of New Orleans and minority, women and community-based organizations as necessary
- i) Prepares statistical reports and results as necessary
- j) Keeps management informed of latest developments in equal opportunity areas
- k) Provides training programs in specific areas relating to laws, policies and procedures
- l) Keeps abreast of changes and developments in laws and regulations
- m) Maintains continuous flow of information relative to programs, goals and objectives
- n) Investigates, evaluates and participates in the conciliation of complaints of discrimination, harassment and retaliation
- o) Participates in workshops, seminars and programs regarding equal employment
- p) Oversees hiring, promotion, and training activity to identify impediments to the program

3. Administrative Officers (Deans, Directors, Department Heads, Supervisory Personnel) – Oversee programs and support EEO/AA efforts in designated areas

- a) Assists EEO Officer in identification of problem areas and establishment of department goals
- b) Meets with employees to ensure policies and procedures are being followed
- c) Reviews qualifications of all applicants and employees to ensure minorities and women are considered for opportunities
- d) Assures that subordinates support equal employment opportunity goals and programs
- e) Takes initiative to prevent harassment of employees, discriminatory practices and retaliation against employees

DISSEMINATION OF POLICY

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

The University of New Orleans is an equal opportunity employer. The University will continue to recruit, hire, train, retain and promote the best qualified persons without regard to race, color, creed, religion, sex, national origin, age, disability, sexual orientation, marital status or veteran status except where such status is a bona fide occupational qualification.

1. Internal Dissemination- The University of New Orleans internal commitment to Equal Employment Opportunity will be known by the following:
 - a) Including the commitment statement in the University of New Orleans policy manual
 - b) Publicizing the commitment statement in the University of New Orleans newspaper, bulletins, annual report and other media
 - c) Conducting meetings with executive, regional, departmental and supervisory personnel to explain the intent of the President's commitment statement, and individual responsibilities
 - d) Conducting meetings with employees to discuss the policy and explain individual responsibilities
 - e) Announcing EEO programs and initiatives
 - f) Posting the EEO/AA plan on the University of New Orleans website
 - g) Including nondiscrimination clauses in all contract agreements, and monitoring all University activity to ensure nondiscriminatory practices
2. External Dissemination -The University of New Orleans external commitment to Equal Employment Opportunity will be known by the following:
 - a) Including the University of New Orleans EEO/AA commitment statement tagline in all recruiting advertisements
 - b) Incorporating the University's equal opportunity commitment statement in all purchase orders, leases and contracts covered by Executive Order 11246
 - c) Notifying minority and women organizations, community agencies, community leaders and colleges of the University's commitment statement as necessary and appropriate

REPORTING SYSTEMS

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

The EEO Officer has the responsibility for implementing an effective reporting system. The reporting system includes developing, preparing and maintaining forms of documentation utilized by the University in accordance with the Affirmative Action program. These files are used to record specific data and track the progress and status of EEO/AA activity.

The reporting system includes the following:

1. Maintaining and monitoring accurate and current records of applications, placements, promotions and terminations to insure that nondiscrimination policy is enforced
2. Requiring formal reports from departmental managers when necessary that indicate the degree to which department goals are attained and timetables are met
3. Reviewing personnel activities to ensure nondiscrimination and equal opportunity exists for all individuals without regard to race, color, creed, religion, sex, national origin, age, disability, sexual orientation, marital status or veteran status
4. Informing, on a regular basis, top management of the effectiveness of the Equal Opportunity/Affirmative Action program and making recommendations for improvement, if necessary.
5. Responsibilities of Administrative Officers (Deans, Directors, Department Heads, Supervisory Personnel) regarding administration and implementation of the Affirmative Action Plan
 - a) Preparing the announcements of unclassified positions for approval by the EEO Officer; maintenance of qualified classified individuals is governed by the State Department of Civil Service
 - b) Maintaining appropriate documentation of recruiting efforts regarding selection of each candidate employed in an unclassified position
 - c) Identifying problem areas and establishment of unit goals and objectives
 - d) Taking actions to prevent harassment or discrimination in employment-related activity
 - e) Providing minority and female employees equal opportunity and encouraging participation in university sponsored educational training, recreational, and social activities

6. Responsibilities of Faculty, Staff, Classified Employees and Committees

- a) Helping to identify female and minority candidates for employment consideration and advancement
- b) Participating in the selection of candidates for specific positions
- c) Notify EEO/AA Officer of any evidence that the University's Equal Employment Opportunity/Affirmative Action Policy is not being adhered to.

ACTION-ORIENTED PROGRAMS

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

The University of New Orleans has instituted action programs to identify problem areas and help achieve affirmative action goals. These action-oriented programs include the following:

1. Making job descriptions available to recruiting sources and to persons participating in the recruitment cycle
2. Evaluating the total selection process to eliminate biases
 - a) Reviewing job applications and pre-employment forms to ensure job-relatedness
 - b) Evaluation of selection methods that may cause disparate impact
 - c) Training in EEO subject matter for all employees
3. Using techniques to increase the flow of minority and female applicants
 - a) Including tagline "The University of New Orleans is an Affirmative Action/Equal Employment Opportunity employer. Women, ethnic minorities, veterans and persons with disabilities are encouraged to apply" in printed employment advertisements
 - b) Encouraging departments to place open position announcements with organizations and other outlets representing minorities and women
 - c) Encouraging all employees to refer qualified applicants
 - d) Recruiting at events with substantial minority and female populations
4. Ensuring internal employees are given equal opportunity for promotions
 - a) Posting promotional opportunities on the employment opportunity section of the University of New Orleans HRM Website and on the Department of Civil Service website for classified positions
 - b) Offering training and education to enhance promotional opportunities or job rotation and transfers
 - c) Evaluating job requirements for promotions within organization

5. Offering internal resources to promote the University's employment welfare
 - a) Making the University's facilities and social and recreational activities available to all employees
 - b) Encouraging all employees to participate in University-sponsored programs

ORGANIZATIONAL DISPLAY

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

Please Note – Supervisors appear highlighted

Department Name	Title	Sex	Ethnic Group
Academic Affairs	Provost / VP of Acad. Affairs	M	WHITE
Academic Affairs	Assoc Provost & SACS Liaison	M	WHITE
Academic Affairs	Assistant Provost & Registrar	M	WHITE
Academic Affairs	Institution Effective Prg Dir	F	WHITE
Academic Affairs	Director, Off-Campus Sites	F	WHITE
Academic Affairs	Exec Director for Global UNO	M	WHITE
Academic Affairs	Mgr, Academic Administration	F	WHITE
Academic Affairs	Business Manager Acad Affairs	F	WHITE
Academic Affairs	Exec Asst to the Provost	F	WHITE
Accounting	Department Chair	M	WHITE
Accounting	Professor/KMPG Professorship	M	WHITE
Accounting	Professor/Arthur Anderson Prof	F	WHITE
Accounting	Professor	M	WHITE
Accounting	Professor	M	WHITE
Accounting	Visiting Professor	M	ASIAN
Accounting	Associate Professor	M	WHITE
Accounting	Associate Professor	M	WHITE
Accounting	Associate Professor	M	WHITE
Accounting	Assoc Prof -Energy & Tax Conf	M	WHITE
Accounting	Instructor	F	WHITE
Accounting	Adjunct Instructor	M	HISPA
Accounting	Instructor-Adjunct	F	WHITE
Accounting	Instructor-Adjunct	F	WHITE
Accounting	Instructor-Adjunct	M	WHITE
Accounting	Instructor-Adjunct	F	WHITE
Accounting	Instructor-Adjunct	M	WHITE

Department Name	Title	Sex	Ethnic Group
Accounting Services	Manager-Gen Acct & Fin Report	F	WHITE
Accounting Services	Manager - Accts Receivable	M	HISPA
Accounts Payable	Accounts Payable Manager	F	WHITE
Accounts Payable	Accounting Technician	F	WHITE
Accounts Payable	Accountant 2	F	BLACK
Accounts Payable	Accounting Specialist 2	M	WHITE
Accounts Payable	Coordinator for Card Services	M	WHITE
Advanced Materials ResearchIns	Assistant Director	M	HISPA
Advanced Materials ResearchIns	Lab Manager	F	WHITE
Advanced Materials ResearchIns	Associate Professor	M	ASIAN
Advanced Materials ResearchIns	Senior Postdoc Res AMRI	M	ASIAN
Advanced Materials ResearchIns	Post Doctoral Researcher	M	ASIAN
Advanced Materials ResearchIns	Postdoctoral Researcher	F	ASIAN
Advanced Materials ResearchIns	Post Doctoral Researcher	F	BLACK
Advanced Materials ResearchIns	Post Doctoral Researcher	M	HISPA
Advanced Materials ResearchIns	Research Associate II	F	WHITE
Alumni Affairs	Director - Alumni Affairs	F	WHITE
Alumni Affairs	Asst Director Alumni Affairs	M	WHITE
Anthropology	Department Head/Assoc Prof	M	WHITE
Anthropology	Professor	M	WHITE
Anthropology	Professor / Endowed Chair	M	WHITE
Anthropology	Assistant Professor	F	WHITE
Anthropology	Assistant Professor	M	WHITE
Anthropology	Instruc/Co-Dir Neighbor Story	F	WHITE
Anthropology	Instructor-Part-Time	F	WHITE
Arena-Aquatics	Aquatic Ctr Asst Mangr	M	WHITE
Arena-Aquatics	Aquatic Center Manager	F	WHITE
Arena-Box Office	Manager-Box Office/Theater	F	WHITE
Arena-Box Office	Assist Manager-Box Office	F	WHITE

Department Name	Title	Sex	Ethnic Group
Arena-Concessions	Manager-Concessions/Arena	M	WHITE
Arena-Concessions	Assist Manager-Food Serv Store	M	WHITE
Arena-Events	Campus Booking Manager	M	WHITE
Arena-Facilities	Mgr-Un/Univ Ctr/Assemb Ctr/Stu	M	WHITE
Arena-Facilities	Ast to Fac Mgr for Services	M	BLACK
Arena-Facilities	Assistant To Facility Mgr Ops	M	WHITE
Arena-Facilities	Custodian Supervisor 1	F	BLACK
Arena-Facilities	Maintenance Repairer 2	M	WHITE
Arena-Facilities	Trade Apprentice	M	WHITE
Arts Administration	Director/Instructor	M	WHITE
Arts Administration	Professor-Adjunct	F	HISPA
Arts Administration	Professor-Adjunct	F	WHITE
Arts Administration	Professor-Adjunct	M	WHITE
Arts Administration	Instructor-Part-Time	M	WHITE
Athletics-Equipment Room	Manager-Equipment	M	WHITE
Athletics-Men's Baseball	Dir of Baseball Operations	M	WHITE
Athletics-Men's Baseball	Head Coach	M	WHITE
Athletics-Men's Baseball	1st Asst Men's Baseball Coach	M	WHITE
Athletics-Men's Basketball	Head Coach - Men's Basketball	M	WHITE
Athletics-Men's Basketball	Asst Men's Basketball Coach	M	BLACK
Athletics-Men's Basketball	1st Asst Men's Basketball Coach	M	WHITE
Athletics-Men's Track & Field	Head Track & Field/CC Coach	M	WHITE
Athletics-Training Room	Strength & Conditioning Coach	M	HISPA
Athletics-Women's Basketball	Head Women's Basketball Coach	F	BLACK
Athletics-Women's Basketball	Asst Women's Basketball Coach	F	BLACK

Department Name	Title	Sex	Ethnic Group
Athletics-Women's Basketball	Assistant Coach	M	BLACK
Athletics-Women's Golf	Asst Men & Women's Golf Coach	F	WHITE
Athletics-Women's Tennis	Dir Tennis/Head Tennis Coach	M	ASIAN
Athletics-Women's Tennis	M & W Asst. Tennis Coach	F	ASIAN
Athletics-Women's Volleyball	Head Coach	F	BLACK
Athletics-Women's Volleyball	Asst Women's Volleyball Coach	M	WHITE
Auxiliary Services	Director, Auxiliary Services	M	WHITE
Auxiliary Services	Coordinator	F	WHITE
Biological Sciences	Professor/Chair	F	WHITE
Biological Sciences	Professor	M	WHITE
Biological Sciences	Professor	M	WHITE
Biological Sciences	Professor	M	WHITE
Biological Sciences	Associate Professor	M	ASIAN
Biological Sciences	Associate Professor	F	HISPA
Biological Sciences	Associate Professor	F	WHITE
Biological Sciences	Associate Professor	F	WHITE
Biological Sciences	Associate Professor	M	WHITE
Biological Sciences	Assistant Professor	M	ASIAN
Biological Sciences	Assistant Professor	M	WHITE
Biological Sciences	Assistant Professor	M	WHITE
Biological Sciences	Instructor	M	WHITE
Biological Sciences	Instructor	F	WHITE
Biological Sciences	Instructor	F	WHITE
Biological Sciences	Instructor / Assoc teaching	F	WHITE
Biological Sciences	Post Doctoral Researcher	M	BLACK
Biological Sciences	Post Doctoral Researcher	F	WHITE
Biological Sciences	Research Associate	M	WHITE
Biological Sciences	Research Associate III	F	WHITE
Biological Sciences	Coord for BS Business/Stud Aff	F	ASIAN
Biological Sciences	Administrative Coordinator 3	F	WHITE

Department Name	Title	Sex	Ethnic Group
Bookstore	Administrative Coordinator 2	F	BLACK
Bookstore	Administrative Coordinator 3	M	BLACK
Bookstore	Administrative Coordinator 3	F	WHITE
Bursar	Bursar	M	WHITE
Bursar	Accounting Specialist 1	M	WHITE
Bursar	Accountant 2	F	BLACK
Bursar	Accounting Specialist 2	F	BLACK
Bursar	Accounting Specialist 2	F	BLACK
Bursar	Accounting Specialist 2	M	WHITE
Bursar	Perkins Loan Coordinator	M	WHITE
Bursar	Assistant Bursar	F	BLACK
Bursar	Asst Bursar, Fiscal Ops	F	BLACK
Bursar	Administrative Assistant 2	F	WHITE
Bus Adm Computer Installation	Dir, Network Svcs/Instructor	F	AMIND
Bus Adm Computer Installation	Technical Operations Manager	M	WHITE
Bus Adm Computer Installation	Asst To the Director	M	BLACK
Business & Econ Research	Research Analyst	M	WHITE
Business & Econ Research	Tourism Research Analyst	F	HISPA
Business & Econ Research	Asst to Assoc Dean, Research	F	WHITE
Business Affairs	Vice Pres for Business Affairs	M	WHITE
Business Affairs	Assistant Vice President	F	BLACK
Business Affairs	Assistant Vice President	M	WHITE
Business Affairs	Administrative Assistant 5	F	NSPEC
Campus Activities	Leadership Coordinator	F	WHITE
Campus Activities	Coord for Campus Programs	F	WHITE
Campus Services	Asst VP Pub Safety/Police Chief	M	AMIND
Center Austria	Asst to Dir, Center Austria	F	WHITE

Department Name	Title	Sex	Ethnic Group
Center for Urban&PublicAffairs	Director of Academic Services	M	WHITE
Center for Urban&PublicAffairs	Director, Division of Planning	M	WHITE
Center for Urban&PublicAffairs	Coordinator- Business Affairs	F	WHITE
Chemistry	Distinguished Prof/Assoc Chair	M	WHITE
Chemistry	Mgr, Dept of Chemistry/Instr	M	WHITE
Chemistry	Manager-Electronics Instrum	M	WHITE
Chemistry	Distinguished Professor	M	WHITE
Chemistry	Professor	M	WHITE
Chemistry	University Research Professor	M	WHITE
Chemistry	Research Professor/Chair	M	WHITE
Chemistry	Research Professor	M	WHITE
Chemistry	President's Research Professor	M	WHITE
Chemistry	Assistant Professor	M	ASIAN
Chemistry	Assistant Professor-Research	M	ASIAN
Chemistry	Instructor	M	WHITE
Chemistry	Post Doctoral Researcher	F	WHITE
Chemistry	Research Specialist	M	ASIAN
Chemistry	Gen Chem Lab & Stock Coor	M	WHITE
Chemistry	Chem, Recruit & Retention Coor	F	WHITE
Children's Center	Associate II Teaching	F	ASIAN
Children's Center	Associate III Teaching	F	BLACK
Children's Center	Associate I Teaching	F	BLACK
Children's Center	Children's Center Teacher	F	BLACK
Children's Center	Teaching Associate 1	F	BLACK
Children's Center	Associate-Teaching III	F	BLACK
Children's Center	Children's Center Teacher	F	WHITE
Children's Center	Child Care Center Coordinator	F	BLACK
Children's Center	Early Childhood Administrator	F	WHITE
Children's Center	Administrative Coordinator 2	F	BLACK
Civil & Environmental Engr	Professor/Chair	M	ASIAN
Civil & Environmental Engr	Schlieder Endowed Chair	M	ASIAN

Department Name	Title	Sex	Ethnic Group
Civil & Environmental Engr	ProfessorProf/Urban Waste Endo	M	HISPA
Civil & Environmental Engr	Professor/Contractors Educ Tr	M	WHITE
Civil & Environmental Engr	Professor	F	WHITE
Civil & Environmental Engr	Professor/FMI Endowed Chair	M	WHITE
Civil & Environmental Engr	Professor-Adjunct	M	ASIAN
Civil & Environmental Engr	Professor-Adjunct	M	WHITE
Civil & Environmental Engr	Professor-Adjunct	M	WHITE
Civil & Environmental Engr	Adjunct Professor	M	WHITE
Civil & Environmental Engr	Professor-Adjunct	M	WHITE
Civil & Environmental Engr	Professor-Adjunct	M	WHITE
Civil & Environmental Engr	Professor-Adjunct	M	WHITE
Civil & Environmental Engr	Professor-Adjunct	M	WHITE
Civil & Environmental Engr	Assoc. Professor	F	WHITE
Civil & Environmental Engr	Assistant Professor	M	ASIAN
Civil & Environmental Engr	Instructor-Part-Time	M	WHITE
Civil & Environmental Engr	Instructor-Adjunct	M	WHITE
Civil & Environmental Engr	Electronic Technician	M	BLACK
College of Business Admin	Dean/Professor	M	WHITE
College of Business Admin	Senior Assoc Dean/Prof	M	WHITE
College of Business Admin	Assistant Dean	F	HISPA
College of Business Admin	Sen Acad Counselor/Coord	F	BLACK
College of Business Admin	Academic Counselor	F	BLACK
College of Business Admin	Administrative Coordinator 3	F	HISPA
College of Business Admin	Administrative Coordinator 3	F	WHITE
College of Business Admin	Administrative Coordinator 3	F	WHITE
College of Business Admin	Asst To Dean-Stdnt Actvy	F	WHITE
College of Education	Dean	M	WHITE
College of Education	Assistant Dean/Instructor	F	WHITE
College of Education	Assistant Dean	F	WHITE
College of Education	Assessment Coordinator	F	BLACK
College of Education	Project Coordinator	F	WHITE
College of Education	Couns, Acad Advising/Records	M	WHITE

Department Name	Title	Sex	Ethnic Group
College of Engineering	Entergy/Power Sys Engin Chair	M	WHITE
College of Engineering	Interim Dean/AssocProfessor	M	WHITE
College of Engineering	Assistant Dean	M	WHITE
College of Engineering	Coord PHD/Engr Bus Mgr	F	HISPA
College of Engineering	Administrative Coordinator 3	F	BLACK
College of Engineering	Administrative Coordinator 3	F	WHITE
College of Engineering	Administrative Coordinator 3	F	WHITE
College of Liberal Arts	Interim Dean of COLA	M	WHITE
College of Liberal Arts	Assistant Dean	M	WHITE
College of Liberal Arts	Program Dir-NO Jazz Institute	F	WHITE
College of Liberal Arts	Assistant Director	M	WHITE
College of Liberal Arts	Exec Coord/Operations & Events	F	WHITE
College of Liberal Arts	Academic Counselor	M	WHITE
College of Sciences	Prof./Dean/Interim Dir.PIES	M	WHITE
College of Sciences	Associate Dean	F	WHITE
College of Sciences	Assistant Dean	F	WHITE
College of Sciences	Research Associate II	F	WHITE
College of Sciences	Business Mngr/Coll of Science	F	WHITE
College of Sciences	Administrative Coordinator 3	F	WHITE
Computer Science	Department Head/Chairman	M	WHITE
Computer Science	IT Director	M	WHITE
Computer Science	Professor/Dir of GNOCIA	M	WHITE
Computer Science	Professor	M	ASIAN
Computer Science	Associate Professor	M	ASIAN
Computer Science	Associate Professor	M	WHITE
Computer Science	Associate Professor	M	WHITE
Computer Science	Assistant Professor	M	ASIAN
Computer Science	Assistant Professor	M	WHITE
Computer Science	Research Software Engineer	F	WHITE
Computer Science	Research Software Engineer	M	WHITE
Computer Science	Administrative Coordinator 3	F	WHITE

Department Name	Title	Sex	Ethnic Group
Counseling Services	Assist Dean/Counseling/Career	M	WHITE
Counseling Services	Director of Outreach	F	ASIAN
Counseling Services	Director/Clin Train/Career Exp	F	WHITE
Counseling Services	Job Location/Devt Coordinator	M	BLACK
Counseling Services	Administrative Coordinator 3	F	BLACK
Creative Services	Coordinator Of Production	F	WHITE
Creative Services	Graphics Designer	M	WHITE
Creative Writing Program	Prof/Dean/Prov/VC Emeritus	M	WHITE
Curriculum & Instruction	Assoc Prof/Acad Coord/Int Chair	M	WHITE
Curriculum & Instruction	Professor	F	WHITE
Curriculum & Instruction	Professor	F	WHITE
Curriculum & Instruction	Professor-Adjunct	F	WHITE
Curriculum & Instruction	Assistant Professor	M	WHITE
Curriculum & Instruction	Visiting Assistant Professor	M	WHITE
Curriculum & Instruction	Assistant Professor-Adjunct	F	WHITE
Curriculum & Instruction	Assistant Professor-Adjunct	F	WHITE
Curriculum & Instruction	Assistant Professor-Adjunct	M	WHITE
Curriculum & Instruction	Teacher in Residence	F	BLACK
Curriculum & Instruction	Teacher in Residence	F	WHITE
Curriculum & Instruction	Instructor-Adjunct	F	WHITE
Curriculum & Instruction	Instructor-Adjunct	F	WHITE
Curriculum & Instruction	Instructor -Adjunct	F	WHITE
Curriculum & Instruction	Adjunct Instructor	F	WHITE
Curriculum & Instruction	Instructor-Adjunct	F	WHITE
Curriculum & Instruction	Instructor-Adjunct	F	WHITE
Curriculum & Instruction	Instructor-Adjunct	F	WHITE
Curriculum & Instruction	Instructor -Adjunct	F	WHITE
Data Mngmnt, Analysis & Rptng	Director	M	WHITE
Data Mngmnt, Analysis & Rptng	Research Analyst II	F	AMIND
Data Mngmnt, Analysis & Rptng	Research Analyst II	F	BLACK

Department Name	Title	Sex	Ethnic Group
Development/Capital Campaign	Director of Development	F	WHITE
Development/Capital Campaign	Annual Fund Manager	F	BLACK
Development/Capital Campaign	Major Gifts Officer	M	WHITE
Development/Capital Campaign	Advancement Services Manager	F	WHITE
Development/Capital Campaign	Major Gifts Officer	M	WHITE
Development/Capital Campaign	Administrative Assistant 4	F	BLACK
Developmental Math	Interim Dir LRC/Instructor	F	WHITE
Developmental Math	Instructor/Counselor	F	WHITE
Developmental Math	Instructor/counselor	M	WHITE
Developmental Math	Instructor/Counselor	F	WHITE
Developmental Math	Instructor/Counselor	F	WHITE
Div of International Ed	Program Director	F	WHITE
Div of International Ed	Program Director	F	WHITE
Div of International Ed	Program Director	F	WHITE
Div of International Ed	Asst VP Internatnl Education	F	WHITE
Div of International Ed	Program Director	F	WHITE
Div of International Ed	Asst Director, Center Austria	F	WHITE
Div of International Ed	Associate-Teaching	M	HISPA
Div of International Ed	Associate-Teaching -IELP	F	WHITE
Div of International Ed	Associate-Teaching IELP	F	WHITE
Div of International Ed	Academic Coordinator	F	BLACK
Div of International Ed	Coordinator	M	WHITE
Div of International Ed	Coordinator	F	WHITE
Div of International Ed	Coordinator	M	WHITE
Div of International Ed	Coordinator	M	WHITE
Div of International Ed	Program Coordinator	F	WHITE
Earl K. Long Library	Dean of Library	F	WHITE
Earl K. Long Library	Interim Associate Dean	F	WHITE
Earl K. Long Library	Librarian	F	WHITE
Earl K. Long Library	Librarian-Chair of Services	F	WHITE
Earl K. Long Library	Associate Librarian	F	WHITE
Earl K. Long Library	Assoc Librarian-Chair Tech Svc	F	WHITE

Department Name	Title	Sex	Ethnic Group
Earl K. Long Library	Associate Librarian	F	WHITE
Earl K. Long Library	Assistant Librarian	F	BLACK
Earl K. Long Library	Assistant Librarian	F	WHITE
Earl K. Long Library	Assistant Librarian-Documents	F	WHITE
Earl K. Long Library	Assistant Librarian	F	WHITE
Earl K. Long Library	Library Specialist 3	F	BLACK
Earl K. Long Library	Library Specialist 3	F	WHITE
Earl K. Long Library	Library Asst for Acquisitions	M	ASIAN
Earl K. Long Library	Circulation Svcs Coordinator	F	WHITE
Earl K. Long Library	Library Asst for Federal Docs	F	WHITE
Earl K. Long Library	Library Asst for Cataloging	F	WHITE
Earl K. Long Library	Asst. Syst. Admin. & Acq. Coord	M	WHITE
Earl K. Long Library	Copy Cataloging Coordinator	M	WHITE
Earl K. Long Library	Library Asst. for Cataloging	F	WHITE
Earl K. Long Library	Stacks Maintenance Coordinator	F	WHITE
Earl K. Long Library	Lib. Asst. Bin. & Serial Contr	F	WHITE
Earl K. Long Library	Lib. Asst. for LA & Sp Collect	M	WHITE
Earl K. Long Library	Library Commons Coordinator	F	WHITE
Earl K. Long Library	Lib. Asst. for Circ. Services	F	WHITE
Earl K. Long Library	User Services Consultant/UNIV	M	WHITE
Earl K. Long Library	Administrative Assistant 3	F	BLACK
Earl K. Long Library	Assistant To The Dean	F	WHITE
Earth & Environmental Science	Elec Eqpmnt Oper/Assoc/Geol	M	WHITE
Earth & Environmental Science	Professor/Dir, Univ Honors Prg	M	ASIAN
Earth & Environmental Science	Professor - Research/ Chair	M	WHITE
Earth & Environmental Science	Associate Professor	M	WHITE
Earth & Environmental Science	Associate Professor	M	WHITE
Earth & Environmental Science	Assistant Professor	M	ASIAN
Earth & Environmental Science	Assistant Professor/Adjunct	M	WHITE
Earth & Environmental Science	Instructor-Adjunct	M	WHITE
Earth & Environmental Science	Asst to the Chair EES	F	WHITE
Economic Development Ctr	Assistant To Director/Ctr Econ	F	WHITE
Economic Development Ctr	Assistant To The Dir/Counseling	M	WHITE

Department Name	Title	Sex	Ethnic Group
Economics & Finance	AsocProf/Dir,CtrEco/DerbesProf	M	WHITE
Economics & Finance	Department Head/Chairman	M	WHITE
Economics & Finance	Prof/Hibernia Prof, Econ & Fin	M	ASIAN
Economics & Finance	Professor	F	ASIAN
Economics & Finance	Professor/Moffett Chair	M	ASIAN
Economics & Finance	Professor	M	ASIAN
Economics & Finance	LA RE Comm Prof/Assoc Chair	M	ASIAN
Economics & Finance	Real Estate Com Professor	M	WHITE
Economics & Finance	Professor	M	WHITE
Economics & Finance	Professor	F	WHITE
Economics & Finance	Assoc Professor/Grad Coord	M	WHITE
Economics & Finance	Assistant Professor of Finance	F	WHITE
Economics & Finance	Assistant Professor-Visiting	M	ASIAN
Economics & Finance	Instructor	M	WHITE
Economics & Finance	Instructor-Adjunct	M	WHITE
Economics & Finance	Instructor-Adjunct	M	WHITE
Economics & Finance	Instructor-Adjunct	M	WHITE
Ed Leader, Counsel & Fdns	Professor	F	WHITE
Ed Leader, Counsel & Fdns	Professor-Adjunct	F	WHITE
Ed Leader, Counsel & Fdns	Associate Professor	F	BLACK
Ed Leader, Counsel & Fdns	Associate Professor	M	BLACK
Ed Leader, Counsel & Fdns	Associate Professor	F	WHITE
Ed Leader, Counsel & Fdns	Assistant Professor	F	BLACK
Ed Leader, Counsel & Fdns	Assistant Professor	M	WHITE
Ed Leader, Counsel & Fdns	Asst Prof of Profess Prac	M	WHITE
Ed Leader, Counsel & Fdns	Assistant Professor	M	WHITE
Ed Leader, Counsel & Fdns	Assistant Professor	M	WHITE
Ed Leader, Counsel & Fdns	Assistant Professor-Adjunct	F	WHITE
Ed Leader, Counsel & Fdns	Assistant Professor-Adjunct	M	WHITE
Ed Leader, Counsel & Fdns	Adjunct Instructor	F	BLACK
Ed Leader, Counsel & Fdns	Instructor-Adjunct	F	WHITE
Ed Leader, Counsel & Fdns	Instructor-Adjunct	M	WHITE
Ed Leader, Counsel & Fdns	Instructor-Adjunct	F	WHITE

Department Name	Title	Sex	Ethnic Group
Ed Leader, Counsel & Fdns	Instructor-Adjunct	F	WHITE
Ed Leader, Counsel & Fdns	Instructor-Adjunct	F	WHITE
Ed Leader, Counsel & Fdns	Instructor-Adjunct	F	WHITE
Ed Leader, Counsel & Fdns	Instructor-Adjunct	M	WHITE
Ed Leader, Counsel & Fdns	Counsel Prog Lab Coord	F	WHITE
Eisenhower Center	Endow Prof/Dir Eisenhower Ctr	M	WHITE
Electrical Engineering	Professor	F	HISPA
Electrical Engineering	Professor/Chair/Chevron Prof	M	WHITE
Electrical Engineering	Distinguished Professor	M	WHITE
Electrical Engineering	Professor	M	ASIAN
Electrical Engineering	Associate Professor	M	ASIAN
Electrical Engineering	Assoc Prof/Chevron Professor	M	ASIAN
Electrical Engineering	Assoc Prof/Parker Endow Prof	M	WHITE
Electrical Engineering	Assistant Professor	M	ASIAN
Electrical Engineering	Instructor-Adjunct	M	WHITE
Electrical Engineering	Electronic Technician	F	WHITE
Engineering Management	ENMG Part-time Professor	M	WHITE
Engineering Management	Professor-Adjunct	M	ASIAN
Engineering Management	Assistant Professor-Research	M	WHITE
English	Department Head/Chairman	M	WHITE
English	Instructor/Director/Inter Mgr	F	WHITE
English	Professor Emeritus	F	WHITE
English	Distinguished Research Prof	M	ASIAN
English	Professor	M	BLACK
English	Professor	F	WHITE
English	Research Professor	M	WHITE
English	Janet Dupuy Prof/Dir BA Int St	M	WHITE
English	Professor	F	WHITE
English	Professor	M	WHITE
English	Professor	F	WHITE
English	Associate Professor	M	WHITE

Department Name	Title	Sex	Ethnic Group
English	Associate Professor	M	WHITE
English	Associate Professor	F	WHITE
English	Associate Professor	F	WHITE
English	Associate Professor	M	WHITE
English	Associate Professor	F	WHITE
English	Associate Professor	M	WHITE
English	Assistant Professor	M	WHITE
English	Assistant Professor	F	WHITE
English	Assistant Professor	F	WHITE
English	Assistant Professor	M	WHITE
English	Assistant Professor	F	WHITE
English	Assistant Professor	F	WHITE
English	Instructor/Coord Dist Learn	M	WHITE
English	Instructor	F	WHITE
English	Instructor	F	WHITE
English	Instructor	M	WHITE
English	Instructor	F	WHITE
English	Instructor	F	WHITE
English	Instructor	F	WHITE
English	Instructor	F	WHITE
English	Instructor	F	WHITE
English	Instructor	M	WHITE
English	Instructor	F	WHITE
English	Instructor	M	WHITE
English	Instructor	F	WHITE
English	Instructor	F	WHITE
English	Instructor	F	WHITE
English	Instructor	F	WHITE
English	Journalist in Residence	M	WHITE
English	Journalist in Residence	M	WHITE
English	Instructor-Visiting	F	WHITE
English	Instructor-Visiting	F	WHITE
English	Instructor P-T /Dir GNWP	M	ASIAN
English	Instructor-Part-Time	F	ASIAN
English	Instructor-Part-Time	F	NSPEC
English	Coordinator Associate	F	WHITE

Department Name	Title	Sex	Ethnic Group
Enrollment Management	VP, Student Affrs & Enrlmt Mgt	M	WHITE
Enrollment Management	Student Affairs Assess Prg Dir	F	WHITE
Enrollment Management	Exec Assist to Vice President	F	WHITE
Enrollment Services	Assoc Dir for Student Services	F	WHITE
Enrollment Services	Assoc Dir for Oper & Prog	F	WHITE
Enrollment Services	Exec Dir of Enrollment Svcs	M	WHITE
Enrollment Services	Assist Dir for Comp Systems	F	WHITE
Enrollment Services	Asst Dir for Recruitment	M	BLACK
Enrollment Services	Application Evaluation Manager	F	WHITE
Enrollment Services	Assoc Dir for Comp Systems	M	BLACK
Enrollment Services	Assoc Dir of Financial Aid	F	BLACK
Enrollment Services	Scholarships Coordinator	F	BLACK
Enrollment Services	Coordinator, Academic Advising	M	BLACK
Enrollment Services	Latin American Outreach Coord	F	HISPA
Enrollment Services	Communications Coordinator	F	HISPA
Enrollment Services	Campus Programs Coordinator	M	WHITE
Enrollment Services	Loan Processing Coordinator	F	WHITE
Enrollment Services	Validator	F	ASIAN
Enrollment Services	Student Employment Analyst	F	BLACK
Enrollment Services	Validator	M	BLACK
Enrollment Services	Validator	F	WHITE
Enrollment Services	Admissions Database Admin	M	ASIAN
Enrollment Services	Student Success Counselor	F	HAWAIIA
Enrollment Services	Student Success Counselor	F	HISPA
Enrollment Services	Student Success Counselor	M	WHITE
Enrollment Services	Student Success Counselor	M	WHITE
Enrollment Services	Student Success Counselor	F	WHITE
Enrollment Services	Financial Aid Counselor	F	BLACK
Enrollment Services	Financial Aid Counselor	F	BLACK
Enrollment Services	Admissions Counselor	F	BLACK
Enrollment Services	Admissions Counselor	F	WHITE
Enrollment Services	Admissions Counselor	F	WHITE
Enrollment Services	Senior Financial Aid Counselor	F	WHITE

Department Name	Title	Sex	Ethnic Group
Enrollment Services	Admissions Counselor	M	WHITE
Enrollment Services	Adm Counselor Intl Recruitment	F	WHITE
Enrollment Services	Admissions Counselor	F	WHITE
Enrollment Services	Admissions Counselor	F	WHITE
Enrollment Services	Financial Aid Counselor	F	WHITE
Enrollment Services	Admissions Counselor	F	WHITE
Enrollment Services	Academic Advisor	F	WHITE
Enrollment Services	Academic Advisor	F	WHITE
Enrollment Services	Academic Advisor	F	WHITE
Enrollment Services	Academic Advisor	F	WHITE
Enrollment Services	Administrative Supervisor 2	F	BLACK
Enrollment Services	Administrative Coordinator 2	F	BLACK
Enrollment Services	Administrative Coordinator 2	F	BLACK
Enrollment Services	Administrative Coordinator 2	F	BLACK
Enrollment Services	Administration Coordinator 2	F	WHITE
Enrollment Services	Administrative Coordinator 3	M	WHITE
Enrollment Services	Administrative Coordinator 4	F	BLACK
Enrollment Services	Reception Services Assistant	F	BLACK
Enrollment Services	Reception Svcs Assistant	F	HISPA
Enrollment Services	Reception Svcs Assistant	F	WHITE
Enrollment Services	Scholarships Assistant	F	HISPA
Environmental Health & Safety	Risk Management Coordinator	F	WHITE
Environmental Health & Safety	Safety Inspection Coordinator	M	BLACK
Environmental Health & Safety	Safety Officer	M	HISPA
Executive MBA Program	Director/Executive Education	F	WHITE
Executive MBA Program	Associate Director	M	ASIAN
Executive MBA Program	MBA Counselor/Coordinator	M	WHITE
Executive MBA Program	Admin/Fin Coordinator	F	WHITE
External Affairs	Vice President External Affair	F	WHITE
External Affairs	Director of External Affairs	F	BLACK
External Affairs	Assistant Director	F	WHITE

Department Name	Title	Sex	Ethnic Group
Facility Svcs - Administration	Assoc VP for Facility Svcs	M	BLACK
Facility Svcs - Administration	Asst Dir/Central Utility Plant	M	WHITE
Facility Svcs - Administration	Director of Finance & Admn	F	BLACK
Facility Svcs - Administration	Asst Dir, Finance & Admin	M	BLACK
Facility Svcs - Administration	Project Procurement Manager	M	WHITE
Facility Svcs - Administration	Electronic Systems Manager	M	WHITE
Facility Svcs - Administration	Manager, Service Center	M	WHITE
Facility Svcs - Administration	Administrative Coordinator 1	M	BLACK
Facility Svcs - Administration	Administrative Coordinator 1	F	WHITE
Facility Svcs - Administration	Administrator Coordinator 2	F	BLACK
Facility Svcs - Administration	Administrative Coordinator 2	F	WHITE
Facility Svcs - Administration	Administrative Coordinator 3	F	BLACK
Facility Svcs - Administration	Administrative Coordinator 3	F	HISPA
Facility Svcs - Building Svcs	Interim Asst Dir, Hsekeep&Grou	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	M	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	M	BLACK
Facility Svcs - Building Svcs	Custodian 2	M	BLACK
Facility Svcs - Building Svcs	Custodian 2	M	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	M	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK

Department Name	Title	Sex	Ethnic Group
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	M	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian 2	M	BLACK
Facility Svcs - Building Svcs	Custodian 2	F	BLACK
Facility Svcs - Building Svcs	Custodian Supervisor 1	M	BLACK
Facility Svcs - Building Svcs	Custodian Supervisor 1	M	BLACK
Facility Svcs - Building Svcs	Custodian Supv 1	F	BLACK
Facility Svcs - Building Svcs	Custodian 1	M	BLACK
Facility Svcs - Building Svcs	Custodian 1	F	BLACK
Facility Svcs - Building Svcs	Custodian Supervisor 2	M	BLACK
Facility Svcs - Capital Plng	Director, Facility Planning &	M	WHITE
Facility Svcs - Capital Plng	Engineering Technician 3	M	WHITE
Facility Svcs - Constr & Renov	Dir Faci-Renov/Des	M	WHITE
Facility Svcs - Constr & Renov	Asst Director, Constr & Design	F	WHITE
Facility Svcs - Constr & Renov	Project Manager	M	WHITE
Facility Svcs - Constr & Renov	Project & Contract Manager	M	WHITE
Facility Svcs - Constr & Renov	Senior Project Engineer	M	WHITE
Facility Svcs - Energy Svcs	Director CUP	M	WHITE
Facility Svcs - Energy Svcs	Hvac/Refrig Mechanic	M	BLACK
Facility Svcs - Energy Svcs	Operating Engineer Foreman	M	BLACK
Facility Svcs - Energy Svcs	Operating Engineer Master	M	BLACK
Facility Svcs - Energy Svcs	Trades Apprentice	M	BLACK
Facility Svcs - Energy Svcs	Trades Apprentice	M	BLACK
Facility Svcs - Energy Svcs	Hvac/Control Supt	M	WHITE
Facility Svcs - Energy Svcs	Hvac/Refrig Master Mech (SER)	M	BLACK
Facility Svcs - Energy Svcs	Hvac/Refrig Master Mech	M	BLACK
Facility Svcs - Energy Svcs	Hvac/Refrig Master Mechanic	M	BLACK
Facility Svcs - Energy Svcs	Hvac/Refrig Master Mech	M	WHITE
Facility Svcs - Energy Svcs	Hvac/Control Tech Master	M	BLACK
Facility Svcs - Energy Svcs	Hvac/Control Tech Master	M	HISPA
Facility Svcs - Energy Svcs	Hvac/Control Tech Foreman	M	WHITE

Department Name	Title	Sex	Ethnic Group
Facility Svcs - Grounds	Horticulturist	M	WHITE
Facility Svcs - Grounds	Horticulturist Manager	M	WHITE
Facility Svcs - Grounds	Mobile Equip Oper 1-Heavy	M	BLACK
Facility Svcs - Grounds	Mobile Equip Master Mechanic	M	WHITE
Facility Svcs - Grounds	Mobile Equip Operator 2	M	BLACK
Facility Svcs - Maintenance	Director of Maint/Grounds/Hous	M	WHITE
Facility Svcs - Maintenance	Facility Maintenance Manager B	M	WHITE
Facility Svcs - Maintenance	Mobile Equip Master Mech	M	WHITE
Facility Svcs - Maintenance	Mobile Equip Overhaul Mech	M	HISPA
Facility Svcs - Maintenance	Maintenance Repairer 2	M	BLACK
Facility Svcs - Maintenance	Carpenter Foreman	M	BLACK
Facility Svcs - Maintenance	Carpenter Master	M	WHITE
Facility Svcs - Maintenance	Carpenter Master	M	WHITE
Facility Svcs - Maintenance	Carpenter Master	M	WHITE
Facility Svcs - Maintenance	Electrician	M	WHITE
Facility Svcs - Maintenance	Electrician Foreman	M	WHITE
Facility Svcs - Maintenance	Locksmith Master	M	BLACK
Facility Svcs - Maintenance	Locksmith Master	M	WHITE
Facility Svcs - Maintenance	Plumber/Pipefitter Frmn	M	WHITE
Facility Svcs - Maintenance	Trades Apprentice	M	BLACK
Facility Svcs - Maintenance	Trades Apprentice	M	BLACK
Facility Svcs - Maintenance	Painter	M	BLACK
Facility Svcs - Maintenance	Electrician Master	M	WHITE
Facility Svcs - Maintenance	Electrician Master (SER)	M	WHITE
Facility Svcs - Maintenance	Electrician Master	M	WHITE
Facility Svcs - Maintenance	Plumber/Pipefitter Mstr	M	WHITE
Facility Svcs - Maintenance	Plumber/Pipefitter Master	M	WHITE
Facility Svcs - Maintenance	Plumber/Pipefitter Master	M	WHITE
Film, Theater & Communication Arts	Instructor/Director Nims Centr	M	WHITE
Film, Theater & Communication Arts	Instructor/Associate Chair	F	BLACK
Film, Theater & Communication Arts	Computer/Film Equip Tech	M	WHITE
Film, Theater & Communication Arts	Professor	M	WHITE

Department Name	Title	Sex	Ethnic Group
Film, Theater & Communication Arts	Professor	M	WHITE
Film, Theater & Communication Arts	Associate Professor	M	WHITE
Film, Theater & Communication Arts	Associate Professor	M	WHITE
Film, Theater & Communication Arts	Associate Professor	M	WHITE
Film, Theater & Communication Arts	Assistant Professor	F	WHITE
Film, Theater & Communication Arts	Assistant Professor	M	WHITE
Film, Theater & Communication Arts	Assistant Professor	M	WHITE
Film, Theater & Communication Arts	Assistant Professor	F	WHITE
Film, Theater & Communication Arts	Artist in Residence	M	WHITE
Film, Theater & Communication Arts	Adjunct Instructor	M	WHITE
Film, Theater & Communication Arts	Instructor - Adjunct	M	WHITE
Film, Theater & Communication Arts	Adjunct Instructor	M	WHITE
Film, Theater & Communication Arts	Instructor-Adjunct	M	WHITE
Film, Theater & Communication Arts	Artist in Residence	M	WHITE
Film, Theater & Communication Arts	Artist in Residence/AFI Coord	M	WHITE
Financial Services	Dir of Materials Mgmt-Contract	M	WHITE
Financial Services	Budget Development Coordinator	F	ASIAN
Financial Services	Assistant Comptroller	F	AMIND
Financial Services	Budget Analyst	F	BLACK
Financial Services	Int'l Tax Spec/Fin'l Analyst	M	ASIAN
Fine Arts	Assoc Prof/Chair	F	BLACK
Fine Arts	Gallery Mgr/Dept Facilit/Instr	F	WHITE
Fine Arts	Professor	M	WHITE
Fine Arts	Assistant Professor	F	WHITE
Fine Arts	Assistant Professor	M	WHITE
Fine Arts	Instructor	F	HISPA
Fine Arts	Artist in Residence	M	WHITE
Fine Arts	Artist in Residence	M	WHITE
Fine Arts	Instructor-Part-Time	F	WHITE
Fine Arts	Artist in Residence	F	WHITE
Fine Arts	Exec Assoc, Acad/Office & Instr	M	WHITE
Foreign Languages	Professor/Chair	F	WHITE

Department Name	Title	Sex	Ethnic Group
Foreign Languages	Professor	F	HISPA
Foreign Languages	Professor	M	HISPA
Foreign Languages	Professor/Director BIS	F	WHITE
Foreign Languages	Associate Professor	M	WHITE
Foreign Languages	Associate Professor	F	WHITE
Foreign Languages	Associate Professor	F	WHITE
Foreign Languages	Assistant Professor	M	WHITE
Foreign Languages	Instructor	F	HISPA
Foreign Languages	Instructor	F	WHITE
Foreign Languages	Instructor	M	WHITE
Foreign Languages	Instructor	M	WHITE
General Accounting	Accountant 3	F	BLACK
General Accounting	Accountant 3	M	WHITE
General Accounting	Accountant 3	M	WHITE
Geography	Assoc Prof/Chair	M	WHITE
Geography	Professor	M	WHITE
Geography	Associate Professor	M	ASIAN
Geography	Instructor	F	WHITE
Geography	Instructor-Adjunct	F	WHITE
Geography	Instructor-Adjunct	F	WHITE
Graduate School	Interim Exec Dir for Grad Sch	F	WHITE
Graduate School	Assoc Exec Dir Graduate School	F	HISPA
Graduate School	Graduate Inter. Admin. Coord	M	HISPA
Graduate School	Coordinator of Grad Assistants	M	BLACK
Graduate School	Graduate Admissions Coord	F	WHITE
Graduate School	Graduate Admissions Evaluator	F	BLACK
History	Assoc Prof/Chair	M	WHITE
History	University Research Prof/Dir	M	WHITE
History	Visiting Prof/Marshall Chair	M	WHITE
History	Professor-Adjunct	M	WHITE
History	Assoc Prof/Actin Dir Midlo Ctr	F	WHITE

Department Name	Title	Sex	Ethnic Group
History	Associate Professor	F	BLACK
History	Associate Professor	F	WHITE
History	Assoc Professor	M	WHITE
History	Assoc Prof/Joe Tregle Prof	F	WHITE
History	Associate Professor	M	WHITE
History	Associate Professor	M	WHITE
History	Assistant Professor	F	WHITE
History	Instructor-Part-Time	F	ASIAN
History	Instructor-Adjunct	M	WHITE
Hotel, Restaurant, Tourism Adm	Professor	M	ASIAN
Hotel, Restaurant, Tourism Adm	Professor	M	WHITE
Hotel, Restaurant, Tourism Adm	Associate Professor	F	BLACK
Hotel, Restaurant, Tourism Adm	Associate Professor	F	BLACK
Hotel, Restaurant, Tourism Adm	Associate Professor	F	WHITE
Hotel, Restaurant, Tourism Adm	Associate Professor	M	WHITE
Hotel, Restaurant, Tourism Adm	Assistant Professor	M	BLACK
Hotel, Restaurant, Tourism Adm	Associate Foods Technician	M	BLACK
Human Perf & Health Promotion	Assoc Prof/Chair/SACS Coor	F	WHITE
Human Resource Management	Assistant Vice President, HRM	M	WHITE
Human Resource Management	HR ANALYST A	F	BLACK
Human Resource Management	HR ANALYST A	M	BLACK
Human Resource Management	HR ANALYST B	F	WHITE
Human Resource Management	HR ANALYST B	M	WHITE
Human Resource Management	HR SPECIALIST	F	WHITE
Human Resource Management	Univ Compl & Emp Rel Officer	M	WHITE
Human Resource Management	Benefits Manager	F	WHITE
Human Resource Management	Mgr of Train, Dev, Perf Mang	F	WHITE
Human Resource Management	Manager of Empl, Class & Comp	F	WHITE
Human Resource Management	Administrative Assistant 4	F	BLACK
Instructional Media/Technology	Assttnt Director	M	WHITE

Department Name	Title	Sex	Ethnic Group
Intercollegiate Athletics-Adm	Director of Athletics	M	WHITE
Intercollegiate Athletics-Adm	Assoc Athl Dir, Business Ops	M	BLACK
Intercollegiate Athletics-Adm	Asst AD for Studt-Athlete Enri	M	BLACK
Intercollegiate Athletics-Adm	Asst Ath Dir External Relation	M	WHITE
Intercollegiate Athletics-Adm	Coordinator of Admin Svcs	F	WHITE
Intercollegiate Athletics-Adm	Dir of Golf/Head Golf Coach	M	WHITE
Intercollegiate Athletics-Adm	Assistant Men's Baseball Coach	M	WHITE
Intercollegiate Athletics-Adm	Maintenance Repairer 2	M	WHITE
Interdisciplinary Studies	Associate Director	M	WHITE
Interdisciplinary Studies	Program Specialist	F	WHITE
Internal Audit	Director Internal Audit	F	WHITE
Internal Audit	Internal Auditor	M	WHITE
Int'l Students and Scholars	Director-Int'L Students & Scho	F	WHITE
Int'l Students and Scholars	Assist Director/Internat'L Std	F	ASIAN
Int'l Students and Scholars	Int'l Stu Advisor	F	WHITE
Jefferson Operations	Manager, UNO Jeff Ctr	F	WHITE
Jefferson Operations	Maintenance Repairer 2	M	BLACK
Kiefer Lakefront Arena	Assistant Director-Boggs Conf	M	WHITE
Kiefer Lakefront Arena	Director, Conference Svcs	F	WHITE
Kiefer Lakefront Arena	General Manager-Lakefront Aren	M	HISPA
Kiefer Lakefront Arena	Assistant Genl Manager	M	WHITE
Kiefer Lakefront Arena	Accounting Specialist 2	M	WHITE
Kiefer Lakefront Arena	Business Manager/Arena	F	WHITE
Kiefer Lakefront Arena	Event & Facility Coord BCC	F	WHITE
Kiefer Lakefront Arena	Event Supervisor	M	WHITE
Kiefer Lakefront Arena	Administrator Assistant 1	F	WHITE
Kiefer Lakefront Arena	Guard	M	BLACK
Learning Resource Center	Administrative Coordinator	M	BLACK

Department Name	Title	Sex	Ethnic Group
Management	Professor/Chair	M	WHITE
Management	Professor	F	ASIAN
Management	Professor/Endowed Chair	M	WHITE
Management	Prof/Walter J. Boasso Profess	M	WHITE
Management	Professor	M	WHITE
Management	Professor	M	WHITE
Management	Professor	F	WHITE
Management	Associate Professor	F	BLACK
Management	Associate Professor	M	WHITE
Management	Associate Professor	M	WHITE
Management	Assistant Professor	M	ASIAN
Management	Assistant Professor	F	WHITE
Management	R.J. Stillman Asst. Prof. Mgmt	M	WHITE
Management	Instructor	M	WHITE
Management	Instructor-Adjunct	M	BLACK
Management	Instructor-Adjunct	F	WHITE
Management	Instructor-Adjunct	F	WHITE
Management	Instructor-Adjunct	F	WHITE
Management	Instructor-Adjunct	F	WHITE
Management	Instructor-Adjunct	M	WHITE
Management	Instructor-Adjunct	M	WHITE
Management	Adjunct Instructor	M	WHITE
Marketing	Professor/Chair	F	WHITE
Marketing	Professor	F	WHITE
Marketing	Professor	M	WHITE
Marketing	Associate Professor	M	ASIAN
Marketing	Assistant Professor	F	BLACK
Marketing	Instructor	F	WHITE
Marketing	Instructor-Adjunct	M	BLACK
Marketing	Adjunct Instructor	M	WHITE
Marketing and Public Relations	VP Comm, Market & Public Relat	M	BLACK
Marketing and Public Relations	Assist Dir/Publications & Comm	F	WHITE
Marketing and Public Relations	Asst Vice President for CMPR	F	BLACK

Department Name	Title	Sex	Ethnic Group
Marketing and Public Relations	Promotions & Marketing Spec	M	BLACK
Marketing and Public Relations	Director of Marketing	F	WHITE
Marketing and Public Relations	Dir of PR/Univ Spokesperson	M	WHITE
Marketing and Public Relations	Associate Director	F	WHITE
Marketing and Public Relations	Web Marketing Strategy Manager	F	HISPA
Marketing and Public Relations	Web Content Manager	F	WHITE
Mathematics	Professor/Chair Math	M	ASIAN
Mathematics	Professor	M	ASIAN
Mathematics	Professor	M	ASIAN
Mathematics	Professor	M	HISPA
Mathematics	Professor	M	WHITE
Mathematics	Professor	M	WHITE
Mathematics	Professor	M	WHITE
Mathematics	Associate Professor	M	WHITE
Mathematics	Instructor	M	ASIAN
Mathematics	Instructor	F	BLACK
Mathematics	Instructor	F	WHITE
Mathematics	Instructor	F	WHITE
Mathematics	Instructor	M	WHITE
Mathematics	Instructor	M	WHITE
Mathematics	Instructor-Part-Time	M	WHITE
Mathematics	Administrative Assistant 3	F	WHITE
Mechanical Engineering	Professor/Chair/Chevron Profes	M	WHITE
Mechanical Engineering	Professor	M	ASIAN
Mechanical Engineering	Professor/Mathey Rsrch Chair	M	ASIAN
Mechanical Engineering	Professor/Graduate Coord/Engr	M	WHITE
Mechanical Engineering	Professor/Director of ENMG	M	WHITE
Mechanical Engineering	Professor-Adjunct	M	WHITE
Mechanical Engineering	Professor-Adjunct	M	WHITE
Mechanical Engineering	Adjunct Professor	M	WHITE
Mechanical Engineering	Associate Professor	M	BLACK
Mechanical Engineering	Associate Professor	M	WHITE
Mechanical Engineering	Associate Professor	F	WHITE

Department Name	Title	Sex	Ethnic Group
Mechanical Engineering	Assistant Professor	M	ASIAN
Mechanical Engineering	Electronic Technician	M	WHITE
Medicaid Tech Svcs Contr	Project Director - IT Support	M	WHITE
Medicaid Tech Svcs Contr	Assist Dir - Medicaid Support	F	WHITE
Medicaid Tech Svcs Contr	Assist Dir - Medicaid Support	F	WHITE
Medicaid Tech Svcs Contr	Info Techno Tech Supp Spec 2	M	WHITE
Medicaid Tech Svcs Contr	Info Techno Tech Supp Spec 2	M	WHITE
Medicaid Tech Svcs Contr	Info Techno Tech Supp Spec 3	M	BLACK
Medicaid Tech Svcs Contr	Info Tech Technical Supp Supvr	M	WHITE
Medicaid Tech Svcs Contr	Info Tech Technical Supp Supvr	M	WHITE
Medicaid Tech Svcs Contr	Info Tech Technical Supp Mgr	M	WHITE
Medicaid Tech Svcs Contr	Coordinator III - Project Mgmt	M	ASIAN
Medicaid Tech Svcs Contr	Coordinator I - IT Support	M	BLACK
Medicaid Tech Svcs Contr	Coordinator 1 - IT Support	F	BLACK
Medicaid Tech Svcs Contr	Central Appeals-Coordinator 1	F	BLACK
Medicaid Tech Svcs Contr	Central Appeals-Coordinator 1	F	BLACK
Medicaid Tech Svcs Contr	Grants & Procur Sup - Coord 1	F	BLACK
Medicaid Tech Svcs Contr	IT Helpdesk - Coordinator 1	M	BLACK
Medicaid Tech Svcs Contr	IT Helpdesk - Coordinator 1	F	BLACK
Medicaid Tech Svcs Contr	Project Mgmt - Coordinator 2	F	BLACK
Medicaid Tech Svcs Contr	Central Appeals-Coordinator 1	F	BLACK
Medicaid Tech Svcs Contr	Central Appeals-Coordinator 1	F	BLACK
Medicaid Tech Svcs Contr	Coordinator II IT Support	M	BLACK
Medicaid Tech Svcs Contr	Central Appeals-Coordinator 1	F	BLACK
Medicaid Tech Svcs Contr	Central Appeals-Coordinator 1	F	BLACK
Medicaid Tech Svcs Contr	Coordinator 1 - IT Support	M	BLACK
Medicaid Tech Svcs Contr	Central Appeals-Coordinator 1	F	BLACK
Medicaid Tech Svcs Contr	Triage - Coordinator 1	F	BLACK
Medicaid Tech Svcs Contr	Policy Training-Coordinator 1	M	BLACK
Medicaid Tech Svcs Contr	Policy Training-Coordinator 1	F	BLACK
Medicaid Tech Svcs Contr	Central Appeals-Coordinator 1	F	BLACK
Medicaid Tech Svcs Contr	Central Appeals-Coordinator 1	M	BLACK
Medicaid Tech Svcs Contr	IT Helpdesk - Coordinator 2	F	HISPA
Medicaid Tech Svcs Contr	Med Elig Qual Contr - Coord 2	F	WHITE

Department Name	Title	Sex	Ethnic Group
Medicaid Tech Svcs Contr	Project Mgmt - Coordinator 1	M	WHITE
Medicaid Tech Svcs Contr	Coordinator I Training	F	WHITE
Medicaid Tech Svcs Contr	Coordinator II - IT Support	M	WHITE
Medicaid Tech Svcs Contr	Pharmacy Rebate-Coordinator 2	F	WHITE
Medicaid Tech Svcs Contr	Coordinator II - IT Support	F	WHITE
Medicaid Tech Svcs Contr	Med Elig Qual Contr - Coord 1	F	WHITE
Medicaid Tech Svcs Contr	IT Helpdesk - Coordinator 1	M	WHITE
Medicaid Tech Svcs Contr	Coordinator 1 Pharmacy/Rebate	F	WHITE
Medicaid Tech Svcs Contr	App Sup & Trng - Coordinator 1	F	WHITE
Medicaid Tech Svcs Contr	App Sup & Trng - Coordinator 1	F	WHITE
Medicaid Tech Svcs Contr	Pharmacy Rebate-Coordinator 1	M	WHITE
Medicaid Tech Svcs Contr	Graphic Design - Coordinator 1	M	WHITE
Medicaid Tech Svcs Contr	Pharmacy Support-Coordinator 1	F	WHITE
Medicaid Tech Svcs Contr	IT Helpdesk - Coordinator 1	M	WHITE
Medicaid Tech Svcs Contr	IT Helpdesk - Coordinator 1	M	WHITE
Medicaid Tech Svcs Contr	Triage - Coordinator 1	F	WHITE
Medicaid Tech Svcs Contr	Med Elig Qual Contr - Coord 1	M	WHITE
Medicaid Tech Svcs Contr	Coordinator 1 - Training	F	WHITE
Medicaid Tech Svcs Contr	IT Helpdesk - Coordinator 2	M	WHITE
Medicaid Tech Svcs Contr	Coordinator 1 - Training	F	WHITE
Medicaid Tech Svcs Contr	Triage - Coordinator 1	F	WHITE
Medicaid Tech Svcs Contr	Policy Training-Coordinator 3	F	WHITE
Medicaid Tech Svcs Contr	Coordinator II-IT Support	F	WHITE
Medicaid Tech Svcs Contr	Project Mgmt - Coordinator 2	F	WHITE
Medicaid Tech Svcs Contr	IT Helpdesk - Coordinator 1	M	WHITE
Medicaid Tech Svcs Contr	IT Helpdesk - Coordinator 2	M	WHITE
Medicaid Tech Svcs Contr	Policy Training-Coordinator 2	F	WHITE
Medicaid Tech Svcs Contr	Pharmacy Rebate-Coordinator 1	M	WHITE
Medicaid Tech Svcs Contr	Contract Support-Coordinator 1	F	WHITE
Medicaid Tech Svcs Contr	IT Helpdesk - Supervisor	M	WHITE
Medicaid Tech Svcs Contr	Eligibility Support-Supervisor	F	ASIAN
Medicaid Tech Svcs Contr	Policy Training - Supervisor	F	WHITE
Medicaid Tech Svcs Contr	Grants & Procur Sup-Supervisor	M	WHITE
Music	Exec Asst to Chair/Mngr Ops	F	WHITE

Department Name	Title	Sex	Ethnic Group
Music	Prof & Coca Cola End Ch Jazz	M	WHITE
Music	Professor	M	WHITE
Music	Professor	F	WHITE
Music	Associate Professor	M	WHITE
Music	Associate Professor	F	WHITE
Music	Associate Professor	M	WHITE
Music	Assistant Professor	M	WHITE
Music	Assistant Professor-Visiting	M	WHITE
Music	Asst Prof/Jazz Studies-Visit	M	WHITE
Music	Instructor-Part-Time	F	BLACK
Music	Instructor-Part-Time	M	BLACK
Music	Instructor-Part-Time	M	BLACK
Music	Instructor-Part-Time	M	BLACK
Music	Instructor-Part-Time	M	BLACK
Music	Instructor-Part-Time	M	BLACK
Music	Instructor-Part-Time	F	HISPA
Music	Instructor-Part-Time	M	NSPEC
Music	Instructor-Part-Time	M	WHITE
Music	Instructor-Part-Time	F	WHITE
Music	Instructor-Part-Time	M	WHITE
Music	Instructor-Part-Time	M	WHITE
Music	Instructor-Part-Time	F	WHITE
Music	Instructor-Part-Time	M	WHITE
Music	Instructor-Part-Time	M	WHITE
Music	Instructor-Part-Time	M	WHITE
Music	Instructor-Part-Time	F	WHITE
Music	Instructor-Part-Time	M	WHITE
Naval Architecture & MarineEng	Associate Professor/Chair	M	WHITE
Naval Architecture & MarineEng	NAME Facilities Director	M	WHITE
Naval Architecture & MarineEng	Project Manager	M	WHITE
Naval Architecture & MarineEng	Manager - Facilities	M	WHITE
Naval Architecture & MarineEng	Professor Research-Adjunct	M	WHITE
Naval Architecture & MarineEng	Associate Professor	M	WHITE

Department Name	Title	Sex	Ethnic Group
Naval Architecture & MarineEng	Assistant Professor	M	WHITE
Naval Architecture & MarineEng	Instructor-Adjunct	M	WHITE
Naval Architecture & MarineEng	Instructor-Adjunct	M	WHITE
Naval Architecture & MarineEng	Instructor-Adjunct	F	WHITE
Naval Architecture & MarineEng	Instructor-Adjunct	M	WHITE
Naval Architecture & MarineEng	Research Associate	M	WHITE
Naval Architecture & MarineEng	Research Associate PT	M	ASIAN
Naval Architecture & MarineEng	Coor Of Information Systems	F	WHITE
New Orleans Jazz Institute	Prof-Professional Prac/Dir NOJI	M	BLACK
Office of the President	President	M	WHITE
Office of the President	Exec Assistant to President	F	BLACK
Office of the President	Assist Athl Dir for Compliance	M	WHITE
Office of the President	Sustainability Coordinator	M	WHITE
Office of the President	Administrative Assistant 5	F	WHITE
Office of the President	Admin Assistant To President	F	WHITE
Payroll	Payroll Manager	M	WHITE
Payroll	Asst Payroll Manager	M	WHITE
Payroll	Accounting Technician	F	BLACK
Payroll	Accounting Technician	F	BLACK
Payroll	Accounting Technician	F	WHITE
Payroll	Accountant 2	F	WHITE
Payroll	Accountant 2	F	WHITE
Philosophy	Assoc Prof/Chair	M	WHITE
Philosophy	Professor	M	WHITE
Philosophy	Adjunct Professor	M	WHITE
Philosophy	Assistant Professor	M	WHITE
Philosophy	Instructor	M	WHITE
Physics	Professor	M	WHITE
Physics	Professor/Chair	M	WHITE
Physics	Prof/Acting Dir of AMRI	M	WHITE

Department Name	Title	Sex	Ethnic Group
Physics	Professor	F	WHITE
Physics	Professor	M	WHITE
Physics	Professor	M	WHITE
Physics	Professor-Research	M	WHITE
Physics	Professor-Adjunct	M	ASIAN
Physics	Associate Professor-Research	F	WHITE
Physics	Associate Professor-Adjunct	M	WHITE
Physics	Assistant Professor-Research	F	HISPA
Physics	Assistant Professor-Research	M	WHITE
Physics	Administrative Coordinator 3	F	WHITE
Planning & Urban Studies	Associate Professor/Chair	F	WHITE
Planning & Urban Studies	Assoc Prof/LA Man Hous Asc End	M	WHITE
Planning & Urban Studies	Associate Prof/MURP Coord	F	WHITE
Planning & Urban Studies	Assistant Professor	F	BLACK
Planning & Urban Studies	Assistant Professor	F	WHITE
Planning & Urban Studies	Special Lecturer	M	BLACK
Planning & Urban Studies	Special Lecturer	M	WHITE
Planning & Urban Studies	Research Associate	M	WHITE
Planning & Urban Studies	Research Associate	M	WHITE
Political Science	Instructor/Director, UNO Poll	M	WHITE
Political Science	Professor	F	WHITE
Political Science	Univ Rsrch Prof/Deblois Endow	M	WHITE
Political Science	Associate Professor/ Chair	M	WHITE
Political Science	Associate Professor/Director	M	WHITE
Political Science	Assistant Professor	M	BLACK
Political Science	Assistant Professor	M	WHITE
Political Science	Assistant Professor-Adjunct	M	ASIAN
Political Science	Assistant Professor-Adjunct	F	WHITE
Political Science	Instructor	M	WHITE
Political Science	Exec Asst to the Chair/Mngr Op	M	BLACK
Pontchartrain Institute	Assoc Prof/Acting Director	M	WHITE
Pontchartrain Institute	Associate Professor	M	WHITE

Department Name	Title	Sex	Ethnic Group
Pontchartrain Institute	Assoc Prof Research	F	WHITE
Pontchartrain Institute	Research Assoc II	M	WHITE
Pontchartrain Institute	Research Associate V	F	WHITE
Pontchartrain Institute	Assst to the Director PIES	F	HISPA
Project Pass/Access	Director	F	BLACK
Project Pass/Access	Associate Director -Access	M	BLACK
Project Pass/Access	Assoc Director	F	BLACK
Project Pass/Access	Associate Director	F	WHITE
Project Pass/Access	Assoc Director	F	WHITE
Project Pass/Access	Academic Coordinator	F	WHITE
Project Pass/Access	Coordinator summer activities	F	BLACK
Project Pass/Access	Program Advisor	M	BLACK
Project Pass/Access	Program Advisor	F	BLACK
Project Pass/Access	Program Advisor	M	BLACK
Project Pass/Access	Program Advisor	M	BLACK
Project Pass/Access	Program Advisor	F	BLACK
Project Pass/Access	Program Advisor	F	BLACK
Project Pass/Access	Program Advisor	M	BLACK
Project Pass/Access	Program Advisor	M	BLACK
Project Pass/Access	Program Advisor	F	BLACK
Project Pass/Access	Administrative Assistant 1	F	ASIAN
Project Pass/Access	Coord Accountability/Programs	F	WHITE
Property Control	Manager - property control	M	WHITE
Property Control	Administrative Coordinator 3	M	WHITE
Property Control	Asst to the Manager, Propcntrl	M	WHITE
Psychology	Professor-Research/chair	M	WHITE
Psychology	Professor	M	WHITE
Psychology	Professor	F	WHITE
Psychology	Professor	M	WHITE
Psychology	Assoc Professor	M	WHITE
Psychology	Associate Professor	F	WHITE
Psychology	Associate Professor	F	WHITE

Department Name	Title	Sex	Ethnic Group
Psychology	Assistant Professor	M	WHITE
Psychology	Assistant Professor	F	WHITE
Psychology	Assistant Professor-Research	M	WHITE
Psychology	Instructor	F	WHITE
Psychology	Instructor-Part-Time	F	WHITE
Psychology	Instructor-Part-Time	M	WHITE
Psychology	Administrative Coordinator 2	F	WHITE
Psychology	Assistant to the Chair	F	WHITE
Purchasing Office	Director Of Purchasing	F	WHITE
Purchasing Office	Procurement Specialist 1	F	BLACK
Purchasing Office	Assoc Dir of Purchasing	F	WHITE
Purchasing Office	Asst Dir, Facilities Procure	M	WHITE
Purchasing Office	Coord for Advanced Procurement	F	WHITE
Purchasing Office	Coordinator For Cust & Admin S	F	WHITE
Recreation & Intramural Sports	Associate Director	F	WHITE
Recreation & Intramural Sports	Asst Director - Fitness	F	WHITE
Recreation & Intramural Sports	Director-RIS & UC	F	WHITE
Registrar	Assoc Registrar for Technology	F	ASIAN
Registrar	Associate Registrar	M	BLACK
Registrar	Assc Registrar Acad Degree Aud	M	HISPA
Registrar	Associate Registrar	F	WHITE
Registrar	Asst Registrar Acad Degree Aud	F	ASIAN
Registrar	Assistant Registrar	F	BLACK
Registrar	Records Management Coordinator	F	WHITE
Registrar	Coordinator, Admin Svcs	F	WHITE
Registrar	Records & Regis Specialist	F	WHITE
Registrar	Administrative Coordinator 2	F	BLACK
Registrar	Administrative Coordinator 3	F	BLACK
Registrar	Administrative Coordinator 4	M	BLACK
Registrar	Records Management Assistant	F	WHITE
Registrar	Document Management Assistant	F	ASIAN

Department Name	Title	Sex	Ethnic Group
Research & Sponsored Prog	VP for Research & Econ Devolp	M	WHITE
Research & Sponsored Prog	Director Res & Post Award Admi	F	HISPA
Research & Sponsored Prog	Executive Director	F	WHITE
Research & Sponsored Prog	Facility Security Officer	M	WHITE
Research & Sponsored Prog	Research Administrator III	F	WHITE
Research & Sponsored Prog	Research Administrator II	M	WHITE
Research & Sponsored Prog	Asst To VC Res/Instr-Bio	F	WHITE
Research & Sponsored Prog	Research Administrator IV	F	WHITE
Research & Sponsored Prog	Research Administrator IV	F	WHITE
Research & Sponsored Prog	Programming & IT Professional	M	WHITE
Sociology	Professor	M	BLACK
Sociology	Professor	M	WHITE
Sociology	Professor	F	WHITE
Sociology	Professor	F	WHITE
Sociology	Associate Professor	M	WHITE
Sociology	Asso Prof-Research/Interim Dir	F	WHITE
Sociology	Assistant Professor	F	WHITE
Sociology	Assistant Professor-Adjunct	M	WHITE
Sociology	Instructor-Adjunct	F	WHITE
Sociology	Instructor-Adjunct	F	WHITE
Sociology	Instructor-Adjunct	M	WHITE
Sociology	Res Assoc IV CHART	F	WHITE
Sociology	Res Assoc III CHART	F	WHITE
Spec Educ & Habil Services	Professor/Chair	F	WHITE
Spec Educ & Habil Services	Professor	F	WHITE
Spec Educ & Habil Services	Associate Professor	F	BLACK
Spec Educ & Habil Services	Assoc Prof of Profess Prac	M	WHITE
Spec Educ & Habil Services	Assoc Professor, Prof Practice	F	WHITE
Spec Educ & Habil Services	Associate Professor	F	WHITE
Spec Educ & Habil Services	Assistant Professor	M	WHITE
Spec Educ & Habil Services	Asst Professor- Prof Practice	F	WHITE
Spec Educ & Habil Services	Asst Prof Research-Adjunct	F	WHITE
Spec Educ & Habil Services	Instructor-Adjunct	F	HISPA

Department Name	Title	Sex	Ethnic Group
Spec Educ & Habil Services	Business Manager	F	BLACK
Spec Educ & Habil Services	Administrative Coordinator 3	F	WHITE
Sponsored Programs Accounting	Director of SPA	M	WHITE
Sponsored Programs Accounting	Senior G&C Accounting Mgr	M	WHITE
Sponsored Programs Accounting	Grants & Contracts Accountant	F	WHITE
Sponsored Programs Accounting	Accountant 3	M	AMIND
Sponsored Programs Accounting	PAR Coordinator	M	WHITE
Sponsored Programs Accounting	Coordinator, Grants & Contract	M	WHITE
Sponsored Programs Accounting	Research Accountant	F	ASIAN
Student Affairs	Associate Dean Stud Affairs	F	WHITE
Student Affairs	Interim Dean, Student Affairs	F	WHITE
Student Affairs	Dir Exper Learning/Career Opp	F	WHITE
Student Affairs	Business Manager-Student Life	F	BLACK
Student Affairs	Administrative Assistant 4	F	BLACK
Student Health Services	Coordinator- Patient Support	F	BLACK
Student Health Services	Health Educator	M	WHITE
Student Health Services	Administrator Coordinator II	F	BLACK
Student Health Services	Prac Nurse-Licensed, 2	F	BLACK
Student Health Services	Prac Nurse-Licensed, 3	M	WHITE
Student Housing	Director, Student Housing	M	WHITE
Student Housing	Manager - Residence Hall	M	BLACK
Student Housing	Accounting Specialist 1	F	BLACK
Student Housing	Custodian 2	F	BLACK
Student Housing	Custodian 2	F	BLACK
Student Housing	Custodian 1	F	BLACK
Student Housing	Maintenance Foreman	M	WHITE
Student Housing	Maintenance Repairer 2	M	HISPA
Student Housing	Maintenance Repairer 1	M	BLACK
Student Support Services	Director, Student Support Svcs	F	BLACK
Student Support Services	Tutor Coordinator/Counselor	F	BLACK

Department Name	Title	Sex	Ethnic Group
Telecommunications&Electronics	Electronics Shop Manager	M	WHITE
Telecommunications&Electronics	Project Coord-Network Support	M	WHITE
Telecommunications&Electronics	Network Comm Tech	M	WHITE
Telecommunications&Electronics	Administrative Coordinator 1	F	BLACK
Telecommunications&Electronics	Administrative Coordinator 3	F	BLACK
Testing Services	Director-Testing Svcs	M	WHITE
Testing Services	Administrative Coordinator 3	F	HISPA
TRAC Non Credit	Assistant Director	F	ASIAN
TRAC Non Credit	Director	M	WHITE
TRAC Non Credit	Project Manager	F	WHITE
TRAC Non Credit	Office Manager	F	WHITE
TRAC Non Credit	Prog Specialist Job Develop &	M	WHITE
TRAC Non Credit	Program Specialist	F	WHITE
TRAC Non Credit	Training Specialist	F	WHITE
Transportation Studies Program	Professor - Research	M	ASIAN
Transportation Studies Program	Assoc Professor/Director	M	WHITE
Transportation Studies Program	Associate Professor	F	WHITE
Transportation Studies Program	Assistant Professor	F	WHITE
Transportation Studies Program	Research Associate	M	NSPEC
Transportation Studies Program	Sr. Research Associate	M	WHITE
Transportation Studies Program	Research Associate II	F	WHITE
Transportation Studies Program	Trans Stud Prog Admin/Asso Dir	F	WHITE
Univ Computing & Communications	Dir User Training	M	HISPA
Univ Computing & Communications	Dir, Application Systems	M	WHITE
Univ Computing & Communications	Assistant Director/Admin Info	F	WHITE
Univ Computing & Communications	Asst Dir Appl Syst/PS Proj Mgr	F	WHITE
Univ Computing & Communications	Manager of Enterprise Networks	M	BLACK
Univ Computing & Communications	Enterprise Servers Team Leader	M	WHITE
Univ Computing & Communications	Desktop Computing Manager	M	WHITE
Univ Computing & Communications	Netcom Technology Svcs Manager	M	WHITE

Department Name	Title	Sex	Ethnic Group
Univ Computing & Communications	Data Cntr/Disaster Recov Mgr	M	WHITE
Univ Computing & Communications	Lan Administrator	M	WHITE
Univ Computing & Communications	Help Desk Manager	M	WHITE
Univ Computing & Communications	Manager - DB Systems	M	WHITE
Univ Computing & Communications	LAN Administrator	M	WHITE
Univ Computing & Communications	Coordinator/Key & Card Access	F	HISPA
Univ Computing & Communications	Coordinator	M	WHITE
Univ Computing & Communications	Information Tech Consultant	F	BLACK
Univ Computing & Communications	Web Programmer/Developer	M	ASIAN
Univ Computing & Communications	Application Programmer	M	WHITE
Univ Computing & Communications	Unix System Administrator	M	WHITE
Univ Computing & Communications	Application Team Leader	F	WHITE
Univ Computing & Communications	Senior User Support Consultant	F	WHITE
Univ Computing & Communications	Analyst-Data Processing	M	WHITE
Univ Computing & Communications	Unix System Analyst	M	WHITE
Univ Computing & Communications	Help Desk Support Consultant	M	WHITE
Univ Computing & Communications	Programmer/Analyst	M	WHITE
Univ Computing & Communications	Messaging Systems Administrato	M	WHITE
Univ Computing & Communications	Application Analyst	M	HISPA
Univ Computing & Communications	Project Support Consultant	M	WHITE
Univ Computing & Communications	IP Network Engineer/Analyst	M	BLACK
Univ Computing & Communications	Enterprise Apps Team Leader	M	WHITE
Univ Computing & Communications	Communications Analyst	M	WHITE
Univ Computing & Communications	Network Engineer	M	WHITE
Univ Computing & Communications	Asst. Database/Psoft Admin	M	WHITE
Univ Computing & Communications	Asst Database Administrator	M	WHITE
Univ Computing & Communications	Application Programmer	M	ASIAN
Univ Computing & Communications	Administrative Assistant 4	F	WHITE
Univ Computing & Communications	Assistant to the CIO	F	WHITE
Univ Ctr-Building Services	Administrative Coordinator 3	F	BLACK
Univ Ctr-Building Services	Custodian 2	M	BLACK
Univ Ctr-Building Services	Custodian 2 (SER)	F	BLACK
Univ Ctr-Building Services	Custodian 2	M	BLACK
Univ Ctr-Building Services	Custodian Supervisor 1	M	BLACK

Department Name	Title	Sex	Ethnic Group
Univ Ctr-Building Services	Custodian 1	M	BLACK
University Advancement	Exec Dir of University Advance	M	WHITE
University Honors Program	Honors Counselor	F	ASIAN
University Office Supplies	Asst Mgr/Office Supplies Coord	M	WHITE
University Police	Asst Director for Operations	M	WHITE
University Police	Police Lieutenant-A	M	WHITE
University Police	Police Sergeant-A	M	BLACK
University Police	Police Sergeant-A	M	BLACK
University Police	Police Sergeant-A	M	HISPA
University Police	Police Sergeant A	M	WHITE
University Police	Police Investigator	F	WHITE
University Police	Police Officer 1-A	M	BLACK
University Police	Police Officer 1-A	M	BLACK
University Police	Police Officer 1-A	F	WHITE
University Police	Police Officer 2-A	F	BLACK
University Police	Police Officer 2-A	M	BLACK
University Police	Police Officer 2-A	M	BLACK
University Police	Police Officer 2-A	M	BLACK
University Police	Police Officer 2-A	M	BLACK
University Police	Police Officer 2-A	M	BLACK
University Police	Police Officer 2-A	M	BLACK
University Police	Police Officer 2-A	M	BLACK
University Police	Police Officer 2-A	M	WHITE
University Police	Police Officer 2-A	M	WHITE
University Police	Police Officer 2-A	M	WHITE
University Police	Police Officer 2-A	M	WHITE
University Police	Police Officer 2-A	M	WHITE
University Police	Police Officer 3-A	M	BLACK
University Police	Police Officer 3-A	M	BLACK
University Police	Police Officer 3-A	M	BLACK

Department Name	Title	Sex	Ethnic Group
Upward Bound	Director-Upward Bound	F	BLACK
Upward Bound	Associate Director	F	BLACK
WWNO/KTLN Public Radio Station	News Director	F	WHITE
WWNO/KTLN Public Radio Station	General Manager	M	WHITE
WWNO/KTLN Public Radio Station	Membership Manager	F	WHITE
WWNO/KTLN Public Radio Station	Manager Development/Marketing	M	WHITE
WWNO/KTLN Public Radio Station	Office Manager	F	BLACK
WWNO/KTLN Public Radio Station	Announcer/Senior Producer	F	BLACK
WWNO/KTLN Public Radio Station	Assistant Manager-Radio Operat	M	WHITE
WWNO/KTLN Public Radio Station	Announcer/producer	M	WHITE
WWNO/KTLN Public Radio Station	Chief Classic Mus Ann/Produc	M	WHITE
WWNO/KTLN Public Radio Station	Chief Radio Engineer	M	WHITE

JOB GROUP ANALYSIS

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

Department	EEO-Code	EEO Category	Job Title	Status	Sex	Ethnic Group
Academic Affairs	1	Executive	Provost/VP, AcadAff/BankOneProf	F	M	WHITE
Academic Affairs	1	Executive	Assoc Provost & SACS Liaison	F	M	WHITE
Academic Affairs	1	Executive	Assistant Provost & Registrar	F	M	WHITE
Academic Affairs	1	Executive	Institution Effective Prg Dir	F	F	WHITE
Academic Affairs	1	Executive	Director, Off-Campus Sites	F	F	WHITE
Academic Affairs	1	Executive	Exec Director for Global UNO	F	M	WHITE
Academic Affairs	1	Executive	Mgr, Academic Administration	F	F	WHITE
Accounting	1	Executive	Chair/Ernst & Young Prof	F	M	WHITE
Accounting Services	1	Executive	Manager-Gen Acct & Fin Report	F	F	WHITE
Accounting Services	1	Executive	Manager - Accts Receivable	F	M	HISPA
Accounts Payable	1	Executive	Accounts Payable Manager	F	F	WHITE
Advanced Materials ResearchIns	1	Executive	Assistant Director	F	M	HISPA
Advanced Materials ResearchIns	1	Executive	Lab Manager	F	F	WHITE
Anthropology	1	Executive	Department Head/Assoc Prof	F	M	WHITE
Arena-Aquatics	1	Executive	Aquatic Ctr Asst Mangr	F	M	WHITE
Arena-Aquatics	1	Executive	Aquatic Center Manager	F	F	WHITE
Arena-Box Office	1	Executive	Manager-Box Office/Theater	F	F	WHITE
Arena-Box Office	1	Executive	Assist Manager-Box Office	F	F	WHITE
Arena-Concessions	1	Executive	Manager-Concessions/Arena	F	M	WHITE
Arena-Concessions	1	Executive	Assist Manager-Food Serv Store	F	M	WHITE
Arena-Events	1	Executive	Campus Booking Manager	F	M	WHITE
Arena-Facilities	1	Executive	Mgr-Un/Univ Ctr/Assemb Ctr/Stu	F	M	WHITE
Arts Administration	1	Executive	Director/Instructor	F	M	WHITE
Athletics-Equipment Room	1	Executive	Manager-Equipment	F	M	WHITE
Athletics-Men's Baseball	1	Executive	Dir of Baseball Operations	F	M	WHITE
Auxiliary Services	1	Executive	Director, Auxiliary Services	F	M	WHITE
Biological Sciences	1	Executive	Professor/Chair	F	F	WHITE
Bursar	1	Executive	Bursar	F	M	WHITE
Bus Adm Computer Installation	1	Executive	Dir, Network Svcs/Instructor	F	F	AMIND
Bus Adm Computer Installation	1	Executive	Technical Operations Manager	F	M	WHITE
Business & Econ Research	1	Executive	Research Analyst	F	M	WHITE
Business Affairs	1	Executive	Vice Pres for Business Affairs	F	M	WHITE
Business Affairs	1	Executive	Assistant Vice President	F	F	BLACK
Business Affairs	1	Executive	Assistant Vice President	F	M	WHITE
Campus Services	1	Executive	Asst VC Pub Safety/Police Chie	F	M	AMIND
Center for Urban&PublicAffairs	1	Executive	Director of Academic Services	F	M	WHITE

Center for Urban&PublicAffairs	1	Executive	Director, Division of Planning	F	M	WHITE
Chemistry	1	Executive	Distinguished Prof/Assoc Chair	F	M	WHITE
Chemistry	1	Executive	Mgr, Dept of Chemistry/Instr	F	M	WHITE
Chemistry	1	Executive	Manager-Electronics Instrum	F	M	WHITE
Civil & Environmental Engr	1	Executive	Professor/Chair	F	M	ASIAN
College of Business Admin	1	Executive	Dean/Professor	F	M	WHITE
College of Business Admin	1	Executive	Senior Assoc Dean/Prof	F	M	WHITE
College of Business Admin	1	Executive	Assistant Dean	F	F	HISPA
College of Education	1	Executive	Dean	F	M	WHITE
College of Education	1	Executive	Assistant Dean/Instructor	F	F	WHITE
College of Education	1	Executive	Assistant Dean	F	F	WHITE
College of Engineering	1	Executive	Entergy/Power Sys Engin Chair	F	M	WHITE
College of Engineering	1	Executive	Interim Dean/AssocProfessor	F	M	WHITE
College of Engineering	1	Executive	Assistant Dean	F	M	WHITE
College of Liberal Arts	1	Executive	Interim Dean of COLA	F	M	WHITE
College of Liberal Arts	1	Executive	Assistant Dean	F	M	WHITE
College of Liberal Arts	1	Executive	Program Dir-NO Jazz Institute	F	F	WHITE
College of Liberal Arts	1	Executive	Assistant Director	F	M	WHITE
College of Sciences	1	Executive	Prof./Dean/Interim Dir.PIES	F	M	WHITE
College of Sciences	1	Executive	Associate Dean	F	F	WHITE
College of Sciences	1	Executive	Assistant Dean	F	F	WHITE
Computer Science	1	Executive	Department Head/Chairman	F	M	WHITE
Computer Science	1	Executive	IT Director	F	M	WHITE
Counseling Services	1	Executive	Assist Dean/Counseling/Career	F	M	WHITE
Counseling Services	1	Executive	Director of Outreach	F	F	ASIAN
Counseling Services	1	Executive	Director/Clin Train/Career Exp	F	F	WHITE
Curriculum & Instruction	1	Executive	Assoc Prof/Acad Coor/Int Chair	F	M	WHITE
Data Mngmnt, Analysis & Rptng	1	Executive	Director	F	M	WHITE
Development/Capital Campaign	1	Executive	Director of Development	F	F	WHITE
Development/Capital Campaign	1	Executive	Annual Fund Manager	F	F	BLACK
Development/Capital Campaign	1	Executive	Major Gifts Officer	F	M	WHITE
Development/Capital Campaign	1	Executive	Advancement Services Manager	F	F	WHITE
Development/Capital Campaign	1	Executive	Major Gifts Officer	F	M	WHITE
Developmental Math	1	Executive	Interim Dir LRC/Instructor	F	F	WHITE
Div of International Ed	1	Executive	Program Director	F	F	WHITE
Div of International Ed	1	Executive	Program Director	F	F	WHITE
Div of International Ed	1	Executive	Program Director	F	F	WHITE
Div of International Ed	1	Executive	Asst VC Internatnl Education	F	F	WHITE
Div of International Ed	1	Executive	Program Director	F	F	WHITE
Div of International Ed	1	Executive	Asst Director, Center Austria	F	F	WHITE
Earl K. Long Library	1	Executive	Dean of Library	F	F	WHITE
Earl K. Long Library	1	Executive	Interim Associate Dean	F	F	WHITE
Earth & Enviromental Science	1	Executive	Elec Eqpmnt Oper/Assoc/Geol	F	M	WHITE
Economics & Finance	1	Executive	AsocProf/Dir,CtrEco/DerbesProf	F	M	WHITE
Economics & Finance	1	Executive	Department Head/Chairman	F	M	WHITE
Eisenhower Center	1	Executive	Endow Prof/Dir Eisenhower Ctr	F	M	WHITE

Electrical Engineering	1	Executive	Professor	F	F	HISPA
Electrical Engineering	1	Executive	Professor/Chair/Chevron Prof	F	M	WHITE
English	1	Executive	Department Head/Chairman	F	M	WHITE
English	1	Executive	Instructor/Director/Inter Mgr	F	F	WHITE
Enrollment Management	1	Executive	VP, Student Afrs & Enrlmt Mgt	F	M	WHITE
Enrollment Management	1	Executive	Student Affairs Assess Prg Dir	F	F	WHITE
Enrollment Services	1	Executive	Assoc Dir for Student Services	F	F	WHITE
Enrollment Services	1	Executive	Assoc Dir for Oper & Prog	F	F	WHITE
Enrollment Services	1	Executive	Exec Dir of Enrollment Svcs	F	M	WHITE
Enrollment Services	1	Executive	Assist Dir for Comp Systems	F	F	WHITE
Enrollment Services	1	Executive	Asst Dir for Recruitment	F	M	BLACK
Enrollment Services	1	Executive	Application Evaluation Manager	F	F	WHITE
Executive MBA Program	1	Executive	Director/Executive Education	F	F	WHITE
Executive MBA Program	1	Executive	Associate Director	F	M	ASIAN
External Affairs	1	Executive	Vice President External Affair	F	F	WHITE
External Affairs	1	Executive	Director of External Affairs	F	F	BLACK
External Affairs	1	Executive	Assistant Director	F	F	WHITE
Facility Svcs - Administration	1	Executive	Assoc VP for Facility Svcs	F	M	BLACK
Facility Svcs - Administration	1	Executive	Asst Dir/Central Utility Plant	F	M	WHITE
Facility Svcs - Administration	1	Executive	Director of Finance & Admn	F	F	BLACK
Facility Svcs - Administration	1	Executive	Asst Dir, Finance & Admin	F	M	BLACK
Facility Svcs - Administration	1	Executive	Project Procurement Manager	F	M	WHITE
Facility Svcs - Administration	1	Executive	Electronic Systems Manager	F	M	WHITE
Facility Svcs - Administration	1	Executive	Manager, Service Center	F	M	WHITE
Facility Svcs - Building Svcs	1	Executive	Interim Asst Dir, Hsekeep&Grou	F	F	BLACK
Facility Svcs - Capital Plng	1	Executive	Director, Facility Planning &	F	M	WHITE
Facility Svcs - Constr & Renov	1	Executive	Dir Faci-Renov/Des	F	M	WHITE
Facility Svcs - Constr & Renov	1	Executive	Asst Director, Constr & Design	F	F	WHITE
Facility Svcs - Constr & Renov	1	Executive	Project Manager	F	M	WHITE
Facility Svcs - Constr & Renov	1	Executive	Project & Contract Manager	F	M	WHITE
Facility Svcs - Energy Svcs	1	Executive	Director CUP	F	M	WHITE
Facility Svcs - Maintenance	1	Executive	Director of Maint/Grounds/Hous	F	M	WHITE
Film,Theater&CommunicationArts	1	Executive	Instructor/Director Nims Centr	F	M	WHITE
Film,Theater&CommunicationArts	1	Executive	Instructor/Associate Chair	F	F	BLACK
Film,Theater&CommunicationArts	1	Executive	Computer/Film Equip Tech	F	M	WHITE
Financial Services	1	Executive	Dir of Materials Mgmt-Contract	F	M	WHITE
Financial Services	1	Executive	Budget Development Coordinator	F	F	ASIAN
Fine Arts	1	Executive	Assoc Prof/Chair	F	F	BLACK
Fine Arts	1	Executive	Gallery Mgr/Dept Facilit/Instr	F	F	WHITE
Foreign Languages	1	Executive	Professor/Chair	F	F	WHITE
Geography	1	Executive	Assoc Prof/Chair	F	M	WHITE
Graduate School	1	Executive	Interim Exec Dir for Grad Sch	F	F	WHITE
Graduate School	1	Executive	Assoc Exec Dir Graduate School	F	F	HISPA
History	1	Executive	Assoc Prof/Chair	F	M	WHITE
Human Perf & Health Promotion	1	Executive	Assoc Prof/Chair/SACS Coor	F	F	WHITE
Human Resource Management	1	Executive	Assistant Vice President, HRM	F	M	WHITE

Instructional Media/Technology	1	Executive	Assttnt Director	F	M	WHITE
Intercollegiate Athletics-Adm	1	Executive	Director of Athletics	F	M	WHITE
Intercollegiate Athletics-Adm	1	Executive	Assoc Athl Dir, Business Ops	F	M	BLACK
Intercollegiate Athletics-Adm	1	Executive	Asst AD for Studt-Athlete Enri	F	M	BLACK
Intercollegiate Athletics-Adm	1	Executive	Asst Ath Dir External Relation	F	M	WHITE
Interdisciplinary Studies	1	Executive	Associate Director	F	M	WHITE
Int'l Students and Scholars	1	Executive	Director-Int'L Students & Scho	F	F	WHITE
Int'l Students and Scholars	1	Executive	Assist Director/Internat'L Std	F	F	ASIAN
Jefferson Operations	1	Executive	Manager, UNO Jeff Ctr	F	F	WHITE
Kiefer Lakefront Arena	1	Executive	Assistant Director-Boggs Conf	F	M	WHITE
Kiefer Lakefront Arena	1	Executive	Director, Conference Svcs	F	F	WHITE
Kiefer Lakefront Arena	1	Executive	General Manager-Lakefront Aren	F	M	HISPA
Kiefer Lakefront Arena	1	Executive	Assistant Genl Manager	F	M	WHITE
Management	1	Executive	Professor/Chair	F	M	WHITE
Marketing	1	Executive	Professor/Chair	F	F	WHITE
Marketing and Public Relations	1	Executive	VP Comm, Market & Public Relat	F	M	BLACK
Marketing and Public Relations	1	Executive	Assist Dir/Publications & Comm	F	F	WHITE
Marketing and Public Relations	1	Executive	Asst Vice President for CMPR	F	F	BLACK
Marketing and Public Relations	1	Executive	Promotions & Marketing Spec	F	M	BLACK
Marketing and Public Relations	1	Executive	Director of Marketing	F	F	WHITE
Marketing and Public Relations	1	Executive	Dir of PR/Univ Spokesperson	F	M	WHITE
Marketing and Public Relations	1	Executive	Associate Director	F	F	WHITE
Marketing and Public Relations	1	Executive	Web Marketing Strategy Manager	F	F	HISPA
Marketing and Public Relations	1	Executive	Web Content Manager	F	F	WHITE
Mathematics	1	Executive	Professor/Chair Math	F	M	ASIAN
Mechanical Engineering	1	Executive	Professor/Chair/Chevron Profes	F	M	WHITE
Medicaid Tech Svcs Contr	1	Executive	Project Director - IT Support	F	M	WHITE
Medicaid Tech Svcs Contr	1	Executive	Assist Dir - Medicaid Support	F	F	WHITE
Medicaid Tech Svcs Contr	1	Executive	Assist Dir - Medicaid Support	F	F	WHITE
Music	1	Executive	Exec Asst to Chair/Mngr Ops	F	F	WHITE
Naval Architecture & MarineEng	1	Executive	Associate Professor/Chair	F	M	WHITE
Naval Architecture & MarineEng	1	Executive	NAME Facilities Director	F	M	WHITE
Naval Architecture & MarineEng	1	Executive	Project Manager	F	M	WHITE
Naval Architecture & MarineEng	1	Executive	Manager - Facilities	F	M	WHITE
Office of the President	1	Executive	President	F	M	WHITE
Office of the President	1	Executive	Exec Assistant to President	F	F	BLACK
Office of the President	1	Executive	Assist Athl Dir for Compliance	F	M	WHITE
Payroll	1	Executive	Payroll Manager	F	M	WHITE
Payroll	1	Executive	Asst Payroll Manager	F	M	WHITE
Philosophy	1	Executive	Assoc Prof/Chair	F	M	WHITE
Physics	1	Executive	Professor	F	M	WHITE
Physics	1	Executive	Professor/Chair	F	M	WHITE
Planning & Urban Studies	1	Executive	Associate Professor/Chair	F	F	WHITE
Political Science	1	Executive	Instructor/Director, UNO Poll	F	M	WHITE
Project Pass/Access	1	Executive	Director	F	F	BLACK
Project Pass/Access	1	Executive	Associate Director -Access	F	M	BLACK

Project Pass/Access	1	Executive	Assoc Director	F	F	BLACK
Project Pass/Access	1	Executive	Associate Director	F	F	WHITE
Project Pass/Access	1	Executive	Assoc Director	F	F	WHITE
Property Control	1	Executive	Manager - property control	F	M	WHITE
Psychology	1	Executive	Professor-Research/chair	F	M	WHITE
Purchasing Office	1	Executive	Director Of Purchasing	F	F	WHITE
Recreation & Intramural Sports	1	Executive	Associate Director	F	F	WHITE
Recreation & Intramural Sports	1	Executive	Asst Director - Fitness	F	F	WHITE
Research & Sponsored Prog	1	Executive	VP for Research & Econ Devolp	F	M	WHITE
Research & Sponsored Prog	1	Executive	Director Res & Post Award Admi	F	F	HISPA
Research & Sponsored Prog	1	Executive	Executive Director	F	F	WHITE
Research & Sponsored Prog	1	Executive	Facility Security Officer	F	M	WHITE
Research & Sponsored Prog	1	Executive	Research Administrator III	F	F	WHITE
Research & Sponsored Prog	1	Executive	Research Administrator II	F	M	WHITE
Spec Educ & Habil Services	1	Executive	Professor/Chair	F	F	WHITE
Sponsored Programs Accounting	1	Executive	Director of SPA	F	M	WHITE
Sponsored Programs Accounting	1	Executive	Senior G&C Accounting Mgr	F	M	WHITE
Sponsored Programs Accounting	1	Executive	Grants & Contracts Accountant	F	F	WHITE
Student Affairs	1	Executive	Associate Dean Stud Affairs	F	F	WHITE
Student Affairs	1	Executive	Interim Dean, Student Affairs	F	F	WHITE
Student Affairs	1	Executive	Dir Exper Learning/Career Opp	F	F	WHITE
Student Housing	1	Executive	Director, Student Housing	F	M	WHITE
Student Housing	1	Executive	Manager - Residence Hall	F	M	BLACK
Student Support Services	1	Executive	Director, Student Support Svcs	F	F	BLACK
Telecommunications&Electronics	1	Executive	Electronics Shop Manager	F	M	WHITE
Testing Services	1	Executive	Director-Testing Svcs	F	M	WHITE
TRAC Non Credit	1	Executive	Assistant Director	F	F	ASIAN
TRAC Non Credit	1	Executive	Director	F	M	WHITE
TRAC Non Credit	1	Executive	Project Manager	F	F	WHITE
TRAC Non Credit	1	Executive	Office Manager	F	F	WHITE
Univ Computing & Communictions	1	Executive	Dir User Training	F	M	HISPA
Univ Computing & Communictions	1	Executive	Dir, Application Systems	F	M	WHITE
Univ Computing & Communictions	1	Executive	Assistant Director/Admin Info	F	F	WHITE
Univ Computing & Communictions	1	Executive	Asst Dir Appl Syst/PS Proj Mgr	F	F	WHITE
Univ Computing & Communictions	1	Executive	Manager of Enterprise Networks	F	M	BLACK
Univ Computing & Communictions	1	Executive	Enterprise Servers Team Leader	F	M	WHITE
Univ Computing & Communictions	1	Executive	Desktop Computing Manager	F	M	WHITE
Univ Computing & Communictions	1	Executive	Netcom Technology Svcs Manager	F	M	WHITE
Univ Computing & Communictions	1	Executive	Data Cntr/Disaster Recov Mgr	F	M	WHITE
Univ Computing & Communictions	1	Executive	Lan Administrator	F	M	WHITE
Univ Computing & Communictions	1	Executive	Help Desk Manager	F	M	WHITE
Univ Computing & Communictions	1	Executive	Manager - DB Systems	F	M	WHITE
Univ Computing & Communictions	1	Executive	LAN Administrator	F	M	WHITE
University Advancement	1	Executive	Exec Dir of University Advance	F	M	WHITE
University Office Supplies	1	Executive	Asst Mgr/Office Supplies Coord	F	M	WHITE
University Police	1	Executive	Asst Director for Operations	F	M	WHITE

Upward Bound	1	Executive	Director-Upward Bound	F	F	BLACK
Upward Bound	1	Executive	Associate Director	F	F	BLACK
WWNO/KTLN Public Radio Station	1	Executive	News Director	F	F	WHITE
WWNO/KTLN Public Radio Station	1	Executive	General Manager	F	M	WHITE
WWNO/KTLN Public Radio Station	1	Executive	Membership Manager	F	F	WHITE
WWNO/KTLN Public Radio Station	1	Executive	Manager Development/Marketing	F	M	WHITE
WWNO/KTLN Public Radio Station	1	Executive	Office Manager	F	F	BLACK

JOB GROUP CURRENT UTILIZATION ANALYSIS

EEO	Total	Total	%	Total	%
Code	Employees	Minorities	Minority	Females	Females
1	227	43	19%	96	42%

Department	EEO-Code	EEO Category	Job Title	Status	Sex	Ethnic Group
Accounting	2	Faculty	Professor/KMPG Professorship	F	M	WHITE
Accounting	2	Faculty	Professor/Arthur Anderson Prof	F	F	WHITE
Accounting	2	Faculty	Professor	F	M	WHITE
Accounting	2	Faculty	Professor	F	M	WHITE
Accounting	2	Faculty	Visiting Professor	F	M	ASIAN
Accounting	2	Faculty	Associate Professor	F	M	WHITE
Accounting	2	Faculty	Associate Professor	F	M	WHITE
Accounting	2	Faculty	Associate Professor	F	M	WHITE
Accounting	2	Faculty	Assoc Prof -Energy & Tax Conf	F	M	WHITE
Accounting	2	Faculty	Instructor	F	F	WHITE
Accounting	2	Faculty	Adjunct Instructor	P	M	HISPA
Accounting	2	Faculty	Instructor-Adjunct	P	F	WHITE
Accounting	2	Faculty	Instructor-Adjunct	P	F	WHITE
Accounting	2	Faculty	Instructor-Adjunct	P	M	WHITE
Accounting	2	Faculty	Instructor-Adjunct	P	F	WHITE
Accounting	2	Faculty	Instructor-Adjunct	P	M	WHITE
Advanced Materials ResearchIns	2	Faculty	Associate Professor	F	M	ASIAN
Advanced Materials ResearchIns	2	Faculty	Senior Postdoc Res AMRI	F	M	ASIAN
Advanced Materials ResearchIns	2	Faculty	Post Doctoral Researcher	F	M	ASIAN
Advanced Materials ResearchIns	2	Faculty	Postdoctoral Researcher	F	F	ASIAN
Advanced Materials ResearchIns	2	Faculty	Post Doctoral Researcher	F	F	BLACK
Advanced Materials ResearchIns	2	Faculty	Post Doctoral Researcher	F	M	HISPA
Anthropology	2	Faculty	Professor	F	M	WHITE
Anthropology	2	Faculty	Professor / Endowed Chair	F	M	WHITE
Anthropology	2	Faculty	Assistant Professor	F	F	WHITE
Anthropology	2	Faculty	Assistant Professor	F	M	WHITE
Anthropology	2	Faculty	Instruc/Co-Dir Neighbor Story	F	F	WHITE
Anthropology	2	Faculty	Instructor-Part-Time	P	F	WHITE
Arts Administration	2	Faculty	Professor-Adjunct	P	F	HISPA
Arts Administration	2	Faculty	Professor-Adjunct	P	F	WHITE
Arts Administration	2	Faculty	Professor-Adjunct	P	M	WHITE
Arts Administration	2	Faculty	Instructor-Part-Time	P	M	WHITE
Biological Sciences	2	Faculty	Professor	F	M	WHITE
Biological Sciences	2	Faculty	Professor	F	M	WHITE
Biological Sciences	2	Faculty	Professor	F	M	WHITE
Biological Sciences	2	Faculty	Associate Professor	F	M	ASIAN
Biological Sciences	2	Faculty	Associate Professor	F	F	HISPA
Biological Sciences	2	Faculty	Associate Professor	F	F	WHITE
Biological Sciences	2	Faculty	Associate Professor	F	F	WHITE
Biological Sciences	2	Faculty	Associate Professor	F	M	WHITE
Biological Sciences	2	Faculty	Assistant Professor	F	M	ASIAN
Biological Sciences	2	Faculty	Assistant Professor	F	M	WHITE
Biological Sciences	2	Faculty	Assistant Professor	F	M	WHITE
Biological Sciences	2	Faculty	Instructor	F	M	WHITE

Biological Sciences	2	Faculty	Instructor	F	F	WHITE
Biological Sciences	2	Faculty	Instructor	F	F	WHITE
Biological Sciences	2	Faculty	Instructor / Assoc teaching	F	F	WHITE
Biological Sciences	2	Faculty	Post Doctoral Researcher	F	M	BLACK
Biological Sciences	2	Faculty	Post Doctoral Researcher	F	F	WHITE
Chemistry	2	Faculty	Distinguished Professor	F	M	WHITE
Chemistry	2	Faculty	Professor	F	M	WHITE
Chemistry	2	Faculty	University Research Professor	F	M	WHITE
Chemistry	2	Faculty	Research Professor/Chair	F	M	WHITE
Chemistry	2	Faculty	Research Professor	F	M	WHITE
Chemistry	2	Faculty	President's Research Professor	F	M	WHITE
Chemistry	2	Faculty	Assistant Professor	F	M	ASIAN
Chemistry	2	Faculty	Assistant Professor-Research	F	M	ASIAN
Chemistry	2	Faculty	Instructor	F	M	WHITE
Chemistry	2	Faculty	Post Doctoral Researcher	P	F	WHITE
Civil & Environmental Engr	2	Faculty	Schlieder Endowed Chair	F	M	ASIAN
Civil & Environmental Engr	2	Faculty	Professor/Prof/Urban Waste Endo	F	M	HISPA
Civil & Environmental Engr	2	Faculty	Professor/Contractors Educ Tr	F	M	WHITE
Civil & Environmental Engr	2	Faculty	Professor	F	F	WHITE
Civil & Environmental Engr	2	Faculty	Professor/FMI Endowed Chair	F	M	WHITE
Civil & Environmental Engr	2	Faculty	Professor-Adjunct	P	M	ASIAN
Civil & Environmental Engr	2	Faculty	Professor-Adjunct	P	M	WHITE
Civil & Environmental Engr	2	Faculty	Professor-Adjunct	P	M	WHITE
Civil & Environmental Engr	2	Faculty	Adjunct Professor	P	M	WHITE
Civil & Environmental Engr	2	Faculty	Professor-Adjunct	P	M	WHITE
Civil & Environmental Engr	2	Faculty	Professor-Adjunct	P	M	WHITE
Civil & Environmental Engr	2	Faculty	Professor-Adjunct	P	M	WHITE
Civil & Environmental Engr	2	Faculty	Assoc. Professor	F	F	WHITE
Civil & Environmental Engr	2	Faculty	Assistant Professor	F	M	ASIAN
Civil & Environmental Engr	2	Faculty	Instructor-Part-Time	P	M	WHITE
Civil & Environmental Engr	2	Faculty	Instructor-Adjunct	P	M	WHITE
College of Education	2	Faculty	Assessment Coordinator	F	F	BLACK
Computer Science	2	Faculty	Professor/Dir of GNOCIA	F	M	WHITE
Computer Science	2	Faculty	Professor	F	M	ASIAN
Computer Science	2	Faculty	Associate Professor	F	M	ASIAN
Computer Science	2	Faculty	Associate Professor	F	M	WHITE
Computer Science	2	Faculty	Associate Professor	F	M	WHITE
Computer Science	2	Faculty	Assistant Professor	F	M	ASIAN
Computer Science	2	Faculty	Assistant Professor	F	M	WHITE
Creative Writing Program	2	Faculty	Prof/Dean/Prov/VC Emeritus	P	M	WHITE
Curriculum & Instruction	2	Faculty	Professor	F	F	WHITE
Curriculum & Instruction	2	Faculty	Professor	F	F	WHITE
Curriculum & Instruction	2	Faculty	Professor-Adjunct	P	F	WHITE
Curriculum & Instruction	2	Faculty	Assistant Professor	F	M	WHITE
Curriculum & Instruction	2	Faculty	Visiting Assistant Professor	F	M	WHITE

Curriculum & Instruction	2	Faculty	Assistant Professor-Adjunct	P	F	WHITE
Curriculum & Instruction	2	Faculty	Assistant Professor-Adjunct	P	F	WHITE
Curriculum & Instruction	2	Faculty	Assistant Professor-Adjunct	P	M	WHITE
Curriculum & Instruction	2	Faculty	Teacher in Residence	F	F	BLACK
Curriculum & Instruction	2	Faculty	Teacher in Residence	F	F	WHITE
Curriculum & Instruction	2	Faculty	Instructor-Adjunct	P	F	WHITE
Curriculum & Instruction	2	Faculty	Instructor-Adjunct	P	F	WHITE
Curriculum & Instruction	2	Faculty	Instructor -Adjunct	P	F	WHITE
Curriculum & Instruction	2	Faculty	Adjunct Instructor	P	F	WHITE
Curriculum & Instruction	2	Faculty	Instructor-Adjunct	P	F	WHITE
Curriculum & Instruction	2	Faculty	Instructor-Adjunct	P	F	WHITE
Curriculum & Instruction	2	Faculty	Instructor-Adjunct	P	F	WHITE
Curriculum & Instruction	2	Faculty	Instructor -Adjunct	P	F	WHITE
Developmental Math	2	Faculty	Instructor/Counselor	F	F	WHITE
Developmental Math	2	Faculty	Instructor/counselor	F	M	WHITE
Developmental Math	2	Faculty	Instructor/Counselor	F	F	WHITE
Developmental Math	2	Faculty	Instructor/Counselor	F	F	WHITE
Earl K. Long Library	2	Faculty	Librarian	F	F	WHITE
Earl K. Long Library	2	Faculty	Librarian-Chair of Services	F	F	WHITE
Earl K. Long Library	2	Faculty	Associate Librarian	F	F	WHITE
Earl K. Long Library	2	Faculty	Assoc Librarian-Chair Tech Svc	F	F	WHITE
Earl K. Long Library	2	Faculty	Associate Librarian	F	F	WHITE
Earl K. Long Library	2	Faculty	Assistant Librarian	F	F	BLACK
Earl K. Long Library	2	Faculty	Assistant Librarian	F	F	WHITE
Earl K. Long Library	2	Faculty	Assistant Librarian-Documents	F	F	WHITE
Earl K. Long Library	2	Faculty	Assistant Librarian	F	F	WHITE
Earth & Environmental Science	2	Faculty	Professor/Dir, Univ Honors Prg	F	M	ASIAN
Earth & Environmental Science	2	Faculty	Professor - Research/ Chair	F	M	WHITE
Earth & Environmental Science	2	Faculty	Associate Professor	F	M	WHITE
Earth & Environmental Science	2	Faculty	Associate Professor	F	M	WHITE
Earth & Environmental Science	2	Faculty	Assistant Professor	F	M	ASIAN
Earth & Environmental Science	2	Faculty	Assistant Professor/Adjunct	P	M	WHITE
Earth & Environmental Science	2	Faculty	Instructor-Adjunct	P	M	WHITE
Economics & Finance	2	Faculty	Prof/Hibernia Prof, Econ & Fin	F	M	ASIAN
Economics & Finance	2	Faculty	Professor	F	F	ASIAN
Economics & Finance	2	Faculty	Professor/Moffett Chair	F	M	ASIAN
Economics & Finance	2	Faculty	Professor	F	M	ASIAN
Economics & Finance	2	Faculty	LA RE Comm Prof/Assoc Chair	F	M	ASIAN
Economics & Finance	2	Faculty	Real Estate Com Professor	F	M	WHITE
Economics & Finance	2	Faculty	Professor	F	M	WHITE
Economics & Finance	2	Faculty	Professor	F	F	WHITE
Economics & Finance	2	Faculty	Assoc Professor/Grad Coord	F	M	WHITE
Economics & Finance	2	Faculty	Assistant Professor of Finance	F	F	WHITE
Economics & Finance	2	Faculty	Assistant Professor-Visiting	F	M	ASIAN
Economics & Finance	2	Faculty	Instructor	F	M	WHITE
Economics & Finance	2	Faculty	Instructor-Adjunct	P	M	WHITE

Economics & Finance	2	Faculty	Instructor-Adjunct	P	M	WHITE
Economics & Finance	2	Faculty	Instructor-Adjunct	P	M	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Professor	F	F	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Professor-Adjunct	P	F	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Associate Professor	F	F	BLACK
Ed Leader, Counsel & Fdns	2	Faculty	Associate Professor	F	M	BLACK
Ed Leader, Counsel & Fdns	2	Faculty	Associate Professor	F	F	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Assistant Professor	F	F	BLACK
Ed Leader, Counsel & Fdns	2	Faculty	Assistant Professor	F	M	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Asst Prof of Profess Prac	F	M	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Assistant Professor	F	M	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Assistant Professor	F	M	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Assistant Professor-Adjunct	P	F	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Assistant Professor-Adjunct	P	M	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Adjunct Instructor	P	F	BLACK
Ed Leader, Counsel & Fdns	2	Faculty	Instructor-Adjunct	P	F	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Instructor-Adjunct	P	M	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Instructor-Adjunct	P	F	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Instructor-Adjunct	P	F	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Instructor-Adjunct	P	F	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Instructor-Adjunct	P	F	WHITE
Ed Leader, Counsel & Fdns	2	Faculty	Instructor-Adjunct	P	M	WHITE
Electrical Engineering	2	Faculty	Distinguished Professor	F	M	WHITE
Electrical Engineering	2	Faculty	Professor	F	M	ASIAN
Electrical Engineering	2	Faculty	Associate Professor	F	M	ASIAN
Electrical Engineering	2	Faculty	Assoc Prof/Chevron Professor	F	M	ASIAN
Electrical Engineering	2	Faculty	Assoc Prof/Parker Endow Prof	F	M	WHITE
Electrical Engineering	2	Faculty	Assistant Professor	F	M	ASIAN
Electrical Engineering	2	Faculty	Instructor-Adjunct	P	M	WHITE
Engineering Management	2	Faculty	ENMG Part-time Professor	P	M	WHITE
Engineering Management	2	Faculty	Professor-Adjunct	P	M	ASIAN
Engineering Management	2	Faculty	Assistant Professor-Research	P	M	WHITE
English	2	Faculty	Professor Emeritus	P	F	WHITE
English	2	Faculty	Distinguished Research Prof	F	M	ASIAN
English	2	Faculty	Professor	F	M	BLACK
English	2	Faculty	Professor	F	F	WHITE
English	2	Faculty	Research Professor	F	M	WHITE
English	2	Faculty	Janet Dupuy Prof/Dir BA Int St	F	M	WHITE
English	2	Faculty	Professor	F	F	WHITE
English	2	Faculty	Professor	F	M	WHITE
English	2	Faculty	Professor	P	F	WHITE
English	2	Faculty	Associate Professor	F	M	WHITE
English	2	Faculty	Associate Professor	F	M	WHITE
English	2	Faculty	Associate Professor	F	F	WHITE
English	2	Faculty	Associate Professor	F	F	WHITE
English	2	Faculty	Associate Professor	F	M	WHITE

English	2	Faculty	Associate Professor	F	F	WHITE
English	2	Faculty	Associate Professor	F	M	WHITE
English	2	Faculty	Assistant Professor	F	M	WHITE
English	2	Faculty	Assistant Professor	F	F	WHITE
English	2	Faculty	Assistant Professor	F	F	WHITE
English	2	Faculty	Assistant Professor	F	M	WHITE
English	2	Faculty	Assistant Professor	F	F	WHITE
English	2	Faculty	Assistant Professor	F	F	WHITE
English	2	Faculty	Instructor/Coord Dist Learn	F	M	WHITE
English	2	Faculty	Instructor	F	F	WHITE
English	2	Faculty	Instructor	F	F	WHITE
English	2	Faculty	Instructor	F	M	WHITE
English	2	Faculty	Instructor	F	F	WHITE
English	2	Faculty	Instructor	F	F	WHITE
English	2	Faculty	Instructor	F	F	WHITE
English	2	Faculty	Instructor	F	F	WHITE
English	2	Faculty	Instructor	F	F	WHITE
English	2	Faculty	Instructor	F	M	WHITE
English	2	Faculty	Instructor	F	F	WHITE
English	2	Faculty	Instructor	F	M	WHITE
English	2	Faculty	Instructor	F	F	WHITE
English	2	Faculty	Instructor	F	F	WHITE
English	2	Faculty	Instructor	F	F	WHITE
English	2	Faculty	Journalist in Residence	P	M	WHITE
English	2	Faculty	Journalist in Residence	P	M	WHITE
English	2	Faculty	Instructor-Visiting	F	F	WHITE
English	2	Faculty	Instructor-Visiting	F	F	WHITE
English	2	Faculty	Instructor P-T /Dir GNWP	F	M	ASIAN
English	2	Faculty	Instructor-Part-Time	F	F	ASIAN
English	2	Faculty	Instructor-Part-Time	P	F	NSPEC
Film,Theater&CommunicationArts	2	Faculty	Professor	F	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Professor	F	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Associate Professor	F	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Associate Professor	F	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Associate Professor	F	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Assistant Professor	F	F	WHITE
Film,Theater&CommunicationArts	2	Faculty	Assistant Professor	F	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Assistant Professor	F	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Assistant Professor	F	F	WHITE
Film,Theater&CommunicationArts	2	Faculty	Artist in Residence	F	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Adjunct Instructor	P	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Instructor - Adjunct	P	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Adjunct Instructor	P	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Instructor-Adjunct	P	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Artist in Residence	F	M	WHITE
Film,Theater&CommunicationArts	2	Faculty	Artist in Residence/AFI Coord	F	M	WHITE

Fine Arts	2	Faculty	Professor	F	M	WHITE
Fine Arts	2	Faculty	Assistant Professor	F	F	WHITE
Fine Arts	2	Faculty	Assistant Professor	F	M	WHITE
Fine Arts	2	Faculty	Instructor	F	F	HISPA
Fine Arts	2	Faculty	Artist in Residence	F	M	WHITE
Fine Arts	2	Faculty	Artist in Residence	F	M	WHITE
Fine Arts	2	Faculty	Instructor-Part-Time	P	F	WHITE
Fine Arts	2	Faculty	Artist in Residence	F	F	WHITE
Foreign Languages	2	Faculty	Professor	F	F	HISPA
Foreign Languages	2	Faculty	Professor	F	M	HISPA
Foreign Languages	2	Faculty	Professor/Director BIS	F	F	WHITE
Foreign Languages	2	Faculty	Associate Professor	F	M	WHITE
Foreign Languages	2	Faculty	Associate Professor	F	F	WHITE
Foreign Languages	2	Faculty	Associate Professor	F	F	WHITE
Foreign Languages	2	Faculty	Assistant Professor	F	M	WHITE
Foreign Languages	2	Faculty	Instructor	F	F	HISPA
Foreign Languages	2	Faculty	Instructor	F	F	WHITE
Foreign Languages	2	Faculty	Instructor	F	M	WHITE
Foreign Languages	2	Faculty	Instructor	F	M	WHITE
Geography	2	Faculty	Professor	F	M	WHITE
Geography	2	Faculty	Associate Professor	F	M	ASIAN
Geography	2	Faculty	Instructor	F	F	WHITE
Geography	2	Faculty	Instructor-Adjunct	P	F	WHITE
Geography	2	Faculty	Instructor-Adjunct	P	F	WHITE
History	2	Faculty	University Research Prof/Dir	F	M	WHITE
History	2	Faculty	Visiting Prof/Marshall Chair	F	M	WHITE
History	2	Faculty	Professor-Adjunct	P	M	WHITE
History	2	Faculty	Assoc Prof/Actin Dir Midlo Ctr	F	F	WHITE
History	2	Faculty	Associate Professor	F	F	BLACK
History	2	Faculty	Associate Professor	F	F	WHITE
History	2	Faculty	Assoc Professor	F	M	WHITE
History	2	Faculty	Assoc Prof/Joe Tregle Prof	F	F	WHITE
History	2	Faculty	Associate Professor	F	M	WHITE
History	2	Faculty	Associate Professor	F	M	WHITE
History	2	Faculty	Assistant Professor	F	F	WHITE
History	2	Faculty	Instructor-Part-Time	P	F	ASIAN
History	2	Faculty	Instructor-Adjunct	P	M	WHITE
Hotel, Restaurant, Tourism Adm	2	Faculty	Professor	F	M	ASIAN
Hotel, Restaurant, Tourism Adm	2	Faculty	Professor	F	M	WHITE
Hotel, Restaurant, Tourism Adm	2	Faculty	Associate Professor	F	F	BLACK
Hotel, Restaurant, Tourism Adm	2	Faculty	Associate Professor	F	F	BLACK
Hotel, Restaurant, Tourism Adm	2	Faculty	Associate Professor	F	F	WHITE
Hotel, Restaurant, Tourism Adm	2	Faculty	Associate Professor	F	M	WHITE
Hotel, Restaurant, Tourism Adm	2	Faculty	Assistant Professor	F	M	BLACK
Management	2	Faculty	Professor	F	F	ASIAN
Management	2	Faculty	Professor/Endowed Chair	F	M	WHITE

Management	2	Faculty	Prof/Walter J. Boasso Profess	F	M	WHITE
Management	2	Faculty	Professor	F	M	WHITE
Management	2	Faculty	Professor	F	M	WHITE
Management	2	Faculty	Professor	F	F	WHITE
Management	2	Faculty	Associate Professor	F	F	BLACK
Management	2	Faculty	Associate Professor	F	M	WHITE
Management	2	Faculty	Associate Professor	F	M	WHITE
Management	2	Faculty	Assistant Professor	F	M	ASIAN
Management	2	Faculty	Assistant Professor	F	F	WHITE
Management	2	Faculty	R.J. Stillman Asst. Prof. Mgmt	F	M	WHITE
Management	2	Faculty	Instructor	F	M	WHITE
Management	2	Faculty	Instructor-Adjunct	P	M	BLACK
Management	2	Faculty	Instructor-Adjunct	P	F	WHITE
Management	2	Faculty	Instructor-Adjunct	P	F	WHITE
Management	2	Faculty	Instructor-Adjunct	P	F	WHITE
Management	2	Faculty	Instructor-Adjunct	P	F	WHITE
Management	2	Faculty	Instructor-Adjunct	P	M	WHITE
Management	2	Faculty	Instructor-Adjunct	P	M	WHITE
Management	2	Faculty	Adjunct Instructor	P	M	WHITE
Marketing	2	Faculty	Professor	F	F	WHITE
Marketing	2	Faculty	Professor	F	M	WHITE
Marketing	2	Faculty	Associate Professor	F	M	ASIAN
Marketing	2	Faculty	Assistant Professor	F	F	BLACK
Marketing	2	Faculty	Instructor	F	F	WHITE
Marketing	2	Faculty	Instructor-Adjunct	P	M	BLACK
Marketing	2	Faculty	Adjunct Instructor	P	M	WHITE
Mathematics	2	Faculty	Professor	F	M	ASIAN
Mathematics	2	Faculty	Professor	F	M	ASIAN
Mathematics	2	Faculty	Professor	F	M	HISPA
Mathematics	2	Faculty	Professor	F	M	WHITE
Mathematics	2	Faculty	Professor	F	M	WHITE
Mathematics	2	Faculty	Professor	F	M	WHITE
Mathematics	2	Faculty	Associate Professor	F	M	WHITE
Mathematics	2	Faculty	Instructor	F	M	ASIAN
Mathematics	2	Faculty	Instructor	F	F	BLACK
Mathematics	2	Faculty	Instructor	F	F	WHITE
Mathematics	2	Faculty	Instructor	F	F	WHITE
Mathematics	2	Faculty	Instructor	F	M	WHITE
Mathematics	2	Faculty	Instructor	F	M	WHITE
Mathematics	2	Faculty	Instructor-Part-Time	P	M	WHITE
Mechanical Engineering	2	Faculty	Professor	F	M	ASIAN
Mechanical Engineering	2	Faculty	Professor/Mathey Rsrch Chair	F	M	ASIAN
Mechanical Engineering	2	Faculty	Professor/Graduate Coord/Engr	F	M	WHITE
Mechanical Engineering	2	Faculty	Professor/Director of ENMG	F	M	WHITE
Mechanical Engineering	2	Faculty	Professor-Adjunct	P	M	WHITE
Mechanical Engineering	2	Faculty	Professor-Adjunct	P	M	WHITE

Mechanical Engineering	2	Faculty	Adjunct Professor	P	M	WHITE
Mechanical Engineering	2	Faculty	Associate Professor	F	M	BLACK
Mechanical Engineering	2	Faculty	Associate Professor	F	M	WHITE
Mechanical Engineering	2	Faculty	Associate Professor	F	F	WHITE
Mechanical Engineering	2	Faculty	Assistant Professor	F	M	ASIAN
Music	2	Faculty	Prof & Coca Cola End Ch Jazz	F	M	WHITE
Music	2	Faculty	Professor	F	M	WHITE
Music	2	Faculty	Professor	F	F	WHITE
Music	2	Faculty	Associate Professor	F	M	WHITE
Music	2	Faculty	Associate Professor	F	F	WHITE
Music	2	Faculty	Associate Professor	F	M	WHITE
Music	2	Faculty	Assistant Professor	F	M	WHITE
Music	2	Faculty	Assistant Professor-Visiting	F	M	WHITE
Music	2	Faculty	Asst Prof/Jazz Studies-Visit	F	M	WHITE
Music	2	Faculty	Instructor-Part-Time	P	F	BLACK
Music	2	Faculty	Instructor-Part-Time	P	M	BLACK
Music	2	Faculty	Instructor-Part-Time	P	M	BLACK
Music	2	Faculty	Instructor-Part-Time	P	M	BLACK
Music	2	Faculty	Instructor-Part-Time	P	M	BLACK
Music	2	Faculty	Instructor-Part-Time	P	F	HISPA
Music	2	Faculty	Instructor-Part-Time	P	M	NSPEC
Music	2	Faculty	Instructor-Part-Time	P	M	WHITE
Music	2	Faculty	Instructor-Part-Time	P	F	WHITE
Music	2	Faculty	Instructor-Part-Time	P	M	WHITE
Music	2	Faculty	Instructor-Part-Time	P	M	WHITE
Music	2	Faculty	Instructor-Part-Time	P	M	WHITE
Music	2	Faculty	Instructor-Part-Time	P	F	WHITE
Music	2	Faculty	Instructor-Part-Time	P	M	WHITE
Naval Architecture & MarineEng	2	Faculty	Professor Research-Adjunct	P	M	WHITE
Naval Architecture & MarineEng	2	Faculty	Associate Professor	F	M	WHITE
Naval Architecture & MarineEng	2	Faculty	Assistant Professor	F	M	WHITE
Naval Architecture & MarineEng	2	Faculty	Instructor-Adjunct	P	M	WHITE
Naval Architecture & MarineEng	2	Faculty	Instructor-Adjunct	P	M	WHITE
Naval Architecture & MarineEng	2	Faculty	Instructor-Adjunct	P	F	WHITE
Naval Architecture & MarineEng	2	Faculty	Instructor-Adjunct	P	M	WHITE
New Orleans Jazz Institute	2	Faculty	Prof-Professionl Prac/Dir NOJI	F	M	BLACK
Philosophy	2	Faculty	Professor	F	M	WHITE
Philosophy	2	Faculty	Adjunct Professor	P	M	WHITE
Philosophy	2	Faculty	Assistant Professor	F	M	WHITE
Philosophy	2	Faculty	Instructor	F	M	WHITE
Physics	2	Faculty	Prof/Acting Dir of AMRI	F	M	WHITE

Physics	2	Faculty	Professor	F	F	WHITE
Physics	2	Faculty	Professor	F	M	WHITE
Physics	2	Faculty	Professor	F	M	WHITE
Physics	2	Faculty	Professor-Research	F	M	WHITE
Physics	2	Faculty	Professor-Adjunct	P	M	ASIAN
Physics	2	Faculty	Associate Professor-Research	F	F	WHITE
Physics	2	Faculty	Associate Professor-Adjunct	P	M	WHITE
Physics	2	Faculty	Assistant Professor-Research	F	F	HISPA
Physics	2	Faculty	Assistant Professor-Research	F	M	WHITE
Planning & Urban Studies	2	Faculty	Assoc Prof/LA Man Hous Asc End	F	M	WHITE
Planning & Urban Studies	2	Faculty	Associate Prof/MURP Coord	F	F	WHITE
Planning & Urban Studies	2	Faculty	Assistant Professor	F	F	BLACK
Planning & Urban Studies	2	Faculty	Assistant Professor	F	F	WHITE
Planning & Urban Studies	2	Faculty	Special Lecturer	P	M	BLACK
Planning & Urban Studies	2	Faculty	Special Lecturer	P	M	WHITE
Political Science	2	Faculty	Professor	F	F	WHITE
Political Science	2	Faculty	Univ Rsrch Prof/Deblois Endow	F	M	WHITE
Political Science	2	Faculty	Associate Professor/ Chair	F	M	WHITE
Political Science	2	Faculty	Associate Professor/Director	F	M	WHITE
Political Science	2	Faculty	Assistant Professor	F	M	BLACK
Political Science	2	Faculty	Assistant Professor	F	M	WHITE
Political Science	2	Faculty	Assistant Professor-Adjunct	P	M	ASIAN
Political Science	2	Faculty	Assistant Professor-Adjunct	P	F	WHITE
Political Science	2	Faculty	Instructor	P	M	WHITE
Pontchartrain Institute	2	Faculty	Assoc Prof/Acting Director	F	M	WHITE
Pontchartrain Institute	2	Faculty	Associate Professor	F	M	WHITE
Pontchartrain Institute	2	Faculty	Assoc Prof Research	F	F	WHITE
Psychology	2	Faculty	Professor	F	M	WHITE
Psychology	2	Faculty	Professor	F	F	WHITE
Psychology	2	Faculty	Professor	F	M	WHITE
Psychology	2	Faculty	Assoc Professor	F	M	WHITE
Psychology	2	Faculty	Associate Professor	F	F	WHITE
Psychology	2	Faculty	Associate Professor	F	F	WHITE
Psychology	2	Faculty	Assistant Professor	F	M	WHITE
Psychology	2	Faculty	Assistant Professor	F	F	WHITE
Psychology	2	Faculty	Assistant Professor-Research	F	M	WHITE
Psychology	2	Faculty	Instructor	F	F	WHITE
Psychology	2	Faculty	Instructor-Part-Time	P	F	WHITE
Psychology	2	Faculty	Instructor-Part-Time	P	M	WHITE
Research & Sponsored Prog	2	Faculty	Asst To VC Res/Instr-Bio	F	F	WHITE
Sociology	2	Faculty	Professor	F	M	BLACK
Sociology	2	Faculty	Professor	F	M	WHITE
Sociology	2	Faculty	Professor	F	F	WHITE
Sociology	2	Faculty	Professor	F	F	WHITE
Sociology	2	Faculty	Associate Professor	F	M	WHITE
Sociology	2	Faculty	Asso Prof-Research/Interim Dir	F	F	WHITE

Sociology	2	Faculty	Assistant Professor	F	F	WHITE
Sociology	2	Faculty	Assistant Professor-Adjunct	P	M	WHITE
Sociology	2	Faculty	Instructor-Adjunct	P	F	WHITE
Sociology	2	Faculty	Instructor-Adjunct	P	F	WHITE
Sociology	2	Faculty	Instructor-Adjunct	P	M	WHITE
Spec Educ & Habil Services	2	Faculty	Professor	F	F	WHITE
Spec Educ & Habil Services	2	Faculty	Associate Professor	F	F	BLACK
Spec Educ & Habil Services	2	Faculty	Assoc Prof of Profess Prac	F	M	WHITE
Spec Educ & Habil Services	2	Faculty	Assoc Professor, Prof Practice	F	F	WHITE
Spec Educ & Habil Services	2	Faculty	Associate Professor	F	F	WHITE
Spec Educ & Habil Services	2	Faculty	Assistant Professor	F	M	WHITE
Spec Educ & Habil Services	2	Faculty	Asst Professor- Prof Practice	F	F	WHITE
Spec Educ & Habil Services	2	Faculty	Asst Prof Research-Adjunct	P	F	WHITE
Spec Educ & Habil Services	2	Faculty	Instructor-Adjunct	P	F	HISPA
Transportation Studies Program	2	Faculty	Professor - Research	P	M	ASIAN
Transportation Studies Program	2	Faculty	Assoc Professor/Director	F	M	WHITE
Transportation Studies Program	2	Faculty	Associate Professor	F	F	WHITE
Transportation Studies Program	2	Faculty	Assistant Professor	F	F	WHITE

JOB GROUP CURRENT UTILIZATION ANALYSIS

EEO	Total	Total	%	Total	%
Code	Employees	Minorities	Minority	Females	Females
2	430	91	21%	169	39%

Department	EEO-Code	EEO Category	Job Title	Status	Sex	Ethnic Group
Academic Affairs	3	Nonfaculty	Business Manager Acad Affairs	F	F	WHITE
Accounts Payable	3	Nonfaculty	Accounting Technician	F	F	WHITE
Accounts Payable	3	Nonfaculty	Accountant 2	F	F	BLACK
Accounts Payable	3	Nonfaculty	Accounting Specialist 2	F	M	WHITE
Accounts Payable	3	Nonfaculty	Coordinator for Card Services	F	M	WHITE
Advanced Materials ResearchIns	3	Nonfaculty	Research Associate II	F	F	WHITE
Alumni Affairs	3	Nonfaculty	Director - Alumni Affairs	F	F	WHITE
Alumni Affairs	3	Nonfaculty	Asst Director Alumni Affairs	F	M	WHITE
Athletics-Men's Baseball	3	Nonfaculty	Head Coach	F	M	WHITE
Athletics-Men's Baseball	3	Nonfaculty	1st Asst Men's Baseball Coach	F	M	WHITE
Athletics-Men's Basketball	3	Nonfaculty	Head Coach - Men's Basketball	F	M	WHITE
Athletics-Men's Basketball	3	Nonfaculty	Asst Men's Basketball Coach	F	M	BLACK
Athletics-Men's Basketball	3	Nonfaculty	1st Asst Men's BasketballCoach	F	M	WHITE
Athletics-Men's Track & Field	3	Nonfaculty	Head Track & Field/CC Coach	F	M	WHITE
Athletics-Training Room	3	Nonfaculty	Strength & Conditioning Coach	F	M	HISPA
Athletics-Women's Basketball	3	Nonfaculty	Head Women's Basketball Coach	F	F	BLACK
Athletics-Women's Basketball	3	Nonfaculty	Asst Women's Basketball Coach	F	F	BLACK
Athletics-Women's Basketball	3	Nonfaculty	Assistant Coach	F	M	BLACK
Athletics-Women's Golf	3	Nonfaculty	Asst Men & Women's Golf Coach	P	F	WHITE
Athletics-Women's Tennis	3	Nonfaculty	Dir Tennis/Head Tennis Coach	F	M	ASIAN
Athletics-Women's Tennis	3	Nonfaculty	M & W Asst. Tennis Coach	F	F	ASIAN
Athletics-Women's Volleyball	3	Nonfaculty	Head Coach	F	F	BLACK
Athletics-Women's Volleyball	3	Nonfaculty	Asst Women's Volleyball Coach	F	M	WHITE
Auxiliary Services	3	Nonfaculty	Coordinator	F	F	WHITE
Biological Sciences	3	Nonfaculty	Research Associate	F	M	WHITE
Biological Sciences	3	Nonfaculty	Research Associate III	F	F	WHITE
Biological Sciences	3	Nonfaculty	Coord for BS Business/Stud Aff	F	F	ASIAN
Bursar	3	Nonfaculty	Accounting Specialist 1	F	M	WHITE
Bursar	3	Nonfaculty	Accountant 2	F	F	BLACK
Bursar	3	Nonfaculty	Accounting Specialist 2	F	F	BLACK
Bursar	3	Nonfaculty	Accounting Specialist 2	F	F	BLACK
Bursar	3	Nonfaculty	Accounting Specialist 2	F	M	WHITE
Bursar	3	Nonfaculty	Perkins Loan Coordinator	F	M	WHITE
Bursar	3	Nonfaculty	Assistant Bursar	F	F	BLACK
Bursar	3	Nonfaculty	Asst Bursar, Fiscal Ops	F	F	BLACK
Business & Econ Research	3	Nonfaculty	Tourism Research Analyst	F	F	HISPA
Campus Activities	3	Nonfaculty	Leadership Coordinator	F	F	WHITE
Campus Activities	3	Nonfaculty	Coord for Campus Programs	F	F	WHITE
Center for Urban&PublicAffairs	3	Nonfaculty	Coordinator- Business Affairs	F	F	WHITE
Chemistry	3	Nonfaculty	Research Specialist	F	M	ASIAN
Chemistry	3	Nonfaculty	Gen Chem Lab & Stock Coor	F	M	WHITE
Chemistry	3	Nonfaculty	Chem, Recruit & Retention Coor	F	F	WHITE
Children's Center	3	Nonfaculty	Associate II Teaching	F	F	ASIAN
Children's Center	3	Nonfaculty	Associate III Teaching	F	F	BLACK

Children's Center	3	Nonfaculty	Associate I Teaching	F	F	BLACK
Children's Center	3	Nonfaculty	Children's Center Teacher	F	F	BLACK
Children's Center	3	Nonfaculty	Teaching Associate 1	F	F	BLACK
Children's Center	3	Nonfaculty	Associate-Teaching III	F	F	BLACK
Children's Center	3	Nonfaculty	Children's Center Teacher	F	F	WHITE
Children's Center	3	Nonfaculty	Child Care Center Coordinator	F	F	BLACK
Children's Center	3	Nonfaculty	Early Childhood Administrator	F	F	WHITE
College of Business Admin	3	Nonfaculty	Sen Acad Counselor/Coord	F	F	BLACK
College of Business Admin	3	Nonfaculty	Academic Counselor	F	F	BLACK
College of Education	3	Nonfaculty	Project Coordinator	F	F	WHITE
College of Education	3	Nonfaculty	Couns, Acad Advising/Records	F	M	WHITE
College of Engineering	3	Nonfaculty	Coord PHD/Engr Bus Mgr	F	F	HISPA
College of Liberal Arts	3	Nonfaculty	Exec Coord/Operations & Events	F	F	WHITE
College of Liberal Arts	3	Nonfaculty	Academic Counselor	F	M	WHITE
College of Sciences	3	Nonfaculty	Research Associate II	F	F	WHITE
College of Sciences	3	Nonfaculty	Business Mngr/Coll of Science	F	F	WHITE
Computer Science	3	Nonfaculty	Research Software Engineer	F	F	WHITE
Computer Science	3	Nonfaculty	Research Software Engineer	F	M	WHITE
Counseling Services	3	Nonfaculty	Job Location/Dev't Coordinator	F	M	BLACK
Creative Services	3	Nonfaculty	Coordinator Of Production	F	F	WHITE
Creative Services	3	Nonfaculty	Graphics Designer	F	M	WHITE
Data Mngmnt, Analysis & Rptng	3	Nonfaculty	Research Analyst II	F	F	AMIND
Data Mngmnt, Analysis & Rptng	3	Nonfaculty	Research Analyst II	F	F	BLACK
Div of International Ed	3	Nonfaculty	Associate-Teaching	F	M	HISPA
Div of International Ed	3	Nonfaculty	Associate-Teaching -IELP	F	F	WHITE
Div of International Ed	3	Nonfaculty	Associate-Teaching IELP	F	F	WHITE
Div of International Ed	3	Nonfaculty	Academic Coordinator	F	F	BLACK
Div of International Ed	3	Nonfaculty	Coordinator	F	M	WHITE
Div of International Ed	3	Nonfaculty	Coordinator	F	F	WHITE
Div of International Ed	3	Nonfaculty	Coordinator	F	M	WHITE
Div of International Ed	3	Nonfaculty	Coordinator	F	M	WHITE
Div of International Ed	3	Nonfaculty	Program Coordinator	F	F	WHITE
Earl K. Long Library	3	Nonfaculty	Library Specialist 3	F	F	BLACK
Earl K. Long Library	3	Nonfaculty	Library Specialist 3	F	F	WHITE
Earl K. Long Library	3	Nonfaculty	Library Asst for Acquisitions	F	M	ASIAN
Earl K. Long Library	3	Nonfaculty	Circulation Svcs Coordinator	F	F	WHITE
Earl K. Long Library	3	Nonfaculty	Library Asst for Federal Docs	F	F	WHITE
Earl K. Long Library	3	Nonfaculty	Library Asst for Cataloging	F	F	WHITE
Earl K. Long Library	3	Nonfaculty	Asst. Syst. Admin. & Acq. Coord	F	M	WHITE
Earl K. Long Library	3	Nonfaculty	Copy Cataloging Coordinator	F	M	WHITE
Earl K. Long Library	3	Nonfaculty	Library Asst. for Cataloging	F	F	WHITE
Earl K. Long Library	3	Nonfaculty	Stacks Maintenance Coordinator	F	F	WHITE
Earl K. Long Library	3	Nonfaculty	Lib. Asst. Bin. & Serial Contr	F	F	WHITE
Earl K. Long Library	3	Nonfaculty	Lib. Asst. for LA & Sp Collect	F	M	WHITE
Earl K. Long Library	3	Nonfaculty	Library Commons Coordinator	F	F	WHITE
Earl K. Long Library	3	Nonfaculty	Lib. Asst. for Circ. Services	F	F	WHITE

Earl K. Long Library	3	Nonfaculty	User Services Consultant/UNIV	F	M	WHITE
Ed Leader, Counsel & Fdns	3	Nonfaculty	Counsel Prog Lab Coord	F	F	WHITE
English	3	Nonfaculty	Coordinator Associate	F	F	WHITE
Enrollment Services	3	Nonfaculty	Assoc Dir for Comp Systems	F	M	BLACK
Enrollment Services	3	Nonfaculty	Assoc Dir of Financial Aid	F	F	BLACK
Enrollment Services	3	Nonfaculty	Scholarships Coordinator	F	F	BLACK
Enrollment Services	3	Nonfaculty	Coordinator, Academic Advising	F	M	BLACK
Enrollment Services	3	Nonfaculty	Latin American Outreach Coord	F	F	HISPA
Enrollment Services	3	Nonfaculty	Communications Coordinator	F	F	HISPA
Enrollment Services	3	Nonfaculty	Campus Programs Coordinator	F	M	WHITE
Enrollment Services	3	Nonfaculty	Loan Processing Coordinator	F	F	WHITE
Enrollment Services	3	Nonfaculty	Validator	F	F	ASIAN
Enrollment Services	3	Nonfaculty	Student Employment Analyst	F	F	BLACK
Enrollment Services	3	Nonfaculty	Validator	F	M	BLACK
Enrollment Services	3	Nonfaculty	Validator	F	F	WHITE
Enrollment Services	3	Nonfaculty	Admissions Database Admin	F	M	ASIAN
Enrollment Services	3	Nonfaculty	Student Success Counselor	F	F	HAWAIIA
Enrollment Services	3	Nonfaculty	Student Success Counselor	F	F	HISPA
Enrollment Services	3	Nonfaculty	Student Success Counselor	F	M	WHITE
Enrollment Services	3	Nonfaculty	Student Success Counselor	F	M	WHITE
Enrollment Services	3	Nonfaculty	Student Success Counselor	F	F	WHITE
Enrollment Services	3	Nonfaculty	Financial Aid Counselor	F	F	BLACK
Enrollment Services	3	Nonfaculty	Financial Aid Counselor	F	F	BLACK
Enrollment Services	3	Nonfaculty	Admissions Counselor	F	F	BLACK
Enrollment Services	3	Nonfaculty	Admissions Counselor	F	F	WHITE
Enrollment Services	3	Nonfaculty	Admissions Counselor	F	F	WHITE
Enrollment Services	3	Nonfaculty	Senior Financial Aid Counselor	F	F	WHITE
Enrollment Services	3	Nonfaculty	Admissions Counselor	F	M	WHITE
Enrollment Services	3	Nonfaculty	Adm Counselor Intl Recruitment	F	F	WHITE
Enrollment Services	3	Nonfaculty	Admissions Counselor	F	F	WHITE
Enrollment Services	3	Nonfaculty	Admissions Counselor	F	F	WHITE
Enrollment Services	3	Nonfaculty	Financial Aid Counselor	F	F	WHITE
Enrollment Services	3	Nonfaculty	Admissions Counselor	F	F	WHITE
Enrollment Services	3	Nonfaculty	Academic Advisor	F	F	WHITE
Enrollment Services	3	Nonfaculty	Academic Advisor	F	F	WHITE
Enrollment Services	3	Nonfaculty	Academic Advisor	F	F	WHITE
Enrollment Services	3	Nonfaculty	Academic Advisor	F	F	WHITE
Environmental Health & Safety	3	Nonfaculty	Risk Management Coordinator	F	F	WHITE
Environmental Health & Safety	3	Nonfaculty	Safety Inspection Coordinator	F	M	BLACK
Environmental Health & Safety	3	Nonfaculty	Safety Officer	F	M	HISPA
Executive MBA Program	3	Nonfaculty	MBA Counselor/Coordinator	F	M	WHITE
Executive MBA Program	3	Nonfaculty	Admin/Fin Coordinator	F	F	WHITE
Facility Svcs - Constr & Renov	3	Nonfaculty	Senior Project Engineer	F	M	WHITE
Financial Services	3	Nonfaculty	Assistant Comptroller	F	F	AMIND
Financial Services	3	Nonfaculty	Budget Analyst	F	F	BLACK
Financial Services	3	Nonfaculty	Int'l Tax Spec/Fin'l Analyst	F	M	ASIAN

Fine Arts	3	Nonfaculty	Exec Assoc,Acad/Office & Instr	F	M	WHITE
General Accounting	3	Nonfaculty	Accountant 3	F	F	BLACK
General Accounting	3	Nonfaculty	Accountant 3	F	M	WHITE
General Accounting	3	Nonfaculty	Accountant 3	F	M	WHITE
Graduate School	3	Nonfaculty	Graduate Inter. Admin. Coord	F	M	HISPA
Graduate School	3	Nonfaculty	Coordinator of Grad Assistants	F	M	BLACK
Graduate School	3	Nonfaculty	Graduate Admissions Coord	F	F	WHITE
Graduate School	3	Nonfaculty	Graduate Admissions Evaluator	F	F	BLACK
Hotel, Restaurant, Tourism Adm	3	Nonfaculty	Associate Foods Technician	F	M	BLACK
Human Resource Management	3	Nonfaculty	HUMAN RESOURCES ANALYST A	F	F	BLACK
Human Resource Management	3	Nonfaculty	HUMAN RESOURCES ANALYST A	F	M	BLACK
Human Resource Management	3	Nonfaculty	Human Resources Analyst B	F	F	WHITE
Human Resource Management	3	Nonfaculty	HUMAN RESOURCES ANALYST B	F	M	WHITE
Human Resource Management	3	Nonfaculty	HUMAN RESOURCES SPECIALIST	F	F	WHITE
Human Resource Management	3	Nonfaculty	Univ Compl & Emp Rel Officer	F	M	WHITE
Human Resource Management	3	Nonfaculty	Benefits Manager	F	F	WHITE
Human Resource Management	3	Nonfaculty	Mgr of Train, Dev, Perf Mang	F	F	WHITE
Human Resource Management	3	Nonfaculty	Manager of Empl, Class & Comp	F	F	WHITE
Intercollegiate Athletics-Adm	3	Nonfaculty	Coordinator of Admin Svcs	F	F	WHITE
Intercollegiate Athletics-Adm	3	Nonfaculty	Dir of Golf/Head Golf Coach	F	M	WHITE
Intercollegiate Athletics-Adm	3	Nonfaculty	Assistant Men's Baseball Coach	F	M	WHITE
Interdisciplinary Studies	3	Nonfaculty	Program Specialist	F	F	WHITE
Internal Audit	3	Nonfaculty	Director Internal Audit	F	F	WHITE
Internal Audit	3	Nonfaculty	Internal Auditor	F	M	WHITE
Int'l Students and Scholars	3	Nonfaculty	Int'l Stu Advisor	F	F	WHITE
Kiefer Lakefront Arena	3	Nonfaculty	Accounting Specialist 2	F	M	WHITE
Kiefer Lakefront Arena	3	Nonfaculty	Business Manager/Arena	F	F	WHITE
Kiefer Lakefront Arena	3	Nonfaculty	Event & Facility Coord BCC	F	F	WHITE
Kiefer Lakefront Arena	3	Nonfaculty	Event Supervisor	F	M	WHITE
Learning Resource Center	3	Nonfaculty	Administrative Coordinator	F	M	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Info Techno Tech Supp Spec 2	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Info Techno Tech Supp Spec 2	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Info Techno Tech Supp Spec 3	F	M	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Info Tech Technical Supp Supvr	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Info Tech Technical Supp Supvr	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Info Tech Technical Supp Mgr	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator III - Project Mgmt	F	M	ASIAN
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator I - IT Support	F	M	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator 1 - IT Support	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Central Appeals-Coordinator 1	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Central Appeals-Coordinator 1	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Grants & Procur Sup - Coord 1	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	IT Helpdesk - Coordinator 1	F	M	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	IT Helpdesk - Coordinator 1	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Project Mgmt - Coordinator 2	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Central Appeals-Coordinator 1	F	F	BLACK

Medicaid Tech Svcs Contr	3	Nonfaculty	Central Appeals-Coordinator 1	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator II IT Support	F	M	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Central Appeals-Coordinator 1	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Central Appeals-Coordinator 1	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator 1 - IT Support	F	M	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Central Appeals-Coordinator 1	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Triage - Coordinator 1	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Policy Training-Coordinator 1	F	M	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Policy Training-Coordinator 1	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Central Appeals-Coordinator 1	F	F	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	Central Appeals-Coordinator 1	F	M	BLACK
Medicaid Tech Svcs Contr	3	Nonfaculty	IT Helpdesk - Coordinator 2	F	F	HISPA
Medicaid Tech Svcs Contr	3	Nonfaculty	Med Elig Qual Contr - Coord 2	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Project Mgmt - Coordinator 1	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator I Training	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator II - IT Support	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Pharmacy Rebate-Coordinator 2	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator II - IT Support	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Med Elig Qual Contr - Coord 1	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	IT Helpdesk - Coordinator 1	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator 1 Pharmacy/Rebate	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	App Sup & Trng - Coordinator 1	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	App Sup & Trng - Coordinator 1	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Pharmacy Rebate-Coordinator 1	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Graphic Design - Coordinator 1	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Pharmacy Support-Coordinator 1	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	IT Helpdesk - Coordinator 1	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	IT Helpdesk - Coordinator 1	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Triage - Coordinator 1	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Med Elig Qual Contr - Coord 1	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator 1 - Training	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	IT Helpdesk - Coordinator 2	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator 1 - Training	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Triage - Coordinator 1	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Policy Training-Coordinator 3	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Coordinator II-IT Support	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Project Mgmt - Coordinator 2	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	IT Helpdesk - Coordinator 1	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	IT Helpdesk - Coordinator 2	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Policy Training-Coordinator 2	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Pharmacy Rebate-Coordinator 1	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Contract Support-Coordinator 1	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	IT Helpdesk - Supervisor	F	M	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Eligibility Support-Supervisor	F	F	ASIAN
Medicaid Tech Svcs Contr	3	Nonfaculty	Policy Training - Supervisor	F	F	WHITE
Medicaid Tech Svcs Contr	3	Nonfaculty	Grants & Procur Sup-Supervisor	F	M	WHITE

Naval Architecture & MarineEng	3	Nonfaculty	Research Associate	P	M	WHITE
Naval Architecture & MarineEng	3	Nonfaculty	Research Associate PT	P	M	ASIAN
Naval Architecture & MarineEng	3	Nonfaculty	Coor Of Information Systems	F	F	WHITE
Office of the President	3	Nonfaculty	Sustainability Coordinator	P	M	WHITE
Payroll	3	Nonfaculty	Accounting Technician	F	F	BLACK
Payroll	3	Nonfaculty	Accounting Technician	F	F	BLACK
Payroll	3	Nonfaculty	Accounting Technician	F	F	WHITE
Payroll	3	Nonfaculty	Accountant 2	F	F	WHITE
Payroll	3	Nonfaculty	Accountant 2	F	F	WHITE
Planning & Urban Studies	3	Nonfaculty	Research Associate	F	M	WHITE
Planning & Urban Studies	3	Nonfaculty	Research Associate	F	M	WHITE
Pontchartrain Institute	3	Nonfaculty	Research Assoc II	F	M	WHITE
Pontchartrain Institute	3	Nonfaculty	Research Associate V	F	F	WHITE
Project Pass/Access	3	Nonfaculty	Academic Coordinator	F	F	WHITE
Project Pass/Access	3	Nonfaculty	Coordinator summer activities	F	F	BLACK
Project Pass/Access	3	Nonfaculty	Program Advisor	F	M	BLACK
Project Pass/Access	3	Nonfaculty	Program Advisor	F	F	BLACK
Project Pass/Access	3	Nonfaculty	Program Advisor	F	M	BLACK
Project Pass/Access	3	Nonfaculty	Program Advisor	F	M	BLACK
Project Pass/Access	3	Nonfaculty	Program Advisor	F	F	BLACK
Project Pass/Access	3	Nonfaculty	Program Advisor	F	F	BLACK
Project Pass/Access	3	Nonfaculty	Program Advisor	F	M	BLACK
Project Pass/Access	3	Nonfaculty	Program Advisor	F	M	BLACK
Project Pass/Access	3	Nonfaculty	Program Advisor	F	F	BLACK
Purchasing Office	3	Nonfaculty	Procurement Specialist 1	F	F	BLACK
Purchasing Office	3	Nonfaculty	Assoc Dir of Purchasing	F	F	WHITE
Purchasing Office	3	Nonfaculty	Asst Dir, Facilities Procure	F	M	WHITE
Purchasing Office	3	Nonfaculty	Coord for Advanced Procurement	F	F	WHITE
Purchasing Office	3	Nonfaculty	Coordinator For Cust & Admin S	F	F	WHITE
Recreation & Intramural Sports	3	Nonfaculty	Director-RIS & UC	F	F	WHITE
Registrar	3	Nonfaculty	Assoc Registrar for Technology	F	F	ASIAN
Registrar	3	Nonfaculty	Associate Registrar	F	M	BLACK
Registrar	3	Nonfaculty	Assc Registrar Acad Degree Aud	F	M	HISPA
Registrar	3	Nonfaculty	Associate Registrar	F	F	WHITE
Registrar	3	Nonfaculty	Asst Registrar Acad Degree Aud	F	F	ASIAN
Registrar	3	Nonfaculty	Assistant Registrar	F	F	BLACK
Registrar	3	Nonfaculty	Records Management Coordinator	F	F	WHITE
Registrar	3	Nonfaculty	Coordinator, Admin Svcs	F	F	WHITE
Registrar	3	Nonfaculty	Records & Regis Specialist	F	F	WHITE
Research & Sponsored Prog	3	Nonfaculty	Research Administrator IV	F	F	WHITE
Research & Sponsored Prog	3	Nonfaculty	Research Administrator IV	F	F	WHITE
Research & Sponsored Prog	3	Nonfaculty	Programming & IT Professional	F	M	WHITE
Sociology	3	Nonfaculty	Res Assoc IV CHART	F	F	WHITE
Sociology	3	Nonfaculty	Res Assoc III CHART	F	F	WHITE
Spec Educ & Habil Services	3	Nonfaculty	Business Manager	F	F	BLACK
Sponsored Programs Accounting	3	Nonfaculty	Accountant 3	F	M	AMIND

Sponsored Programs Accounting	3	Nonfaculty	PAR Coordinator	F	M	WHITE
Sponsored Programs Accounting	3	Nonfaculty	Coordinator, Grants & Contract	F	M	WHITE
Sponsored Programs Accounting	3	Nonfaculty	Research Accountant	F	F	ASIAN
Student Affairs	3	Nonfaculty	Business Manager-Student Life	F	F	BLACK
Student Health Services	3	Nonfaculty	Coordinator- Patient Support	F	F	BLACK
Student Health Services	3	Nonfaculty	Health Educator	F	M	WHITE
Student Housing	3	Nonfaculty	Accounting Specialist 1	F	F	BLACK
Student Support Services	3	Nonfaculty	Tutor Coordinator/Counselor	F	F	BLACK
Telecommunications&Electronics	3	Nonfaculty	Project Coord-Network Support	F	M	WHITE
Telecommunications&Electronics	3	Nonfaculty	Network Comm Tech	F	M	WHITE
TRAC Non Credit	3	Nonfaculty	Prog Specialist Job Develop &	F	M	WHITE
TRAC Non Credit	3	Nonfaculty	Program Specialist	F	F	WHITE
TRAC Non Credit	3	Nonfaculty	Training Specialist	F	F	WHITE
Transportation Studies Program	3	Nonfaculty	Research Associate	F	M	NSPEC
Transportation Studies Program	3	Nonfaculty	Sr. Research Associate	F	M	WHITE
Transportation Studies Program	3	Nonfaculty	Research Associate II	F	F	WHITE
Transportation Studies Program	3	Nonfaculty	Trans Stud Prog Admin/Asso Dir	F	F	WHITE
Univ Computing & Communictions	3	Nonfaculty	Coordinator/Key & Card Access	F	F	HISPA
Univ Computing & Communictions	3	Nonfaculty	Coordinator	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Information Tech Consultant	F	F	BLACK
Univ Computing & Communictions	3	Nonfaculty	Web Programmer/Developer	F	M	ASIAN
Univ Computing & Communictions	3	Nonfaculty	Application Programmer	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Unix System Administrator	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Application Team Leader	F	F	WHITE
Univ Computing & Communictions	3	Nonfaculty	Senior User Support Consultant	F	F	WHITE
Univ Computing & Communictions	3	Nonfaculty	Analyst-Data Processing	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Unix System Analyst	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Help Desk Support Consultant	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Programmer/Analyst	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Messaging Systems Administrato	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Application Analyst	F	M	HISPA
Univ Computing & Communictions	3	Nonfaculty	Project Support Consultant	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	IP Network Engineer/Analyst	F	M	BLACK
Univ Computing & Communictions	3	Nonfaculty	Enterprise Apps Team Leader	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Communications Analyst	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Network Engineer	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Asst. Database/Psoft Admin	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Asst Database Administrator	F	M	WHITE
Univ Computing & Communictions	3	Nonfaculty	Application Programmer	F	M	ASIAN
University Honors Program	3	Nonfaculty	Honors Counselor	F	F	ASIAN
University Police	3	Nonfaculty	Police Lieutenant-A	F	M	WHITE
University Police	3	Nonfaculty	Police Sergeant-A	F	M	BLACK
University Police	3	Nonfaculty	Police Sergeant-A	F	M	BLACK
University Police	3	Nonfaculty	Police Sergeant-A	F	M	HISPA
University Police	3	Nonfaculty	Police Sergeant A	F	M	WHITE
WWNO/KTLN Public Radio Station	3	Nonfaculty	Announcer/Senior Producer	F	F	BLACK

WWNO/KTLN Public Radio Station	3	Nonfaculty	Assistant Manager-Radio Operat	F	M	WHITE
WWNO/KTLN Public Radio Station	3	Nonfaculty	Announcer/producer	F	M	WHITE
WWNO/KTLN Public Radio Station	3	Nonfaculty	Chief Classic Mus Ann/Produc	F	M	WHITE
WWNO/KTLN Public Radio Station	3	Nonfaculty	Chief Radio Engineer	F	M	WHITE

JOB GROUP CURRENT UTILIZATION ANALYSIS

EEO	Total	Total	%	Total	%
Code	Employees	Minorities	Minority	Females	Females
3	324	122	38%	185	57%

Department	EEO-Code	EEO Category	Job Title	Status	Sex	Ethnic Group
Academic Affairs	4	Secty/Cler	Exec Asst to the Provost	F	F	WHITE
Arena-Facilities	4	Secty/Cler	Ast to Fac Mgr for Services	F	M	BLACK
Arena-Facilities	4	Secty/Cler	Assistant To Facility Mgr Ops	F	M	WHITE
Biological Sciences	4	Secty/Cler	Administrative Coordinator 3	F	F	WHITE
Bookstore	4	Secty/Cler	Administrative Coordinator 2	F	F	BLACK
Bookstore	4	Secty/Cler	Administrative Coordinator 3	F	M	BLACK
Bookstore	4	Secty/Cler	Administrative Coordinator 3	F	F	WHITE
Bursar	4	Secty/Cler	Administrative Assistant 2	F	F	WHITE
Bus Adm Computer Installation	4	Secty/Cler	Asst To the Director	F	M	BLACK
Business & Econ Research	4	Secty/Cler	Asst to Assoc Dean, Research	F	F	WHITE
Business Affairs	4	Secty/Cler	Administrative Assistant 5	F	F	NSPEC
Center Austria	4	Secty/Cler	Asst to Dir, Center Austria	F	F	WHITE
Children's Center	4	Secty/Cler	Administrative Coordinator 2	F	F	BLACK
College of Business Admin	4	Secty/Cler	Administrative Coordinator 3	F	F	HISPA
College of Business Admin	4	Secty/Cler	Administrative Coordinator 3	F	F	WHITE
College of Business Admin	4	Secty/Cler	Administrative Coordinator 3	F	F	WHITE
College of Business Admin	4	Secty/Cler	Asst To Dean-Stdnt Actvy	F	F	WHITE
College of Engineering	4	Secty/Cler	Administrative Coordinator 3	F	F	BLACK
College of Engineering	4	Secty/Cler	Administrative Coordinator 3	F	F	WHITE
College of Engineering	4	Secty/Cler	Administrative Coordinator 3	F	F	WHITE
College of Sciences	4	Secty/Cler	Administrative Coordinator 3	F	F	WHITE
Computer Science	4	Secty/Cler	Administrative Coordinator 3	F	F	WHITE
Counseling Services	4	Secty/Cler	Administrative Coordinator 3	F	F	BLACK
Development/Capital Campaign	4	Secty/Cler	Administrative Assistant 4	F	F	BLACK
Earl K. Long Library	4	Secty/Cler	Administrative Assistant 3	F	F	BLACK
Earl K. Long Library	4	Secty/Cler	Assistant To The Dean	F	F	WHITE
Earth & Enviromental Science	4	Secty/Cler	Asst to the Chair EES	F	F	WHITE
Economic Development Ctr	4	Secty/Cler	Assistant To Director/Ctr Econ	F	F	WHITE
Economic Development Ctr	4	Secty/Cler	Assistant To The Dir/Counselin	F	M	WHITE
Enrollment Management	4	Secty/Cler	Exec Assist to Vice President	F	F	WHITE
Enrollment Services	4	Secty/Cler	Administrative Supervisor 2	F	F	BLACK
Enrollment Services	4	Secty/Cler	Administrative Coordinator 2	F	F	BLACK
Enrollment Services	4	Secty/Cler	Administrative Coordinator 2	F	F	BLACK
Enrollment Services	4	Secty/Cler	Administrative Coordinator 2	F	F	BLACK
Enrollment Services	4	Secty/Cler	Administration Coordinator 2	F	F	WHITE
Enrollment Services	4	Secty/Cler	Administrative Coordinator 3	F	M	WHITE
Enrollment Services	4	Secty/Cler	Administrative Coordinator 4	F	F	BLACK
Enrollment Services	4	Secty/Cler	Reception Services Assistant	F	F	BLACK
Enrollment Services	4	Secty/Cler	Reception Svcs Assistant	F	F	HISPA
Enrollment Services	4	Secty/Cler	Reception Svcs Assistant	F	F	WHITE
Enrollment Services	4	Secty/Cler	Scholarships Assistant	F	F	HISPA
Facility Svcs - Administration	4	Secty/Cler	Administrative Coordinator 1	F	M	BLACK
Facility Svcs - Administration	4	Secty/Cler	Administrative Coordinator 1	F	F	WHITE
Facility Svcs - Administration	4	Secty/Cler	Administrator Coordinator 2	F	F	BLACK

Facility Svcs - Administration	4	Secty/Cler	Administrative Coordinator 2	F	F	WHITE
Facility Svcs - Administration	4	Secty/Cler	Administrative Coordinator 3	F	F	BLACK
Facility Svcs - Administration	4	Secty/Cler	Administrative Coordinator 3	F	F	HISPA
Human Resource Management	4	Secty/Cler	Administrative Assistant 4	F	F	BLACK
Kiefer Lakefront Arena	4	Secty/Cler	Administrator Assistant 1	F	F	WHITE
Mathematics	4	Secty/Cler	Administrative Assistant 3	F	F	WHITE
Office of the President	4	Secty/Cler	Administrative Assistant 5	F	F	WHITE
Office of the President	4	Secty/Cler	Admin Assistant To President	F	F	WHITE
Physics	4	Secty/Cler	Administrative Coordinator 3	F	F	WHITE
Political Science	4	Secty/Cler	Exec Asst to the Chair/Mngr Op	F	M	BLACK
Pontchartrain Institute	4	Secty/Cler	Assst to the Director PIES	F	F	HISPA
Project Pass/Access	4	Secty/Cler	Administrative Assistant 1	F	F	ASIAN
Project Pass/Access	4	Secty/Cler	Coord Accountability/Programs	F	F	WHITE
Property Control	4	Secty/Cler	Administrative Coordinator 3	F	M	WHITE
Property Control	4	Secty/Cler	Asst to the Manager, Propcntrl	F	M	WHITE
Psychology	4	Secty/Cler	Administrative Coordinator 2	F	F	WHITE
Psychology	4	Secty/Cler	Assistant to the Chair	F	F	WHITE
Registrar	4	Secty/Cler	Administrative Coordinator 2	F	F	BLACK
Registrar	4	Secty/Cler	Administrative Coordinator 3	F	F	BLACK
Registrar	4	Secty/Cler	Administrative Coordinator 4	F	M	BLACK
Registrar	4	Secty/Cler	Records Management Assistant	F	F	WHITE
Registrar	4	Secty/Cler	Document Management Assistant	F	F	ASIAN
Spec Educ & Habil Services	4	Secty/Cler	Administrative Coordinator 3	F	F	WHITE
Student Affairs	4	Secty/Cler	Administrative Assistant 4	F	F	BLACK
Student Health Services	4	Secty/Cler	Administrator Coordinator II	F	F	BLACK
Telecommunications&Electronics	4	Secty/Cler	Administrative Coordinator 1	F	F	BLACK
Telecommunications&Electronics	4	Secty/Cler	Administrative Coordinator 3	F	F	BLACK
Testing Services	4	Secty/Cler	Administrative Coordinator 3	F	F	HISPA
Univ Computing & Communions	4	Secty/Cler	Administrative Assistant 4	F	F	WHITE
Univ Computing & Communions	4	Secty/Cler	Assistant to the CIO	F	F	WHITE
Univ Ctr-Building Services	4	Secty/Cler	Administrative Coordinator 3	F	F	BLACK

JOB GROUP CURRENT UTILIZATION ANALYSIS

EEO	Total	Total	%	Total	%
Code	Employees	Minorities	Minority	Females	Females
4	75	36	48%	64	85%

Department	EEO-Code	EEO Category	Job Title	Status	Sex	Ethnic Group
Student Health Services	5	Technical	Prac Nurse-Licensed, 2	F	F	BLACK
Student Health Services	5	Technical	Prac Nurse-Licensed, 3	F	M	WHITE

JOB GROUP CURRENT UTILIZATION ANALYSIS

EEO	Total	Total	%	Total	%
Code	Employees	Minorities	Minority	Females	Females
5	2	1	50%	1	50%

Department	EEO- Code	EEO Category	Job Title	Status	Sex	Ethnic Group
Arena-Facilities	6	Skld Craft	Maintenance Repairer 2	F	M	WHITE
Arena-Facilities	6	Skld Craft	Trade Apprentice	F	M	WHITE
Civil & Environmental Engr	6	Skld Craft	Electronic Technician	F	M	BLACK
Electrical Engineering	6	Skld Craft	Electronic Technician	F	F	WHITE
Facility Svcs - Capital Plng	6	Skld Craft	Engineering Technician 3	F	M	WHITE
Facility Svcs - Energy Svcs	6	Skld Craft	Hvac/Refrig Mechanic	F	M	BLACK
Facility Svcs - Energy Svcs	6	Skld Craft	Operating Engineer Foreman	F	M	BLACK
Facility Svcs - Energy Svcs	6	Skld Craft	Operating Engineer Master	F	M	BLACK
Facility Svcs - Energy Svcs	6	Skld Craft	Trades Apprentice	F	M	BLACK
Facility Svcs - Energy Svcs	6	Skld Craft	Trades Apprentice	F	M	BLACK
Facility Svcs - Energy Svcs	6	Skld Craft	Hvac/Control Supt	F	M	WHITE
Facility Svcs - Energy Svcs	6	Skld Craft	Hvac/Refrig Master Mech (SER)	F	M	BLACK
Facility Svcs - Energy Svcs	6	Skld Craft	Hvac/Refrig Master Mech	F	M	BLACK
Facility Svcs - Energy Svcs	6	Skld Craft	Hvac/Refrig Master Mechanic	F	M	BLACK
Facility Svcs - Energy Svcs	6	Skld Craft	Hvac/Refrig Master Mech	F	M	WHITE
Facility Svcs - Energy Svcs	6	Skld Craft	Hvac/Control Tech Master	F	M	BLACK
Facility Svcs - Energy Svcs	6	Skld Craft	Hvac/Control Tech Master	F	M	HISPA
Facility Svcs - Energy Svcs	6	Skld Craft	Hvac/Control Tech Foreman	F	M	WHITE
Facility Svcs - Grounds	6	Skld Craft	Mobile Equip Oper 1-Heavy	F	M	BLACK
Facility Svcs - Grounds	6	Skld Craft	Mobile Equip Master Mechanic	F	M	WHITE
Facility Svcs - Grounds	6	Skld Craft	Mobile Equip Operator 2	F	M	BLACK
Facility Svcs - Maintenance	6	Skld Craft	Mobile Equip Master Mech	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Mobile Equip Overhaul Mech	F	M	HISPA
Facility Svcs - Maintenance	6	Skld Craft	Maintenance Repairer 2	F	M	BLACK
Facility Svcs - Maintenance	6	Skld Craft	Carpenter Foreman	F	M	BLACK
Facility Svcs - Maintenance	6	Skld Craft	Carpenter Master	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Carpenter Master	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Carpenter Master	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Electrician	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Electrician Foreman	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Locksmith Master	F	M	BLACK
Facility Svcs - Maintenance	6	Skld Craft	Locksmith Master	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Plumber/Pipefitter Frmn	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Trades Apprentice	F	M	BLACK
Facility Svcs - Maintenance	6	Skld Craft	Trades Apprentice	F	M	BLACK
Facility Svcs - Maintenance	6	Skld Craft	Painter	F	M	BLACK
Facility Svcs - Maintenance	6	Skld Craft	Electrician Master	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Electrician Master (SER)	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Electrician Master	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Plumber/Pipefitter Mstr	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Plumber/Pipefitter Master	F	M	WHITE
Facility Svcs - Maintenance	6	Skld Craft	Plumber/Pipefitter Master	F	M	WHITE
Intercollegiate Athletics-Adm	6	Skld Craft	Maintenance Repairer 2	F	M	WHITE
Jefferson Operations	6	Skld Craft	Maintenance Repairer 2	F	M	BLACK

Mechanical Engineering	6	Skld Craft	Electronic Technician	F	M	WHITE
Student Housing	6	Skld Craft	Maintenance Repairer 2	F	M	HISPA
Student Housing	6	Skld Craft	Maintenance Repairer 1	F	M	BLACK

JOB GROUP CURRENT UTILIZATION ANALYSIS

EEO	Total	Total	%	Total	%
Code	Employees	Minorities	Minority	Females	Females
6	47	23	49%	1	2%

Department	EEO-Code	EEO Category	Job Title	Status	Sex	Ethnic Group
Arena-Facilities	7	Serv/Maint	Custodian Supervisor 1	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	M	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	M	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	M	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	M	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	M	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	M	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	M	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 2	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian Supervisor 1	F	M	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian Supervisor 1	F	M	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian Supv 1	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 1	F	M	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian 1	F	F	BLACK
Facility Svcs - Building Svcs	7	Serv/Maint	Custodian Supervisor 2	F	M	BLACK
Facility Svcs - Grounds	7	Serv/Maint	Horticulturist	F	M	WHITE
Facility Svcs - Grounds	7	Serv/Maint	Horticulturist Manager	F	M	WHITE
Facility Svcs - Maintenance	7	Serv/Maint	Facility Maintenance Manager B	F	M	WHITE
Kiefer Lakefront Arena	7	Serv/Maint	Guard	P	M	BLACK
Student Housing	7	Serv/Maint	Custodian 2	F	F	BLACK
Student Housing	7	Serv/Maint	Custodian 2	F	F	BLACK
Student Housing	7	Serv/Maint	Custodian 1	F	F	BLACK
Student Housing	7	Serv/Maint	Maintenance Foreman	F	M	WHITE
Univ Ctr-Building Services	7	Serv/Maint	Custodian 2	F	M	BLACK
Univ Ctr-Building Services	7	Serv/Maint	Custodian 2 (SER)	F	F	BLACK
Univ Ctr-Building Services	7	Serv/Maint	Custodian 2	P	M	BLACK
Univ Ctr-Building Services	7	Serv/Maint	Custodian Supervisor 1	P	M	BLACK

Univ Ctr-Building Services	7	Serv/Maint	Custodian 1	F	M	BLACK
University Police	7	Serv/Maint	Police Investigator	F	F	WHITE
University Police	7	Serv/Maint	Police Officer 1-A	F	M	BLACK
University Police	7	Serv/Maint	Police Officer 1-A	F	M	BLACK
University Police	7	Serv/Maint	Police Officer 1-A	F	F	WHITE
University Police	7	Serv/Maint	Police Officer 2-A	F	F	BLACK
University Police	7	Serv/Maint	Police Officer 2-A	F	M	BLACK
University Police	7	Serv/Maint	Police Officer 2-A	F	M	BLACK
University Police	7	Serv/Maint	Police Officer 2-A	F	M	BLACK
University Police	7	Serv/Maint	Police Officer 2-A	F	M	BLACK
University Police	7	Serv/Maint	Police Officer 2-A	F	M	BLACK
University Police	7	Serv/Maint	Police Officer 2-A	F	M	BLACK
University Police	7	Serv/Maint	Police Officer 2-A	F	M	BLACK
University Police	7	Serv/Maint	Police Officer 2-A	F	M	WHITE
University Police	7	Serv/Maint	Police Officer 2-A	F	M	WHITE
University Police	7	Serv/Maint	Police Officer 2-A	F	M	WHITE
University Police	7	Serv/Maint	Police Officer 2-A	F	M	WHITE
University Police	7	Serv/Maint	Police Officer 2-A	F	M	WHITE
University Police	7	Serv/Maint	Police Officer 3-A	F	M	BLACK
University Police	7	Serv/Maint	Police Officer 3-A	F	M	BLACK
University Police	7	Serv/Maint	Police Officer 3-A	F	M	BLACK

JOB GROUP CURRENT UTILIZATION ANALYSIS

EEO	Total	Total	%	Total	%
Code	Employees	Minorities	Minority	Females	Females
7	66	55	83%	28	42%

JOB GROUP PLACEMENT OF INCUMBENTS

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

Job Group	Total # of Incumbents	# Females	Female Incumbency %	# Minorities	Minority Incumbency %
1	227	96	42%	43	19%
2	430	169	39%	91	21%
3	324	185	57%	122	38%
4	75	64	85%	36	48%
5	2	1	50%	1	50%
6	47	1	2%	23	49%
7	66	28	42%	55	83%

AVAILABILITY ANALYSIS

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

JOB GROUP 1: OFFICIALS AND ADMINISTRATORS

		FEM			MIN	
	Raw%	Weight	Avail	Raw%	Weight	Avail
Skilled	53	.50	27	26	.50	13
Promotable	50	.50	25	50	.50	25
			52%			38%

Data Sources:

Factor 1: Labor Force Diversity Data Book 2013 (N.O.-Metairie-Kenner MSA) Management, Professional, and Related

Factor 2: UNO Personnel Records

JOB GROUP 2: PROFESSIONALS-FACULTY

		FEM			MIN	
	Raw%	Weight	Avail	Raw%	Weight	Avail
Skilled	76	.50	38	34	.50	17
Promotable	50	.50	25	50	.50	25
			63%			42%

Data Sources:

Factor 1: Labor Force Diversity Data Book 2013 (N.O.-Metairie-Kenner MSA) Education, Training and Library

Factor 2: UNO Personnel Records

JOB GROUP 3: OTHER PROFESSIONALS

		FEM			MIN	
	Raw%	Weight	Avail	Raw%	Weight	Avail
Skilled	57	.50	29	28	.50	14
Promotable	50	.50	25	50	.50	25
			54%			39%

Data Sources:

Factor 1: Labor Force Diversity Data Book 2013 (N.O.-Metairie-Kenner MSA)Professional and Related

Factor 2: UNO Personnel Records

AVAILABILITY ANALYSIS

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

JOB GROUP 4: OFFICE AND CLERICAL

		FEM			MIN	
	Raw%	Weight	Avail	Raw%	Weight	Avail
Skilled	77	.50	39	37	.50	19
Promotable	50	.50	25	50	.50	25
			64%			44%

Data Sources:

Factor 1: Labor Force Diversity Data Book 2013 (N.O.-Metairie-Kenner MSA) Office and Administrative Support

Factor 2: UNO Personnel Records

JOB GROUP 5: TECHNICAL

		FEM			MIN	
	Raw%	Weight	Avail	Raw%	Weight	Avail
Skilled	71	.50	36	29	.50	15
Promotable	25	.50	12.5	25	.50	12.5
			49%			28%

Data Sources:

Factor 1: Labor Force Diversity Data Book 2013 (N.O.-Metairie-Kenner MSA) Healthcare Prac. and Technical

Factor 2: UNO Personnel Records

AVAILABILITY ANALYSIS

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

JOB GROUP 6: SKILLED CRAFT

		FEM			MIN	
	Raw%	Weight	Avail	Raw%	Weight	Avail
Skilled	4	.50	2	32	.50	16
Promotable	25	.50	12.5	25	.50	12.5
			15%			29%

Data Sources:

Factor 1: Labor Force Diversity Data Book 2013 (N.O.-Metairie-Kenner MSA) Construct., Extract., & Maintenance

Factor 2: UNO Personnel Records

JOB GROUP 7: SERVICE MAINTENANCE

		FEM			MIN	
	Raw%	Weight	Avail	Raw%	Weight	Avail
Skilled	5	.50	2.5	28	.50	14
Promotable	25	.50	12.5	25	.50	12.5
			15%			27%

Data Sources:

Factor 1: Labor Force Diversity Data Book 2013 (N.O.-Metairie-Kenner MSA) Install., Maintenance, & Repair

Factor 2: UNO Personnel Records

COMPARISON OF INCUMBENCY TO AVAILABILITY

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

Job Group	Female Incumbency %	Female Availability %	Minority Incumbency %	Minority Availability %
1	42%	52%	19%	38%
2	39%	63%	21%	42%
3	57%	54%	38%	39%
4	85%	64%	48%	44%
5	50%	49%	50%	28%
6	2%	15%	49%	29%
7	42%	15%	83%	27%

PERSONNEL ACTIVITY-HIRES

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

Job Group	Total			Males						Females						Minority
	All	M %	F%	A %	AI %	B%	H%	PI%	W%	A %	AI %	B%	H%	PI%	W%	%
1- Executive, Administrative and Managerial	20	15 75%	5 25%			4 20%			11 55%			1 5%			4 20%	5 25%
2- Professionals Faculty	13	10 77%	3 23%	5 38%					5 38%				1 8%		2 15%	6 46%
3-Other Professional	82	29 35%	53 65%	2 2%		6 7%	1 1%		19 23%	1 1%		23 28%		1 1%	28 34%	34 41%
4-Clerical and Secretarial	10	3 30%	7 70%			1 10%			2 20%	1 10%		2 20%	1 10%		2 20%	5 50%
5-Technical and Paraprofessional	0															0%
6-Skilled Craft	3	3 100%				2 67%			1 33%							2 67%
7-Service/ Maintenance	14	9 64%	5 36%			8 57%			1 7%			3 21%			1 7%	11 79%
Total	142	69 49%	73 51%	7 5%		21 15%	1 1%		39 27%	2 1%		29 20%	2 1%	1 1%	37 26%	63 44%

PERSONNEL ACTIVITY-PROMOTIONS/UPWARD REALLOCATIONS

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

Job Group	Total			Males					Females					Minority
	All	M %	F%	A/PI %	AI/A N %	B%	H%	W%	A/PI %	AI/A N %	B%	H%	W%	
1- Executive, Administrative and Managerial	8	4 50%	4 50%					4 50%					4 50%	0%
2- Professionals Faculty	11	7 64%	4 9%	1 9%				6 55%			1 9%		27 %	2 - 18%
3-Other Professional	18	9 50%	9 50%	1 6%		2 11%	1 6%	5 28%	1 6%			1 6%	39 %	6 55%
4-Clerical and Secretarial	2		2 100%										2 100%	0%
5-Technical and Paraprofessional	0													0%
6-Skilled Craft	0													0%
7-Service/ Maintenance	1	1 100%				1 100%								1-100%
Total	40	21 53%	19 48%	2 5%		3 8%	1 3%	15 38%	1 3%		1 3%	1 3%	16 40%	9 23%

PERSONNEL ACTIVITY-TERMINATIONS

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

Job Group	Total			Males					Females					Minority
	All	M %	F%	A/PI %	A/A N %	B%	H%	W%	A/PI %	A/AN %	B%	H%	W%	
1- Executive, Administrative and Managerial	4	1 25%	3 75%					1 100%					3 75%	0%
2- Professionals Faculty	13	7 54%	6 46%	3 23%				4 31%	1 1%				5 38%	4 31%
3-Other Professional	10	2 20%	8 80%					2 20%			3 30%		5 50%	3 30%
4-Clerical and Secretarial	1	1 100%						1 100%						0%
5-Technical and Paraprofessional	0													
6-Skilled Craft	0													
7-Service/ Maintenance	11	5 45%	6 55%			5 45%					5 45%			10 91%
Total	39	16 41%	23 59%	3 1%		5 13%		8 21%	1 3%		8 21%		13 33%	17 44%

PERSONNEL ACTIVITY-APPLICANT FLOW

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

Job Group/ Job Title	Applicants						Rejected						Selected					
	All	F	B	H	A/PI	A/AN	All	F	B	H	A/PI	A/AN	All	F	B	H	A/PI	A/AN
1-Executive, Administrative & Managerial	604	48 8%	2 1%	2 1%	5 1%	0	576 95%	41 85%	0	2 100%	5 100%	0	28 5%	7 15%	2 100%	0	0	C
2-Prof/Faculty	316	5 2%	0	0	6 2%	0	301 95%	2 40%	0	0	2 33%	0	15 8%	3 60%	0	0	4 67%	C
3-Other Professional	5966	228 4%	139 2%	8 1%	9 1%	1 1%	5866 98%	210 92%	131 94%	6 75%	7 78%	1 100%	100 2%	18 8%	8 6%	2 25%	2 22%	C
4-Clerical and Secretarial	767	537 70%	410 53%	15 2%	2 1%	3 1%	754 98%	531 99%	406 99%	15 100%	2 100%	3 100%	13 2%	6 1%	4 1%	0 0%	0	C
5-Tech/Para Professional	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
6-Skilled Craft	109	0	46 42%	7 6%	2 2%	0	106 97%	0	44 96%	7 100%	2 100%	0	3 3%	0	2 4%	0 0%	0	C
7-Service/ Maintenance	650	325 50%	512 79%	12 9%	2 1%	1 1%	642 99%	322 99%	507 99%	12 100%	2 100%	1 100%	81 12%	3 1%	5 1%	0	0	C
Total	8412	1143 14%	1109 13%	44 1%	26 1%	5 1%	8245 98%	1106 97%	1088 98%	42 95%	20 77%	5100	181 2%	37 3%	21 2%	2 5%	6 23%	C

HISTORY OF COMPARISONS

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

Job Group	Female				Minority			
	2011-2012		2012-2013		2011-2012		2012-2013	
	Inc	Avail	Inc	Avail	Inc	Avail	Inc	Avail
1- Executive, Administrative and Managerial	50%	51%	42%	52%	23%	36%	19%	38%
2- Professionals Faculty	42%	53%	39%	63%	21%	40%	21%	42%
3-Other Professional	52%	46%	57%	54%	28%	34%	38%	39%
4-Clerical and Secretarial	92%	54%	85%	64%	60%	39%	48%	44%
5-Technical and Paraprofessional	29%	25%	50%	49%	63%	22%	50%	28%
6-Skilled Craft	0%	14%	2%	15%	54%	23%	49%	29%
7-Service/ Maintenance	60%	20%	42%	15%	98%	33%	83%	27%



Dr. Peter J. Fos, President

GOALS

UNIVERSITY OF NEW ORLEANS

AAP YEAR: OCTOBER 1, 2013 – SEPTEMBER 30, 2014

Despite ongoing financial challenges, the mission of the University's equal employment opportunity program remains steadfast. That is, the University will continue to recruit and retain a qualified workforce in a manner consistent with best practices, nondiscrimination laws, and the idea of equal opportunity for all. To that end, our immediate goal involves maintaining the current workforce composition of females and minorities as much as reasonably possibly while complying with ongoing state budget cuts. Nevertheless, the potential for lay-offs and further workforce reduction will remain a very real possibility in the days to come. To avoid such outcomes, the University continues to reorganize its resources to achieve maximum efficiency. In addition, as of November 2013, the University has implemented a self-imposed hiring freeze. We will continue to rise above our challenges while remaining sensitive to our affirmative action and equal employment opportunity goals. The University's commitment to fairness, nondiscrimination, and equal opportunity is unwavering and will endure all seasons.

As evidence of this commitment, we will continue to investigate ways to improve our EEO practices and outcomes, have every placement action independently reviewed by an EEO Officer, and offer diversity training to all employees. Despite our best efforts, however, a limited number of lay-offs ultimately proved unavoidable this past year. Moreover, we expect to face continued financial challenges from ongoing state-initiated budget cuts which may result in additional layoffs, elimination of programs, employee furloughs, and the potential reorganization of select university departments. As a matter of priority, workforce layoffs will remain the last option considered. In any event, we will continue to monitor the financial situation for the current and upcoming fiscal budget year as we renew our commitment to our affirmative action and equal employment opportunity goals.

Moving forward, the University will continue to recruit and retain a qualified workforce consisting of a fair representation of females and minorities despite the significant challenges that lie ahead. We anticipate filling fewer vacancies and will continue to explore every alternative to layoffs and workforce reduction. We plan to meet these challenges by educating our decision makers, raising awareness of AA/EEO goals, and maintaining an internal dialogue which reinforces these commitments. Whatever workforce-related decisions that are made during these challenging financial times will be made with the utmost care and deliberation to ensure equal opportunity at the University of New Orleans.



Dr. Peter J. Fos, President

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